



Job Opportunity

South Brazos County Emergency Services District No. 1

Location: Millican, Texas

Job Title: Lieutenant

Status: Full-time, Non-Exempt

Shift: 48/96

Pay Rate: \$ 21-\$23/hr (\$61,320 - \$67,160 annual) DOQ.

Job description statements are intended to describe the general nature and level of work being performed by employees assigned to this job title. They are not intended to be an exhaustive list of all responsibilities, duties and skills required.

GENERAL SUMMARY

The Lieutenant performs a wide variety of technical and supervisory duties in support of fire suppression, emergency medical services, rescue, and hazardous materials operations; fire prevention and life safety; public education programs; and other operations and related activities in support of the Department mission. Duties may vary according to job assignment and skill level.

DISTINGUISHING CHARACTERISTICS OF THE POSITION

This is a full-time suppression position working a 48/96 shift schedule. Lieutenants are assigned upon hire by the Fire Chief to a station to directly provide supervision to firefighters at that station. This position is distinguished by the supervisory role in responding with company personnel, equipment, and apparatus to fire and medical emergencies. Requires periodic supervision of volunteer members while participating in emergency response, training, prevention, or other activities. May require acting as driver/operator in absence of other qualified and approved driver/operator.

IMPORTANT AND ESSENTIAL DUTIES

- Supervises firefighting personnel assigned to station. Receives direct supervision from Chief Officers.
- Leads and maintains operational readiness of self, station, apparatus, equipment, tools, and supplies in accordance with department SOPs and expectations.
- Inspects, tests, and assures readiness of equipment and apparatus.
- Attends meetings, conferences, and training sessions to keep current on technical standards and supervisory expertise as assigned and in accordance with Department and FLSA requirements.
- Directly responsible for providing effective:
- Response with assigned personnel, apparatus, and equipment to fire, rescue, emergency medical, and hazardous materials incidents.

- Discipline, supervision, and evaluation of the performance of assigned personnel, including recommendations for administrative and/or disciplinary action in accordance with department SOP's.
- Fire prevention activities as assigned, including company level pre-plans of commercial or residential structures and participation in public education for members and the community.
- Recommendations on department work practices and their implementation.
- Performance of other duties as assigned.

REQUIRED QUALIFICATIONS AT TIME OF APPLICATION

- Must be at least 18 years of age and possess a High School Diploma or equivalent
- Must be a U.S. citizen or authorized to work in the U.S.
- Possess valid Texas Class B Driver's License
- TCFP Basic Structural Firefighter certification or higher
- TFCP or SFFMA Driver/Operator-Pumper certification
- TCFP or SFFMA Fire Officer 1 certification
- TCFP or SFFMA Instructor 1 certification
- DSHS Emergency Medical Technician – Basic certification or higher
- Completion of Courage to Be Safe and Highway Traffic Incident Management classes
- NIMS 100, 200, 700 and 800
- 4 years' experience as a TCFP-certified firefighter, or any combination equivalent to experience and education that would be likely to provide the required knowledge, skills, and abilities.

PHYSICAL CONDITIONS

Strenuous and/or heavy exertion factors are required to perform this job. Along with the requirements of adequate speech, hearing, and eyesight, essential duties require maintaining physical condition necessary for adequate physical performance, including the ability to:

- Have regular attendance
- Bend, stoop, kneel, crawl, climb
- Run, walk, stand, or sit for prolonged periods of time
- Carry, push, pull, drag, hold, and lift moderate to heavy objects
- Operate assigned apparatus, motorized equipment, and hand tools
- Maintain the mental capacity to make sound judgments regarding work

BENEFITS

- Holiday pay rate is 1.5X base pay rate.
- Employer-provided health insurance for employees. Optional coverages available.

- Paid Time Off. 336 hours paid time off accrued during the first year, increasing to 408 hours after 3 years of service, and 480 hours PTO after five years of service.
- Retirement Plan. TCDRS -- 6% employee contribution; 2:1 employer match; and vesting after 8 years.

TO APPLY PLEASE VISIT:

<https://jobapply.page.link/WZ5NY>

The District is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act (ADA), the District will provide reasonable accommodations to qualified individuals with disabilities.

All applicants will be required to pass a post-offer drug test, physical, criminal background, and other appropriate testing and interviews. Applications must include copies of all required certifications.