



Date: January 7, 2024

Location: SFFMA Office Austin

Call to Order: 12:55pm

ROLL CALL:

Board Members Present

- X President Boggs
- X 1st Vice President Tidwell
- X 2nd Vice President Wobus
- X 3rd Vice President Thomas
- X 4th Vice President Smith
- X Immediate Past President Richardson
- X Secretary Allen
- X Assistant Secretary Richter
- Chaplain Kennedy

Non-Voting Board Members

- X Parliamentarian Rayford Gibson
- Mascot Hunter Tidwell

Guest: David Wade (Search Committee), JP Laney

INVOCATION: 1st V.P. Tidwell

Entered into Executive Session at 12:57p.m.

Present for Executive Session: President Boggs, 1st VP Tidwell, 2nd VP Wobus, 3rd VP Thomas, 4th VP Smith, IPP Richardson, Secretary Allen, Asst. Secretary Richter, Parliamentarian Gibson, PP David Wade and JP Laney

Interview of Executive Director Candidate

Out of Executive Session at 1:40pm

No Action Taken

Discussion of dedication of Curtis Brown Paver. Will be dedicated on Friday January 26, 2024 at 10:00am.

SFFMA Staff

- X Tim Rutland - Executive Director
- Kevin Creamer – Certification Admin
- Heather Lundy – Events
- Julie Wegmiller – Sales Manager
- Teresa Junkin – Membership
- Derrell Beasley – IT Manager
- Edward Palacio Membership

Approval of Minutes from: November 11, 2023

Motion by 2nd VP Wobus to approve November 11, 2023 Minutes. Seconded by 1st VP Tidwell.

Vote – Motion Passed

Approval of Minutes from: December 20, 2023

Motion by 2nd VP Wobus to approve December 20, 2023 Minutes. Seconded by 1st VP Tidwell.

Vote – Motion Passed

Old Business

Update on Amendments

Report/Discussion

All amendments have been addressed and sent to Constitution and By-Laws Chairman Chesire.

State Vehicles

Report/Discussion

Donny – keep vehicles we have as they are paid for.

Mark – Staff attending functions mileage is being paid for personal vehicle use. Possibly look at rental car for their travel.

Motion by VP Tidwell to table until later and see where our membership number are at.
Seconded by VP Thomas

Vote: Motion Approved

Update on District Leaders Symposium

Report/Discussion

Looking at agenda JP has a prior engagement for Saturday and will move him to Sunday morning.

Speakers have been notified of when they will speak.

Meet and Greet will be at the Hampton from 7pm to 9pm on Friday evening.

President Boggs went over agenda for symposium.

Discussion of TIESB Membership and Certifications, David Wade spoke on if we could do anything for Industry legislatively to help them.

New Business:

1. JP Laney

Report: We are in the middle of a nasty national election cycle for the primaries and a lot of our rural supporters have opponents because of their votes on issues supported by the Governor, Lieutenant Governor, Attorney General and Ag Commissioner. Possibly have a database of contact information to give to legislators when they ask for it and to help with legislation.

2. District Alignments

Report/Discussion

2nd VP. Mark Wobus brought realignment by TDEM; do we want to look at district realignments. 1st VP Billy Tidwell stated that last time it was brought to districts there was no interest. At some time, this may have to be addressed.

Motion by 2nd VP Wobus to take a recess. Seconded by 1st VP Tidwell

Motion Approved

The Executive Board entered Executive Session at 2:55pm.

Attendees: Pres. Boggs, 1st VP Tidwell, 2nd VP Wobus, 3rd VP Thomas, 4th VP Smith, IPP Richardson, Secretary Allen, Asst. Secretary Richter, Parliamentarian Gibson, PP David Wade, Director Tim Rutland and JP Laney.

Interview of Executive Director Candidate.

After Interviews Director Rutland, JP Laney and PP David Wade were asked to leave session.

Discussion on Candidates.

Executive Session ended at 3:49pm.

Motion by 1st VP Billy Tidwell to offer the Executive Director's position to Candidate Daniel Kramer. Seconded by 3rd Vice President RJ Thomas.

A roll call vote was then taken. Secretary Allen called Board names.

President Boggs – Yes

1st Vice President Tidwell – Yes

2nd Vice President Wobus – Yes

3rd Vice President Thomas – Yes

4th Vice President Smith – Yes

Secretary Allen – Yes

Assistant Secretary Richter – Yes

IPP Richardson – Yes

Motion Passed

Motion by 1st Vice President Tidwell made a motion to offer the benefits package discussed in Executive Session to Daniel Kramer. Seconded by 4th Vice President Smith.

Motion Passed

Motion by 1st VP Billy Tidwell to ask Director Tim Rutland if he will stay until the February 29th to assure a smooth transition. Seconded by 2nd VP Mark Wobus.

Motion Approved.

The Executive Board entered Executive Session at 4:00pm

Discussion of Executive Director Insurance benefits.

Executive Session ended at 4:34pm.

Candidate Daniel Kramer was contacted and requested to return to the office.

Motion to adjourn by 1st VP Billy Tidwell. Seconded by IPP Chuck Richardson.

Motion Approved.

Adjourned at 4:47pm

Meeting called to order at 4:54pm

Executive Board enters Executive Session.

Discussion on Insurance and benefits.

Out of Executive Session at 5:04pm

No action taken.

Motion by 1st VP Billy Tidwell to adjourn. Seconded by 2nd VP Mark Wobus.

Motion Approved.

Meeting Adjourned at 5:04pm

Meeting called to order at 5:11pm

The Executive Board went into Executive Session at 5:11pm.

Discussion on benefits and salary package.

Out of Executive Session at 5:18pm.

Motion by 1st VP Billy Tidwell to offer amended salary and benefit package discussed In Executive Session. Seconded by 3^{dr} VP RJ Thomas.

Motion Passed.

Candidate Daniel Kramer was then offered the amended salary and benefits package and accepted.

Motion to Adjourn by 3rd VP RJ Thomas. Seconded by IPP Chuck Richardson.

Motion approved.

Adjournment 5:20pm

Submitted by,

Michael Richter

Assistant Secretary