



Date: September 24, 2023

Location: Zoom Meeting

Call to Order: 6:05p.m.

Board Members Present

X President Donny Boggs
X 1st Vice President Tidwell
X 2nd Vice President Wobus
X 3rd Vice President Thomas
X 4th Vice President Smith
Immediate Past President Richardson
Secretary Allen
X Assistant Secretary Richter
Chaplain Kennedy

Non-Voting Board Members

X Parliamentarian Rayford Gibson
Mascot Hunter Tidwell

INVOCATION: By Chaplain Kennedy

Approval of Minutes from meeting of September 9, 2023

Motion by Vice President Tidwell Seconded by Vice President Wobus

Vote: Approved

Old Business

1. Update on Fall District Meetings

Report/Discussion

President Boggs reminded everyone fall District Meetings Started on September 23rd. President Boggs, IPP Chuck Richardson, and Chaplain Kennedy went to North Texas District meeting in North Richland Hills. Vice President Mark Wobus, Vice President RJ Thomas, Kim Hilsenbeck, and Edward Palacio went to Wintergarden. North Texas was very somber as just before meeting was

SFFMA Staff

Tim Rutland - Executive Director
Kevin Creamer – Certification Admin
Heather Lundy – Events
Julie Wegmiller – Sales Manager
Teresa Junkin – Membership
Derrell Beasley – IT Manager
Edward Palacio Membership

about to start they were advised that their 1st Vice President Cary Thetford had passed away after a very short battle with cancer. Cary was a member of Edgecliff Village Volunteer Fire Department.

Rio Grande meeting will be November 4, at 10:00 a.m. in Los Fresnos. Gulf Coast/Tri-Rivers is October 14, at 6:00p.m. in Pasadena. There are four meetings on October 14th. Right now Red River at 9:00a.m. in Archer City, Mid-West in Abilene at 1:00p.m., and South Central at 9:00a.m. in Rockport. On September 30th Northeast Texas Meeting at 12:00p.m. also Guadalupe District at 9:00a.m. in Kingsbury. The next several weekends are tied up with District Meetings. Everyone should have gotten a copy of updated speaking points.

2. Update on Pro-Rated Dues

Report/Discussion

President Boggs has written a proposed amendment on pro-rating department dues leaving out the dollar amount. Parliamentarian Gibson stated it looked good.

President Boggs will present to the Constitution and By-Laws Committee.

Immediate Past President Richardson is working on Voting at Conventions. This will allow all dues paying members present at the convention to vote.

3. Update on Host Cities

Report/Discussion

Proposal was to have host cities from the Metro-Plex to San Antonio. The intention of the host city committee is to look at the cities bidding along the corridor and will make a presentation of the three cities they recommend at the conference.

4. Update on Executive Directors Part-Time Proposal

Report/Discussion

A discussion was held about the proposal and all members were invited to give their comments on the proposal. We will keep the proposal as an option if we need more time.

We need to use a hiring procedure that is different from the procedure used to hire the current director. The committee will get with the persons' interested in the position and bring a list of candidates to the board for recommendation to hire.

We need to obtain a Job Description for committee to work with.

Motion by 1st Vice President Tidwell that we do not accept Director Rutland's proposal as stated. Seconded by 2nd Vice President Wobus.

Vote: Motion Approved

New Business:

1. Discussion on Executive Directors Position

Report/Discussion

We just discussed this and covered it pretty well. Turned over to committee of Mark Wobus, Billy Tidwell, RJ Thomas, Past President Mike Richardson and Past President David Wade. Vice President Wobus has spoken with both Past Presidents.

2. Discussion on Testing and Proctor action

Report/Discussion

Discussion on incident that happened with testing on the weekend of September 16th and 17th. It was agreed that the incident was not handled correctly. The Certification Board will have a meeting to discuss the issue. They may appoint a committee to investigate what happened. If they feel there is a need for an audit that will probably have to come from the Executive Board.

Board Member Comments:

1. President Boggs in closing I want to tell ya'll how much I appreciate all of ya'll and your passion for the fire service, this association and its' members. That's the one thing when everyone of us ran for this board I always listened to why you are wanting on this board and it was always to take care of our members and represent our members and I think this board is doing exactly that and we don't have any personal goal per say other than to honor the membership when we ran and that we be a voice for them and I think all of us on the board have done that. I thank ya'll for ya'lls insight, I thank ya'll for attending this and if there is something I am saying or asking you do not agree with you do not hesitate to let me know and I appreciate that because I don't have all the answers, I am not the sharpest crayon in the box so I think this is a good working body and we've got a lot of work ahead of us but I think we are going to accomplish a lot things within the next few years. With that any questions for me? Thank you for your time to have this meeting called on a Sunday evening but I felt it was important that do that. I am probably going to make a trip to Austing and have a face to face meeting with our Director. Mark you know what your committee is charged with and I trust that your certainly going to take that and run with it.
2. 1st Vice President Tidwell I think everyone is doing a great job, I think we have a lot of hurdles that we are taking them on one step at a time, I think the communication of this board is something a lot of other boards may not have had a lot of. I have reached out to a lot and dome reached out to me. I think us having communication understanding everybody's point of view, I don't think a lot of the conversations are trying to sway anybody it's just here is my point of view so you know where I am coming from. Still looking forward to this year getting out on the road and meeting everybody getting to

these district meetings and tackling everything head-on. I want to commend each and everyone of you for the time you are giving to this organization and great job everybody.

3. 2nd Vice President Wobus I've got nothing.
4. 3rd Vice President Thomas I would like those on the board who called me and put up with me ranting and raving welcome to my style of coming to a decision I admire your persistence in still calling me and talking with me. I appreciate that and I like the way the board is working and I like the direction we are headed.
5. 4th Vice President Smith sorry about being late, if you don't mind throw some prayers out for my dad as he is struggling with some stuff right now.
6. Assistant Secretary Richter No comment just glad I was able to be here this afternoon.
7. Parliamentarian Gibson glad to be at the meeting appreciate the call to remind me of the time. Always good to meet with ya'll as I truly believe ya'll have the interest of the Association at heart that is what we are going to have to have to turn this Association around.

Motion to Adjourn by 1st Vice President Tidwell Seconded by 2nd Vice President Wobus.

Vote Motion Approved

Adjournment 6:37p.m.

Submitted by,

Michael Richter
Assistant Secretary

