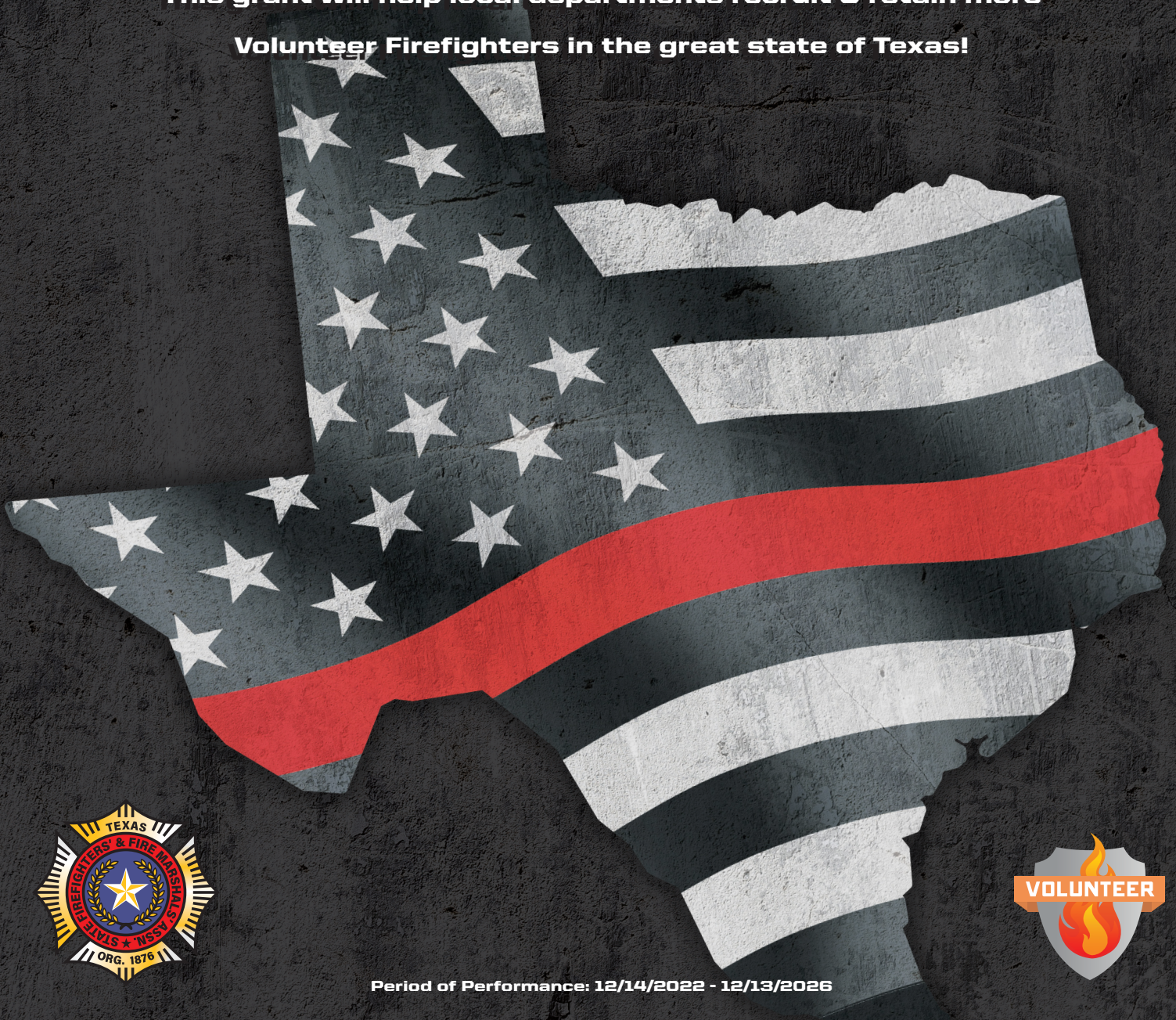


**THE STATE FIREFIGHTERS' & FIRE MARSHALS'  
ASSOCIATION OF TEXAS**

# **WAS AWARDED \$2,183,000**

**For a 'Staffing for Adequate Fire & Emergency Response' (SAFER) grant to  
assist Texas' fire departments with retention & recruitment of  
Volunteer Emergency Responders.**

**This grant will help local departments recruit & retain more  
Volunteer Firefighters in the great state of Texas!**



Period of Performance: 12/14/2022 - 12/13/2026

# The new SFFMA SAFER Grant consists of:

## > NEW MEMBER COSTS

Significant costs to fire departments and new recruits is providing physicals and personal protective equipment. The new SAFER Grant will provide the following:

- The cost to provide an NFPA 1582 compliant entry level physical for new recruits up to \$700
- The cost to provide a full set of structural or wildland personal protective equipment for new recruits up to \$3,275 per set once they have passed the NFPA 1582 physical.

## > TRAINING

Two-day Leadership Development course for company officers and future fire service leaders. Training topics include Retention & Recruitment, Equity, Diversity and Inclusion, and Behavioral Health. Travel for the attendees is reimbursable!

First Responder, EMT, FF1, or FF2 training expenses including travel to attend training. In exchange for a two-year commitment to a recognized volunteer or combination fire department in the State of Texas, we will reimburse Volunteer Firefighters who successfully complete an approved SFFMA or TCFP Fire Academy up to \$2500 each after they receive their HB 2604 funds.

## > FIRE SERVICE ASSOCIATION MEMBERSHIP DUES

SFFMA membership includes:

- \$10,000 Accidental Death & Dismemberment
- \$20,000 Line-of-Duty Death
- \$5,000 Severe Burn policies
- Participation in SFFMA certification program
- Many travel/purchasing discounts

## > MARKETING

To assist in the recruitment efforts throughout the state, the SFFMA will launch an integrated marketing campaign consisting of:

- Customized print materials
- An interactive website
- Recruitment banners customized with your department logo
- Media marketing (radio, websites, social media, YouTube).

All marketing will direct those interested in volunteering to [VolunteerFirefighter.org](http://VolunteerFirefighter.org) – potential recruits will fill out & submit a form with contact & background information which will immediately be sent to every volunteer department in their county.

## WHAT IS YOUR ROLE?

To maximize the funding, we ask that you work with us over the next 4 years by doing the following:

1. Ensure you are on the contact list & are receiving leads from individuals in your county.
2. Immediately contact potential recruits & educate them about your volunteer program.
3. Become familiar with the benefits of the SAFER Grant. This will enable you to take advantage of the benefits when the opportunity arises.
4. Attend & provide feedback at our Leadership/R&R Workshops.
5. Respond to all surveys conducted by the SFFMA Grant Manager.

For more information, please visit

**VOLUNTEERFIREFIGHTER.ORG | SFFMA.ORG**

or contact **BENEFITS@VOLUNTEERFIREFIGHTER.ORG**

