

PROCEEDINGS
of the
2021 BUSINESS CONFERENCE
and **MEMORIAL SERVICE**
of the



STATE FIREMEN'S AND
FIRE MARSHALS' ASSOCIATION
OF TEXAS

Held in Lubbock, Texas
June 25, 26, and 27, 2021

Due to health alerts and facility closures related to the Coronavirus pandemic, and out of an abundance of caution and concern for the safety of SFFMA members, the Executive Board took the necessary action to cancel the 144th Annual Training Conference and Convention, which was to have been held in Lubbock in June of 2020..

Plans moved forward to host the 145th Annual Training Conference and Convention in McAllen, but as the pandemic did not abate, and sections of the McAllen Convention Center complex were reserved for use as a public hospital, the Executive Board polled the membership and based on member input, made the difficult decision to move the venue from McAllen to Lubbock and to shorten the conference to three days, including only the two general business sessions and the Memorial Service in order to conduct the business of the Association. The shortened event was renamed the 2021 Business Conference and Memorial Service. No training was offered, and socialization was kept to a minimum. The memorial service recognized fallen firefighters who would have been honored at the 2020 service as well as those firefighters whose names were submitted for inclusion in 2021.

The proceedings of these meetings follows:

OFFICERS

Tim Smith President
PO Box 98044 - Lubbock, TX 79499-8044

Richard Van Winkle..... First Vice President
PO Box 296 - Alvarado, TX 76009-0296

Chuck Richardson Second Vice President
3523 County Road 245 - Brazoria, TX 77422-7276

Donny Boggs Third Vice President
1664 FM 935 - Lott, TX 76656-3891

Curtis BrownFourth Vice President
110 Denrock Ave. - Dalhart, TX 79022

Brent Allen Secretary
PO Box 227 - Ballinger, TX 76821

Michael Richter Assistant Secretary
8030 Church St. - Needville, TX 77461

Ben Kennedy Chaplain
4210 Camber Ct - College Station, TX 77845

Mike RichardsonImmediate Past President
1705 S State St - Decatur, TX 76234-2745

Timothy Rutland Executive Director
PO Box 1709 - Manchaca, TX 78652-1709

Rayford GibsonBoard Appointed Parliamentarian
PO Box 774 - Tatum, TX 75691

Landon Flisowski Mascot
Brenham, TX





TIM SMITH
President, West Carlisle



RICHARD VAN WINKLE

1st Vice President, Alvarado



CHUCK RICHARDSON

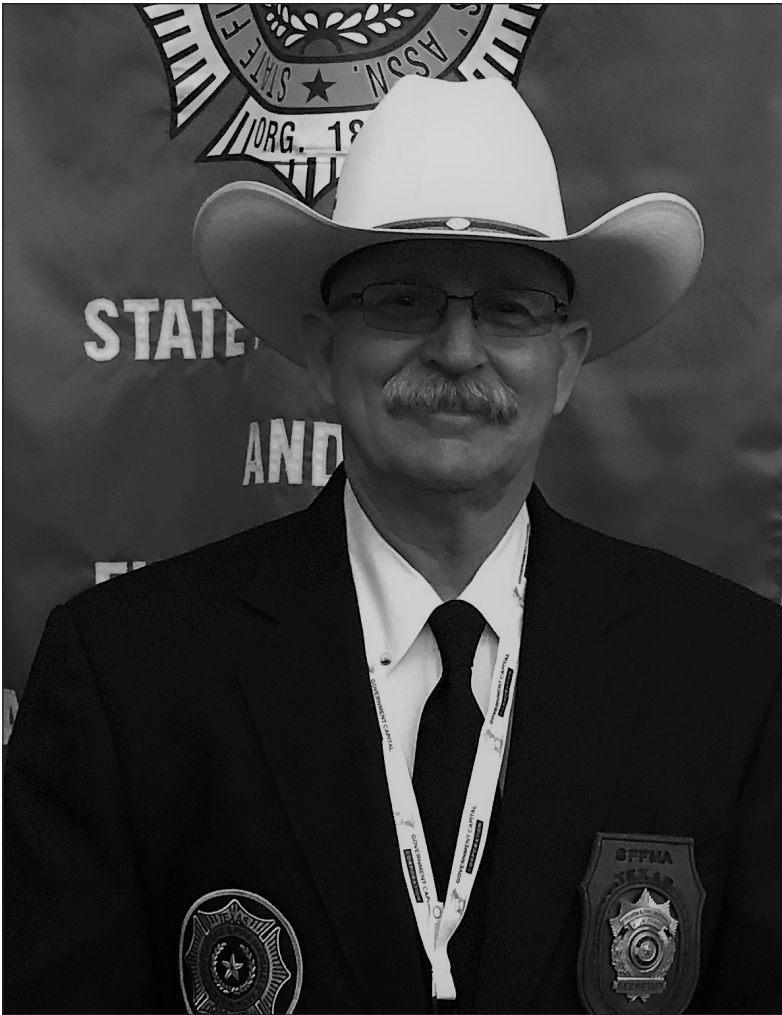
2nd Vice President, Brazoria



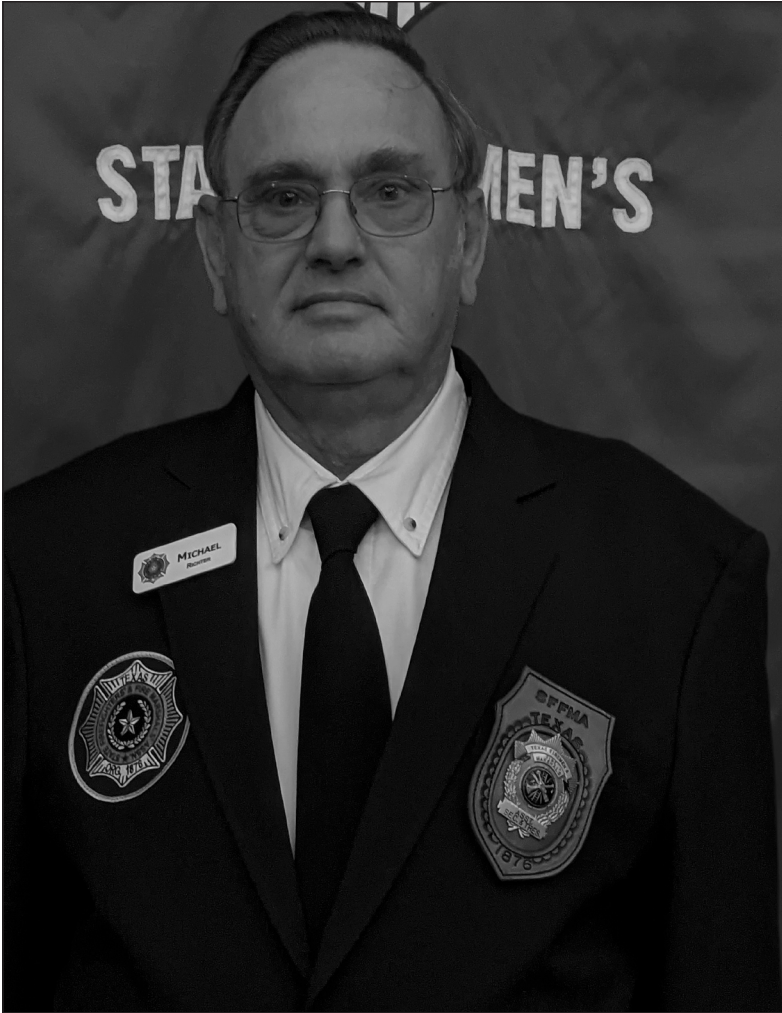
DONNY BOGGS
3rd Vice President, Lott



CURTIS BROWN
4th Vice President, Dalhart



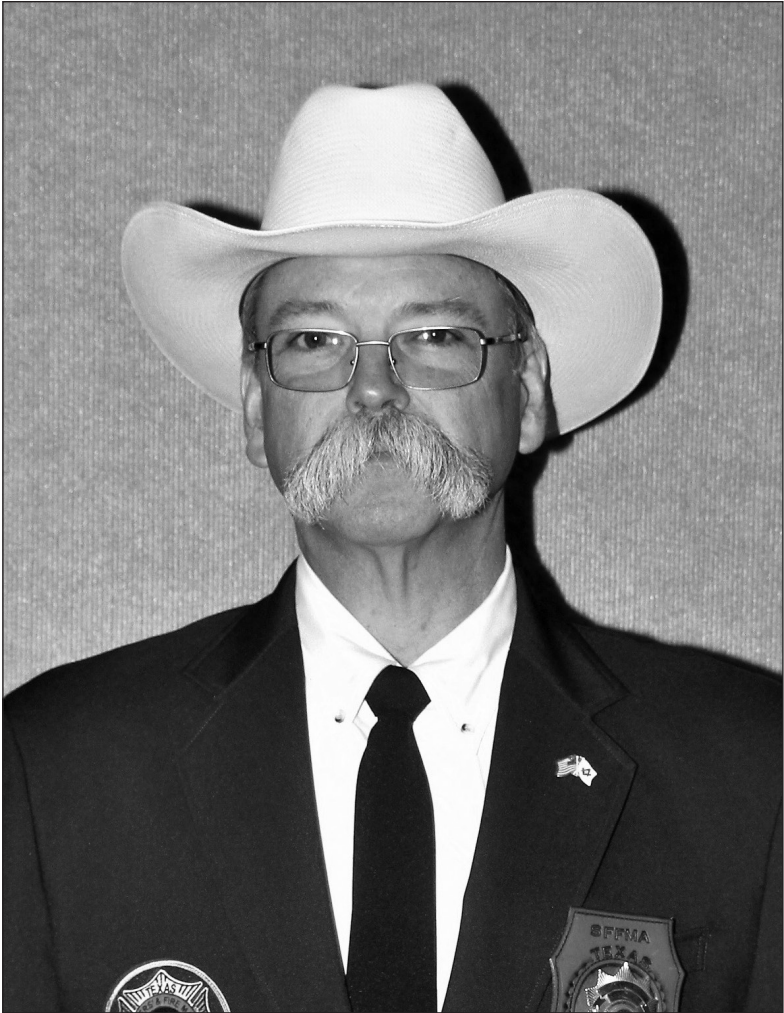
BRENT ALLEN
Secretary, Ballinger



MICHAEL RICHTER
Assistant Secretary, Needville



BEN KENNEDY
Chaplain, College Station



MIKE RICHARDSON
Immediate Past President, Decatur



TIMOTHY RUTLAND

Executive Director, Austin



RAYFORD GIBSON

Board Appointed Parliamentarian, Tatum



LANDON FLISOWSKI

Mascot, Brenham

SFFMA STAFF

Timothy Rutland	Executive Director
Jon Barron	Facilitator/Special Projects
Julie Beauchamp	Sales Department Manager
Kevin Creamer	Certification Administrator/ Industrial Coordinator
Teresa Junkin	Membership
Heather Lundy	Events Coordinator/ Certification Assistant
Luis Martinez	Membership Coordinator/ SFFMA International

LIFE MEMBERS

- *J. Ed. Schmitz..... Dallas
- *Gust Depmore..... Galveston
- *Jno. J. Boerum..... Corpus Christi
- *W. P. Walker..... Luling
- *Roger Byrne..... Smithville
- *C. E. Jenkins..... Bryan
- *Mrs. J. R. Porte..... San Marcos
- *C. M. Bailey..... Gainesville
- *Jno. L. Brunner..... Taylor
- *W. E. Bidiker..... Fort Worth
- *Jos. Stumpf..... Fort Worth
- *J. P. Schneider..... Austin
- *W. L. Talbot..... San Marcos
- *Mr. Meyer of the Metro Studios..... Hollywood, CA
- *Olin Culberson..... Edna
- *G. N. Holton..... Austin
- *P. J. Goodlett..... Georgetown
- *H. W. Speckels..... La Grange
- *L. B. Warren..... Belton
- *Jno. S. McKinney..... McKinney
- *Louis H. Scholl..... New Braunfels
- *W. P. Hallmark..... Dublin
- *V. S. Fritz..... Victoria
- *Rev. J. C. Felger..... Victoria
- *M. L. O. Andrews..... Houston
- *T. S. Wright..... Temple
- *W. F. Hammer..... Belton
- *J. A. Caldwell..... San Angelo
- *E. V. Easterling..... Del Rio
- *Frank Williams..... Austin
- *D. B. Clark..... Beaumont
- *E. P. Hall..... Weatherford
- *R. R. Talbert..... Mercedes
- *Lewis Haynes..... San Marcos
- *G. E. Dalton..... Coleman
- *Frederick Klopp..... Taylor
- *J. J. Blackstone..... Burkburnett
- *I. W. Speckels..... Schulenberg
- *Chester Cherry..... Ballinger

*Hugh Nation	Crosbyton
*T. E. "Red" Lewis	Electra
*Royce C. Hogg	Gilmer
*G. F. Dohrn	Mission
*Adolph Solmky	Seguin
*N. W. Autry	Snyder
*John Dean	Plano
*John Ballew.....	Childress
*J. C. Swadley.....	Grand Prairie
*C. P. Churchwell.....	Richardson
*Paul B. Conley	Luling
*Elbert Sanders	Edinburg
*David Clabaugh.....	Carthage
*Leo Bales	Lampasas
*Mason Lankford	Arlington
*Leon Powell.....	Junction
*C. H. Boring, Jr.....	Rosenberg
*Vernon Rucker	Killeen
*W. E. "Bill" Zorn.....	Del Rio
*Palmer West	Eldorado
*Norvall Terry.....	Weatherford
*Carroll B. Shumaker	Alamo
*Earl Phillips	Hereford
*Hal H. Hood	Dallas
*Bob Murphey	Nacogdoches
*Hubert Gorubec	Granger
*Garland Fulbright.....	San Antonio
*Elsworth Greer	Imperial
Billy R. Haynes	Livingston
*Ewald W. Pietsch.....	Seguin
*Mike B. Perez, Jr.....	Laredo
*Odis L. Chappel	Deer Park
*Robert S. O'Burke	Duncanville
*Ed Smith.....	Channelview
*Bill Barrett.....	Spur
*Tinker Taylor.....	McKinney
*Jack King.....	Huntsville
*Dayne Hill.....	Edinburg
*Marvin Setzer	Brazoria
Ray Williamson	Wharton

*Robert Stubblefield	Killeen
Bob Looney	Mansfield
*Tommy Bledsoe	Lone Star Steel
Ernest O. Reesing, Jr	Alpine
Gerald Matheaus	Rosenberg
*W. F. "Windy" Acosta.....	Del Rio
Billy Ray Mize.....	Burkburnett
J. E. "Dinks" Eckert.....	Floydada
D. J. "Don" Hoffman	Brenham
*Don Eernisse.....	Alvin
Deloss "Dee" Edwards.....	Abilene
*W. J. "Jim" Davis	Rockdale
Patrick Hlavaty	El Campo
*Ben Norman	Killeen
Terry Mayfield.....	Seguin
Dallas Renfrew	Seminole
Mike Looney	Mansfield
*Richard Harmon.....	Wichita Falls
C. T. "Tommy" Anderson.....	Santa Fe
David Luedeke	Needville
R. D. "Bo" Welborn.....	Silsbee
*Thomas Harwell	Cameron
Kyle Stephens	Decatur
*Donnie Pickard.....	Ovilla
Shawn Snider	Edinburg
Kent Watts, Jr.	Luling
*Bryan Rickert.....	Carthage
Rex Klesel	Alvin
David Wade	Deer Park
Bill Gardner	Leander
Rusty Kattner	Santa Fe
Paul Hamilton.....	Bushland
Henry Perry	Bastrop
Harvie Cheshire.....	College Station
Mike Richardson	Decatur

*Deceased

CONVENTION CITIES AND PAST PRESIDENTS

- 1.....1876..... Austin *W. C. Conner, Dallas
- 2.....1877..... Dallas *W. C. Conner, Dallas
- 3.....1878
- 4.....1879..... Houston *W. C. Conner, Dallas
- 5.....1880..... San Antonio *W. C. Conner, Dallas
- 6.....1881
- 7.....1882..... Brenham
- 8.....1883
- 9.....1884..... Ft.Worth.....
- 10.....1885
- 11.....1886..... Gainesville
- 12.....1887..... Temple.....
- 13.....1888..... El Paso *W. J. Austin, Denton
- 14.....1889..... Paris *C. E. Fruin, F.P., El Paso
- 15.....1890..... Palestine *Jake W. Levy, Sherman
- 16.....1891..... Houston..... *Jake W. Levy, Sherman
- 17.....1892..... Waco *Jake W. Levy, Sherman
- 18.....1893..... Austin *E. S. Connor, Paris
- 19.....1894..... Fort Worth *E. E. Taylor, Georgetown
- 20.....1895..... Houston..... *Jno. Julian, El Paso
- 21.....1896..... Austin *Ed R. Krone, San Marcos
- 22.....1897..... El Paso *Carl F. Drake, Austin
- 23.....1898..... Waco *W. N. Norwood, Navasota
- 24.....1899..... Paris *Dr. Pitt S. Turner, Belton
- 25.....1900..... Waxahachie..... *Lee J. Rountree, Taylor
- 26.....1901..... Sherman *W. M. Abernathy, McKinney
- 27.....1902..... Waco *O. C. Connor, Paris
- 28.....1903..... Corsicana..... *J. R. Porter, San Marcos
- 29.....1904..... Waco *Geo. R. King, Marlin
- 30.....1905..... Austin *J. E. Kaufmann, Austin
- 31.....1906..... Mineral Wells . *E. P. Coopwood, Lockhart
- 32.....1907..... McKinney..... *Perry Hawkin, Taylor
- 33.....1908..... Waco *T. A. Bledsoe, Abilene
- 34.....1909..... Gainesville *M. L. Andrews, Navasota
- 35.....1910..... Temple..... *Lee Wilson, Waco

- 36.....1911.....Waco *W. T. Hunt, Dublin
- 37.....1912.....Austin *Jno. S. McKinney, McKinney
- 38.....1913.....Wichita Falls ... *H. W. Speckels, La Grange
- 39.....1914.....Victoria *U. B. Warren, Belton
- 40.....1915.....Waco *Peter Schramm, Taylor
- 41.....1916.....New Braunfels *H. J. Braunig, Hallettsville
- 42.....1917.....San Angelo *T. S. Wright, Temple
-1918.....(No Convention, World War)
- 43.....1919.....Cuero *Roger Byrne, Smithville
- 44.....1920.....Hillsboro *W. D. McCully, Brownwood
- 45.....1921.....Weatherford *G. J. Kempen, Seguin
- 46.....1922.....Brownwood *V. S. Fritz, Victoria
- 47.....1923.....San Marcos..... *W. P. Hallmark, Dublin
- 48.....1924.....McKinney *Frank Baker, Lampasas
- 49.....1925.....Cisco *T. W. Falkenburg, Taylor
- 50.....1926.....Harlingen *R. F. Hever, Cuero
- 51.....1927.....San Antonio *W. E. Burgess, Itasca
- 52.....1928.....Denton..... *Frank Hammer, Belton
- 53.....1929.....Galveston *J. A. Caldwell, Teague
- 54.....1930.....San Angelo..... *John Parker, San Angelo
- 55.....1931.....Bryan..... *C. E. Jenkins, Bryan
- 56.....1932.....Austin *E. V. Esterling, Del Rio
- 57.....1933.....Corpus Christi... *Frank Williams, Winters
- 58.....1934.....Mineral Wells *C. N. Humason, Lufkin
- 59.....1935.....El Paso *D. B. Clark, Beaumont
- 60.....1936.....Fort Worth *E. P. Hall, Weatherford
- 61.....1937.....Port Arthur *R. R. Talbert, Weslaco
- 62.....1938.....Amarillo *Lewis Haynes, San Marcos
- 63.....1939.....Harlingen.. *G. E. "Kelly" Dalton, Coleman
- 64.....1940.....Houston..... *Frederick Klopp, Taylor
- 65.....1941.....Wichita Falls *J. J. Blackstone, Burkburnett
- 66.....1942.....Corpus Christi.... *I. W. Speckels, Schulenburg
- 67.....1943.....Waco *Chester Cherry, Ballinger
- 68.....1944.....Waco *Hugh Nation, Crosbyton
- 69.....1945.....Waco
(Executive Committee Conference, World War)
- 70.....1946.....Waco *T. E. "Red" Lewis, Electra
- 71.....1947.....Amarillo *Royce C. Hogg, Gilmer
- 72.....1948.....San Antonio *G. F. Dohrn, Mission

- 73....1949.....Galveston *Adolph Solmky, Seguin
74....1950.....Wichita Falls *N. W. Autry, Snyder
75....1951.....Dallas *John Dean, Plano
76....1952.....San Antonio *John Ballew, Childress
77....1953.....Austin *J. C. Swadley, Grand Prairie
78....1954.....San Antonio *C. P. Churchwell, Richardson
79....1955.....Dallas *Paul B. Conley, Luling
80....1956.....Edinburg *Elbert Sanders, Edinburg
81....1957.....Waco *David Clabaugh, Carthage
82....1958.....San Antonio *Leo Bales, Lampasas
83....1959.....Fort Worth *Mason Lankford, Arlington
84....1960.....Galveston *Leon Powell, Junction
85....1961.....Austin *C. H. Boring, Rosenberg
86....1962.....McAllen..... *Vernon Rucker, Killeen
87....1963.....San Antonio *W. E. "Bill" Zorn, Del Rio
88....1964.....Dallas *Palmer West, Eldorado
89....1965.....Laredo..... *Norvall Terry, Weatherford
90....1966.....Fort Worth *Carroll B. Shumaker, Alamo
91....1967.....Lubbock *Earl Phillips, Hereford
92....1968.....Austin *Hal H. Hood, Dallas County
93....1969.....McAllen..... *Bob Murphey, Nacogdoches
94....1970.....San Antonio *Hubert Gorubec, Granger
95....1971.....Dallas *Garland Fulbright, San Antonio
96....1972.....Galveston *Elsworth Greer, Imperial
97....1973.....Brownsville..... *Billy R. Haynes, Livingston
98....1974.....Laredo..... *Ewald W. Pietsch, Seguin
99....1975.....Houston..... *Mike B. Perez, Jr., Laredo
100....1976.....Austin..... *Odis Chappell, Deer Park
101....1977.....Longview *Robert S. O'Burke, Duncanville
102....1978.....Lubbock *Ed Smith, Channelview
103....1979.....McAllen *Bill Barrett, Spur
104....1980.....Dallas *Tinker Taylor, McKinney
105....1981.....San Antonio..... *Jack King, Huntsville
106....1982.....Abilene..... *Dayne Hill, Edinburg
107....1983.....Beaumont *Marvin Setzer, Brazoria
108....1984.....McAllen Ray Williamson, Wharton
109....1985.....Waco..... *Robert Stubblefield, Killeen
110....1986.....Austin..... Bob Looney, Mansfield
111....1987.....Amarillo..... *Tommy Bledsoe, Lone Star

- 112.....1988.....Beaumont Ernest O. Reesing, Jr., Alpine
- 113.....1989..... ..Arlington.....Gerald Matheaus, Rosenberg
- 114.....1990.....El Paso..... *W. F.“Windy” Acosta, Del Rio
- 115.....1991.....Longview.....Billy Ray Mize, Burkburnett
- 116.....1992..... McAllen J. E.“Dinks” Eckert, Floydada
- 117.....1993.....Waco..... D. J.“Don” Hoffman, Brenham
- 118.....1994.....Beaumont *Don Eernisse, Alvin
- 119.....1995.....Abilene.....Deloss “Dee” Edwards, Abilene
- 120.....1996.....Amarillo..... *W. J.“Jim” Davis, Rockdale
- 121.....1997.....Galveston..... Patrick Hlavaty, El Campo
- 122.....1998.....Wichita Falls.....*Ben Norman, Jr., Killeen
- 123.....1999.....Lubbock Terry Mayfield, Seguin
- 124.....2000.....Waco.....Dallas Renfrew, Seminole
- 125.....2001.....McAllen Mike Looney, Mansfield
- 126.....2002.....Beaumont ...*Richard Harmon, Wichita Falls
- 127.....2003.....Galveston.....C. T. Anderson, Santa Fe
- 128.....2004.....Corpus Christi ..David Luedeke, Needville
- 129.....2005.....Wichita Falls... R. D.“Bo” Welborn, Silsbee
- 130.....2006.....Waco.....*Thomas Harwell, Cameron
- 131.....2007.....Amarillo..... Kyle Stephens, Decatur
- 132.....2008.....Beaumont.....*Donnie Pickard, Ovilla
- 133.....2009.....McAllen.....Shawn Snider, Edinburg
- 134.....2010.....Corpus Christi Kent Watts, Jr., Luling
- 135.....2011.....Mesquite *Bryan Rickert, Carthage
- 136.....2012.....HoustonRex Klesel, Alvin
- 137.....2013.....The WoodlandsDavid Wade, Deer Park
- 138.....2014.....Lubbock.....Bill Gardner, Leander
- 139.....2015.....Galveston..... Rusty Kattner, Santa Fe
- 140.....2016.....McAllen.....Paul Hamilton, Potter County
- 141.....2017.....San MarcosHenry Perry, Bastrop
- 142.....2018.....Arlington ...Harvie Cheshire, College Station
- 143.....2019.....LongviewMike Richardson, Decatur
- 144.....2020
- 145.....2021.....LubbockTim Smith, West Carlisle

HONORARY MEMBERS

- *Mother George FerrisFt. Worth
- *Father P. A. Heckman Waco
- *Dr. W. B. Goodner Dublin
- *Jay W. StevensFire Prevention Chief, National Board
of Fire Underwriters San Francisco, CA
- *Col. H. R. Brayton..... College Station
- *Sidney L. Kring Wichita Falls
- *Fred J. BensonDean of Engineering,
.....Texas A&M University, College Station
- A. M. AikenParis
- J. P. Word..... Meridian
- Murray Watson Waco
- W. S. Heatly Paducah
- *Herman Howerts Luling
- *John Traeger Seguin
- Don AdamsJasper
- Rick PerryHaskell

HONORARY LIFE MEMBERS

- *Henry D. Smith College Station
- *Kenneth GreenDeer Park
- *W. A. Weniger Beeville
- R. R. "Bob" Doolittle, Sr La Marque
- *Haskin V. LittleHouston
- Allen RussellCedar Hill
- *Wayne Popp Louise
- Vic Einspahr..... Beeville
- Richard Van Winkle Alvarado
- Les Bunte College Station
- Allen ScopelRosenberg
- Barbara Marzean Austin

**Deceased*

FIREFIGHTER OF THE YEAR

- 110..... 1986.....Austin *James L. "Jody" Evans, Eden
- 111..... 1987.....Amarillo Charles Ray Sims, Cedar Hill
- 112..... 1988.....Beaumont..... *Tom Watson, Haskell
- 113..... 1989.....Arlington..... *Les Collins, El Campo
- 114..... 1990.....El Paso Clayton W. "Bill" Day, Kermit
- 115..... 1991.....Longview Jerry Lee Rust, Del Rio
- 116..... 1992.....McAllen..... *Gary Alan Tilton, Richmond
- 117..... 1993.....Waco *Alfred E. Gerik, West
- 118..... 1994.....Beaumont..... Carl Teaff, Sonora
- 119..... 1995.....Abilene..... Mike Hafer, Richmond
- 120..... 1996.....Amarillo Johnny Merrill, Winters
- 121..... 1997.....Galveston..... Alex Kvapil, Ballinger
- 122..... 1998.....Wichita Falls *Donnie Pickard, Ovilla
- 123..... 1999.....Lubbock *Fred Ramirez, Raymondville
- 124..... 2000.....Waco Don Pullin, Refugio
- 125..... 2001.....McAllen Jerry Mutschler, Seminole
- 126..... 2002.....Beaumont..... Ken Kvapil, Ballinger
- 127..... 2003.....Galveston Kip Workman, La Vernia
- 128..... 2004.....Corpus Christi... Matthew Cornell, Pecan Grove
- 129..... 2005.....Wichita Falls Patrick Hlavaty, El Campo
- 130..... 2006.....Waco Perry Thomson, Jr., Anson
- 131..... 2007.....Amarillo Ricardo Saldana, Mission
- 132..... 2008.....Beaumont Anthony Cargile, Santa Fe
- 133..... 2009.....McAllen Ubaldo D. Perez, Edinburg
- 134..... 2010.....Corpus Christi Richard Drewry, Edinburg
- 135..... 2011.....Mesquite Richard Van Winkle, Alvarado
- 136..... 2012.....Houston Clemente Sanchez, Sinton
- 137..... 2013.....The Woodlands Dennis Gage, Kilgore
- 138 2014.....Lubbock David Wade, Deer Park
- 139 2015.....Galveston..... Shawn Snider, Edinburg
- 140 2016.....McAllen Curtis Brown, Dalhart
- 141 2017.....San Marcos Alonzo Morales, Goliad
- 142 2018.....Arlington Steven Loving, Ingleside

FIREFIGHTER OF THE YEAR (Cont.)

- 1432019..... LongviewRichard Alvarado, Seminole
 - 144.....2020.....
 - 145.....2021.....Lubbock.....Brandon Heard, Edgecliff Village
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EMS FIRST RESPONDER OF THE YEAR

- 136.....2012.....HoustonKaren Pickard, Ovilla
- 137.....2013.....The WoodlandsEdward J. Konick, III, Alvarado
- 1382014.....LubbockJames Carr, Decatur
- 139.....2015.....GalvestonGerald Weniger, McQueeney
- 140.....2016.....McAllenTim Keirn, Chisholm Trail
- 141.....2017.....San Marcos Scott White, Hartley
- 142.....2018.....ArlingtonTerry Hanks, Friberg-Cooper
- 143.....2019.....LongviewTim Schafer, Hartley
- 1442020
- 1452021LubbockChad Reswick, Edgecliff Village

**Deceased*

BOARDS 2020/2021

CERTIFICATION BOARD

Brian Scheffer, <i>Chairman, Zone 1</i>	Brenham
Andy Dexter, <i>Co-Chairman, Zone 18</i>	Spring
R.J. Thomas, <i>Secretary/Zone 4</i>	Ingleside
Edwin Baker, <i>Zone 2</i>	Stockdale
James George, <i>Zone 3</i>	El Campo
Ubaldo Perez, <i>Zone 5</i>	Edinburg
Kendall Hunting, <i>Zone 6</i>	Alvin
William Sylestine, <i>Zone 7</i>	Livingston
Patrick Dooley, <i>Zone 8</i>	Henderson
Brad Hargrove, <i>Zone 9</i>	Alvarado
Nate Mara, <i>Zone 10</i>	Decatur
Clay Deatherage, <i>Zone 11</i>	Anson
William Tidwell, <i>Zone 12</i>	Crosbyton
Jeromy Dawson, <i>Zone 13</i>	Brownfield
Brent Allen, <i>Zone 14</i>	Ballinger
Scott Garris, <i>Zone 15</i>	Pleasanton
Joshua Constancio, <i>Zone 16</i>	Olden
VACANT, <i>Zone 17</i>	
Curtis Brown, <i>Zone 19</i>	Dalhart
Cary Roccaforte, <i>TEEX Representative</i>	College Station
Gabriel Mahlum, <i>Texas A&M Forest Service Representative</i>	Killeen
Richard Van Winkle, <i>Executive Board Liaison</i>	Alvarado
Kevin Creamer, <i>Staff Liaison</i>	Austin

TEXAS INDUSTRIAL EMERGENCY SERVICES BOARD

- Keith Russell, *Chairman, SLOT - 04*..... Longview
- Robert Moore, *Vice Chairman, SLOT - 15* College Station
- Brett Steed, *SLOT - 01* Baytown
- John Hollaway, *SLOT - 02*..... Baytown
- Ronald Williams, *SLOT - 03*..... Refugio
- Todd Johnson, *SLOT - 05*Cibolo
- David Atkinson, Jr., *SLOT - 06*..... Longview
- Tim Graham, *SLOT - 07*..... Borger
- Elgin Browning, *SLOT - 08*Bridge City
- Steve Pepper, *SLOT - 09*Humble
- Guy Duncan, *SLOT - 10*..... TDEM
- Vacant, *SLOT - 11*.....
- Mark Garvin, *SLOT - 12*Friendswood
- Gordon Lohmeyer, *SLOT - 13* College Station
- Jeffrey Suggs, *SLOT-14* LaPorte
- Chuck Richardson, *Executive Board Liaison*..... Brazoria
- Donny Boggs, *Executive Board Liaison* Lott
- David Wade, *Past President Liaison*Deer Park
- Timothy Rutland, *Executive Director*..... Austin
- Kevin Creamer, *Staff Liaison* Austin

NATIONAL VOLUNTEER FIRE COUNCIL

Timothy Rutland, *State Director* Austin
Dallas Renfrew, *Alt. State Director, Second Vice Chair*
Harlingen

TEXAS A&M ADVISORY BOARD

Mike MontgomeryHumble
Bill Gardner.....Leander
Chuck Richardson..... Wild Peach

2020-2021 COMMITTEES COMBINATION DEPARTMENT

Lynn BizzellFrederickburg
 Kelcey Trotty.....Tyler
 Tim Gothard Anna
 Richard Lake.....Amarillo
 Richard Van Winkle, *Executive Board Liaison* Alvarado
 Mike RichardsonDecatur
 Timothy Rutland, *Executive Board Liaison*.....Austin

CONFERENCE TRAINING & SPEAKER COMMITTEE

Cary Roccaforte Bryan
 Mike Montgomery Humble
 Brian Scheffer.....Brenham
 Gerald Weniger.....Seguin
 Bill Gardner..... Leander
 Mark Wobus La Grange
 Edwin Baker.....Stockdale
 Chuck Richardson..... Brazoria
 Roy Mercer Rosenberg
 Donny Boggs, *Executive Board Liaison*Lott
 David Wade, *Past President Liaison* Deer Park

CONSTITUTION & BY-LAWS COMMITTEE

Cary Roccaforte	Bryan
J Paul Bruhn	La Grange
Ruben Balboa	Harlingen
William Crawford	Channelview
Donald Shoemaker.....	Lake Jackson
Van Fowler	Ennis
Rodney Ryalls.....	Burkburnett
Steven Loving	Ingleside
David Luedeke, <i>Past President Liaison</i>	Needville
Rusty Kattner, <i>Past President Liaison</i>	League City
Ben Kennedy	College Station
Harvie Cheshire, <i>Executive Board Liaison</i>	College Station
Tim Smith, <i>Executive Board Liaison</i>	West Carlisle
Rayford Gibson, <i>Executive Board Liaison</i>	Tatum

CREDENTIALS COMMITTEE

Danny Hurt, <i>Chairman</i>	Bloomburg
Scott Charbula	Louise
Charles "Buck" Stevens.....	Pearland
Andy Van Dine.....	Alvin
William Crawford	Channelview
Thomas Jones	Madisonville
Jeffrey Ballew	Fort Worth
Brittany Elkins	Ingleside
Veronica Norotsky	Ingleside
Ryan Fetzer	Wichita Falls
Brent Allen, <i>Executive Board Liaison</i>	Ballinger
Bob Looney, <i>Past President Liaison</i>	Mansfield

DRIVING CONTEST COMMITTEE

- Michael Richter, *Chairman* Needville
- Scott Charbula Louise
- Jonathan Burns Santa Fe
- Dennis Gage Longview
- David Luedeke, *Past President Liaison* Needville

EMS COMMITTEE

- Andy Dexter, *Chairman* Spring
- Jason Loyd College Station
- Gerald Weniger Seguin
- Clemente Sanchez Sinton
- Karen Pickard Ovilla
- James Carr Decatur
- Billie Smith West Carlisle
- Christopher Osborn Longview
- Tim Smith, *Executive Board Liaison* West Carlisle
- Bill Gardner, *Executive Board Liaison* Leander

EXHIBITS COMMITTEE

Mark Lancaster, <i>Chairman</i>	Santa Fe
Raymond Murray, <i>Co-Chairman</i>	Shreveport
Clemente Sanchez	Sinton
Tito Rodriguez	Clute
Matthew Graves	Alvin
Joel Sumrall	Santa Fe
Thomas Jones	Madisonville
Jerry Taylor	Gilmer
Wayland Price.....	Whitney
Alexander Smith.....	Clyde
Jeffery Doran	Ponderosa
Osmand Scott	Ganado
Shawn Snider, <i>Past President Liaison</i>	Edinburg
Charles Gallatin, <i>Event Planner</i>	Austin

FINANCE COMMITTEE

Patrick Hlavaty, <i>Chairman</i>	El Campo
Melissa Robinson, <i>Co-Chairperson</i>	Corsicana
Rayford Gibson, <i>Secretary</i>	Tatum
Mark Wobus	Bastrop
Gregory Cross.....	College Station
Kent Watts, Jr.	Haslet
Dayna "Bert" Hill	Mathis
RJ Thomas	Ingleside
Ruben Balboa	Harlingen
Tommy Anderson.....	Santa Fe
Rusty Kattner.....	Santa Fe
Chuck Richardson.....	Brazoria
Allen Scopel	Rosenberg
James Philp.....	Lumberton
Mike Richardson	Decatur
Brent Allen	Ballinger
Jerry Rust.....	Del Rio
Morris Locknane	West Carlisle
Henry Perry, <i>Executive Board Liaison</i>	Bastrop
Tim Smith, <i>Executive Board Liaison</i>	West Carlisle
Shawn Snider, <i>Past President Liaison</i>	Edinburg
Rex Klesel, <i>Past President Liaison</i>	Alvin
Kyle Stephens, <i>Past President Liaison</i>	Decatur
Chris Barron, <i>Executive Director</i>	Austin

FIREFIGHTER/ EMS RESPONDER OF THE YEAR COMMITTEE

Ben Kennedy, <i>Co-Chairman</i>	College Station
Barbara Marzean, <i>Co-Chairwoman</i>	Austin

FF/EMS RESPONDER OF THE YEAR COMMITTEE CONTINUED

Curtis Brown.....	Dalhart
Scott White	Hartley
Alonzo Morales, Jr.	Goliad
Steven Loving	Sinton
Terry Hanks	Wichita Falls

FIRE MARSHAL COMMITTEE

Frankie Joe Salinas, <i>Chairman</i>	Edinburg
Michael Kennon, <i>Co-Chairman</i>	West Carlisle
Gerald Burnett	Bryan
Nathan Mendenhall	San Antonio
Paul Lesak	Ganado
Steven Loving.....	Ingleside
Mike Montgomery	Humble
Christopher Wilson	Tomball
Clif Meekins	La Porte
Jim Philp	Lumberton
Steven Deffibaugh	Princeton
Deroy Bennett	Decatur
Harvie Cheshire, <i>Executive Board Liaison</i>	College Station
Rusty Kattner, <i>Executive Board Liaison</i>	Santa Fe

GOLF TOURNAMENT COMMITTEE

Lang Flisowski, <i>Co-Chairman</i>	Brenham
Brian Scheffer	Brenham
John Schulze.....	Brenham
Gregory Nienstedt	Brenham

GOLF TOURNAMENT COMMITTEE CONTINUED

Lynn Bizzell	Fredericksburg
Brian Janes	Brenham
Cody Neutzler	Brenham
Lloyd Klatt	El Campo
Greg Roseberry	Ingleside
William Sylestine	Livingston
Chris Moore	Chandler
William Norris, II	Burkburnett
Paul Hamilton, <i>Executive Board Liaison</i>	Potter County
Patrick Hlavaty, <i>Past President Liaison</i>	El Campo

HEALTH AND SAFETY COMMITTEE

David Wade, <i>Chairman</i>	Deer Park
Ward Roddam	Rockdale
Howard Meek	College Station
Chris Kehl	Navasota
Louise Watts	Haslet
Bernard Scott	Ganado
Timothy Bogisch	Seguin
Roy Mercer	Rosenberg
Dennis Gifford	Lumberton
Donald Lindsey	Terrell
Danny Kistner	McKinney
Nate Mara	Decatur
Mark Turvey, <i>Industrial Board Liaison</i>	League City
Timothy Smith, <i>Executive Board Liaison</i>	West Carlisle
Henry Perry, <i>Executive Board Liaison</i>	Bastrop

INTERNATIONAL MEMBER COMMITTEE

Felix Carrillo Peña, <i>Chairman</i>	Venezuela
Rolando Reyes	Edinburg
Oskar Alanis	Edinburg
Roberto Rojas, Jr.	Hidalgo
German Lopez	Houston
Carlos Acevedo Cházaro.....	Mexico
Mike Richardson, <i>Executive Board Liaison</i>	Decatur
Shawn Snider, <i>Past President Liaison</i>	Edinburg
Luis Martinez, <i>Staff Liaison</i>	Austin

MEMORIAL COMMITTEE

Ben Kennedy, <i>Co-Chairman</i>	College Station
Donny Boggs, <i>Co-Chairman</i>	Lott
Mike Richardson, <i>President</i>	Decatur
Brandy Tidwell, <i>TFA President</i>	Crosbyton
Anggie Sumrall, <i>TFA Immediate Past President</i>	Santa Fe
Billie Smith, <i>TFA Past President</i>	West Carlisle
Mary Jane Cargile, <i>Auxiliary Chaplain</i>	Santa Fe
Gerardo Gomez	Alamo
Anthony Cargile.....	Santa Fe
Jim Cargile.....	Santa Fe
Steven Loving	Ingleside
Kris Hester	Merkel
Debbie Richardson.....	Decatur
Morris Locknane	West Carlisle
Harvie Cheshire, <i>Executive Board Liaison</i>	College Station
Bill Gardner, <i>Past President Liaison</i>	Leander
Ernest O. Reesing, <i>Past President Liaison</i>	Alpine
Patrick Hlavaty, <i>Past President Liaison</i>	El Campo
Kylie Maples	Alvin

GARY TILTON MEMORIAL FIRE PREVENTION POSTER CONTEST COMMITTEE

- Nancy Hall, *Chairwoman* Gilmer
- Billy Jo Jasinski Burton
- Isidore Moy Floresville
- Anthony Moy Floresville
- Alonzo Morales Goliad
- Elena Sanchez Sinton
- Donna Loving.....Ingleside
- Frankie Joe Salinas Edinburg
- Dawn Rodriguez..... La Villa
- Jonathan Burns Santa Fe
- William SylestineLivingston
- Frankie Smith Madisonville
- Kenneth Isom Ennis
- Stephanie Humberd Burkburnett
- DeNisa Brown.....Dalhart
- Maray Cearley Sonora
- LaTresha Allen Ballinger
- Carl TeaffSonora
- Kristopher Hester..... Merkel
- Billy Ray Mize, *Past President Liaison* Burkburnett
- Terry Mayfield, *Past President Liaison* Seguin

PUMPER RACE COMMITTEE

- Stephen Donnelly, *Overall Chairman*Pearland
- Henry Horelica, *3 Man Chairman* Cameron
- Gary Williams, *3-6 Ladies Chairman* Pasadena
- Alvin Fail, IV Cameron
- Frank Rubio Rockdale
- Gerald WenigerSeguin
- Frank MarcinkiewiczCat Springs
- RC Flores McAllen

PUMPER RACE COMMITTEE CONTINUED

Gene Maples	Alvin
Jeffery Thomson	Alvin
Glenn Johnson	Center
Stephanie Humbert	Burkburnett
Leslie Nixon, <i>TFA Liaison</i>	West Carlisle
Paul Hamilton, <i>Executive Board Liaison</i>	Potter County
David Luedeke, <i>Past President Liaison</i>	Needville
Gerald Matheaus, <i>Past President Liaison</i>	Rosenberg

SERGEANT-AT-ARMS COMMITTEE

Robert Kleen, <i>Chairman</i>	Blanket
Matthew Cornell, <i>Co-Chairman</i>	Pecan Grove
Brian Chenault.....	Burton
Sara Harborth	Kingsbury
Melissa Sanchez.....	Sinton
Tomas Sanchez	Sinton
Gerardo Gomez	Alamo
Anthony Cargile.....	Santa Fe
Elton Thornell.....	Pearland
James Cargile	Santa Fe
Daniel Hernandez	Lumberton
Steve Heim	Ore City
David Andrusick.....	Center
Donald "Cowboy" Wiley	Floydada
Pat Olivas	Fort Davis
Rickey Cearley	Sonora
Peter Duran.....	Sonora
Cory Bradley	Natalia
Henry Perry, <i>Executive Board Liaison</i>	Bastrop
Terry Mayfield, <i>Past President Liaison</i>	Seguin
Billy Ray Mize, <i>Past President Liaison</i>	Burkburnett

SITE SELECTION COMMITTEE

Mike Richardson, <i>President</i>	Decatur
Chuck Richardson, <i>3rd Vice President</i>	Brazoria
Kyle Stephens, <i>Past President Liaison</i>	Decatur
Chris Barron, <i>Executive Director</i>	Austin
Charles Gallatin, <i>Event Planner</i>	Austin

STEERING COMMITTEE

Ryan Hudson.....	Leander
Andy Dexter.....	Spring
RC Flores	McAllen
Chris Anderson	Santa Fe
Brad Hargrove.....	Alvarado
Nate Mara.....	Decatur
Rodney Ryalls.....	Burkburnett
Kristopher Hester.....	Merkel
Billy Tidwell.....	Crosbytown
Mike Richardson, <i>Executive Board Liaison</i>	Decatur
Tim Smith, <i>Executive Board Liaison</i>	West Carlisle
Bill Gardner, <i>Past President Liaison</i>	Leander

T★FLAG COMMITTEE

Bill Gardner, <i>Co-Chairman</i>	Leander
Ryan Hudson.....	Leander
Kent Watts.....	Luling
Edwin Baker.....	Stockdale
Don McFarland.....	Seguin
R. J. Thomas	Ingleside
Rusty Kattner.....	League City
Kendall Hunting.....	Alvin
Jeffery Thomson.....	Alvin

T★FLAG COMMITTEE CONTINUED

Jason January, Jr.	Huntsville
Keith Tate	Flint
Christine Rogalski	Ennis
Clay Deatherage	Anson
Billy Tidwell.....	Crosbytown
Charles Garris.....	Pleasanton
Brent Allen, <i>Executive Board Liaison</i>	Ballinger
Donny Boggs, <i>Executive Board Liaison</i>	Lott
Ben Kennedy, <i>Executive Board Liaison</i>	College Station
Chuck Richardson, <i>Executive Board Liaison</i>	Brazoria
Mike Richardson, <i>Executive Board Liaison</i>	Decatur
Tim Smith, <i>Executive Board Liaison</i>	West Carlisle
Richard Van Winkle, <i>Executive Board Liaison</i>	Alvarado
F. Jim White, <i>Executive Board Liaison</i>	Overton
Henry Perry, <i>Past President Liaison</i>	Bastrop
Paul Hamilton, <i>Past President Liaison</i>	Potter County
Shawn Snider, <i>Past President Liaison</i>	Edinburg
Kyle Stephens, <i>Past President Liaison</i>	Decatur
Chris Barron, <i>Executive Director</i>	Austin
JPete Laney, <i>Legislative Representative</i>	Austin

TCFP BOARD REPRESENTATIVES

Robert Moore, <i>Presiding Officer</i>	College Station
Tommy Anderson, <i>Past President Liaison</i>	Santa Fe
John McMakin, <i>Commissioner</i>	LaRue
Lenny Perez, <i>Commissioner</i>	Brownsville

TCFP ADVISORY COMMITTEE

Mike Wisko, *Assistant Presiding Officer*Galveston
JP Steelman..... Longview
Keith SchmidtGonzales
Ken Swindle..... Krum

OPENING BUSINESS SESSION

FRIDAY, JUNE 25, 2021 - 5:00 P.M.

PRESIDENT TIM SMITH: All right. Ladies and Gentlemen, I'd like to welcome you to the 145th Annual Business Conference and Memorial Service of The State Firefighters' and Fire Marshals' Association. The meeting's open. Also, the presiding officer today will be Second Vice President Chuck Richardson.

SECOND VICE PRESIDENT CHUCK RICHARDSON: Thank you, Mr. President. I've got a small announcement to make real quick. As long as we're in session, the shoe box cannot be stolen as long as we're in session. With that being noted, as soon as the gavel trikes at the end of this meeting, he's fair game. Would everybody please stand and remain standing? At this time, we'll call Chaplain Ben Kennedy for the invocation.

CHAPLAIN BEN KENNEDY: Would you bow with me, please?
(INVOCATION)

SECOND VICE PRESIDENT CHUCK RICHARDSON: Please remain standing for our Pledge of Allegiance by our Mascot, Landon Flisowksi.

(PLEDGE OF ALLEGIANCE)

SECOND VICE PRESIDENT CHUCK RICHARDSON: Thank you, Landon. You may be seated.

PRESIDENT TIM SMITH: Thank you, Chuck. So, again, I'd like to personally welcome you to the 145th Annual Convention and Memorial Service. We are all too very aware of the issues we've all faced the past few years, the past 18 months. Whoever thought 18 months would go with making decisions to cancel conferences, to cancel fire schools, to cancel everything in the world. Our lives changed dramatically, but the firefighters of Texas, as usual, stepped up to the challenge and we made the best of things. The Texas Board offset, and immediately the firefighters across Texas have worked tirelessly to get this convention off the ground. You know, at this point in time, I sure would like for everyone to give the awesome staff an applause for what they've done for this convention.

(APPLAUSE)

PRESIDENT TIM SMITH: I also want to thank the Executive Board again, the Austin staff again, the Overton Hotel, the Lubbock Visitors and Convention Bureau, The City of Lubbock, Lubbock Fire and Rescue, West Carlisle Fire and EMS, and most importantly the firefighters of the United States that continue to support the SFFMA, this conference, and as well as the veterans of the fire service.

While the format is quite different, and we all know that it's terri-

bly different from many, many years, we ascribe to make -- make it meet the needs of our members and our Association. A special word of thanks also goes out to our sponsors. Each and every year, we count on these folks to assist us in producing a first class convention. This year is no different. Please take a moment to visit with the vendor booths, make contact with those guys. Outside, there's some fire trucks. Please make every effort you can to get out there and see those guys. We hope you enjoy your time here in Lubbock. If there's any unmet needs, please see one of us up here in the shirts, the Austin staff, any member of West Carlisle, they're going to do the best they can to get you what you need to do. So, again, thank you, welcome you all, and I hope you have a great time here in Lubbock.

(APPLAUSE)

SECOND VICE PRESIDENT CHUCK RICHARDSON: Thank you, Mr. President. At this point in time, we'd like to welcome the Lubbock County Judge, Curtis Parrish. Change of plans, we're going to do the Fire Chief first, Shaun Fogerson.

CHIEF SHAUN FOGERSON: Thank you, sir. That's the first time I've ever preempted a Judge. My apologies, Judge Parrish. Please don't hold it against me.

Good afternoon, ladies and gentlemen. I am the Fire Chief, Shaun Fogerson, of Lubbock Fire and Rescue. I humbly stand before you to welcome you to our fair city. It's so very good to be able to meet in person again, isn't it? We really miss that. I want to thank you for everything that you did during the horrible situation that we've all been through over the past year and a half. Once again, the fire service has shown our futility in overcoming all obstacles of prosperity and all happenings that threatened lives and property. You are an extremely large part of the reason that we are once again able to exercise our God given right to pursue life, liberty and the pursuit of happiness. So thank you very much for your efforts and your perseverance. Please give yourself a hand.

(APPLAUSE)

CHIEF SHAUN FOGERSON: But I would be remiss if I did not offer condolences for the brothers and the sisters in service that you lost over the past two years. We honor their sacrifice, and I share in your sorrow of their loss. I hope you have an amazing and productive conference. Please be safe, continue to look out for and minister to each other. Lift each other up, because sometimes we're all that we've got. Welcome, and may God bless you and our great state. Lubbock, Texas, is open for business and at your service.

(APPLAUSE)

PRESIDENT TIM SMITH: On behalf of The State Firefighters' and Fire Marshals' Association, I'd like to present this plaque for your

contributions to our business conference here June 25th through 27th, 2021.

(APPLAUSE)

SECOND VICE PRESIDENT CHUCK RICHARDSON: Thank you, Chief. And we'll get back on the agenda that I have now, and we'll open with the Lubbock County Judge, Curtis Parrish. Your Honor.

JUDGE CURTIS PARRISH: I rarely need a microphone. On behalf of the County Commissioners of Lubbock, we want to welcome you to Lubbock County. You know, being a firefighter is an amazing calling, is it not? You know, it's not just about squirting water on the hot spot, but what you do every day for our community, you not just put out fires, but you're there to make sure that the fires don't start in the first place.

You're there to pull our injured out of car wrecks, to lift our folks that can't pick themselves up off the floor. You're there to transport the sick and the wounded and the hurting to hospitals. You're there to save lives.

For all that you do for our communities, and sometimes if you feel like, at any time, that what you do is a thankless job, then hear it from me today, thank you. Thank you. Thank you for serving. Thank you for caring for your neighbors, your friends. Thank you for what you do for our communities all over this great state. Without you, we're lost. So I honor you today. I pray that you have a great convention. May God bless you, may God bless your families, and may God bless this great State of Texas.

(APPLAUSE)

SECOND VICE PRESIDENT CHUCK RICHARDSON: Thank you, Your Honor. At this point in time, it's time for Secretary Brent Allen to come up and explain the rules of the convention and the nomination procedures.

SECRETARY BRENT ALLEN: Thank you. It's great to see everybody here. It's been a long time, so we're really glad that all of y'all came, and we hope that you have a great time.

So here's the rules, the rules of the convention. While in convention -- the convention is in service, we ask that you stay seated so that everyone can see, hear and participate in the business of your Association in an orderly manner.

We ask that you do not move around any more than necessary during the meeting on the convention floor, and especially up around the speaker stand, or do anything that would distract the other attendees.

We're required by the Constitution and Bylaws to keep a record of this convention proceedings. Please try to keep in mind, because this is the evidence of what went on during the conference. If anyone from the floor has anything to say, we have a microphone up front here in the aisle, we ask that you walk up to it so that everybody can hear -- hear, and we can get what is recorded. We are depending on the recordings for our sessions to be transcribed after

and to become part of the proceedings, so please keep this in mind as you speak at the convention. Identify yourself as you come up, or when you get to the podium, and speak clearly into the microphone, please.

The nomination procedure is very simple, we follow the logical rules. The Executive Board has decided that the nominations for officers will be a total of three, that is three minutes, okay, each. This is to make your nomination and your -- and your presentation that you may need to make.

Nominations will be alphabetical order by the candidate's last name, so here they are. First for the Fourth Vice President, Steve Loving; then Frankie Joe Salinas; Billy Tidwell. And then for the Pastor/Chaplain, Ben Kennedy and Kelly Vandygriff. And then our one and only Hannah Brown for mascot. That's all I have.

FOURTH PRESIDENT CHUCK RICHARDSON: Thank you, Secretary Allen. At this time, the Chair will entertain a Motion from the floor to elevate the officers. The Chair recognizes Kyle Stephens.

PAST PRESIDENT KYLE STEPHENS: I'm Kyle Stephens, Past President. It's gives me an honor and pleasure to stand here today and make the nominations to elevate the chairs. That nomination will consist of moving Tim Smith to Immediate Past President; Richard Van Winkle to First Vice President; Chuck Richardson to Second Vice President; Donny Boggs -- oh, yeah, go back, Donny Boggs to Second Vice President; and then Curtis Brown to Third Vice President.

SECOND VICE PRESIDENT CHUCK RICHARDSON: Thank you. Do I hear a second? We have a Motion and second. Is there any discussion? Any discussion? The parties have been called, all in favor say aye.

(CHORUS OF AYES)

SECOND VICE PRESIDENT CHUCK RICHARDSON: Any opposed say nay. Motion carries. I will now turn over the podium over to First Vice President Richard Van Winkle, who will go through the nominations --

UNIDENTIFIED INDIVIDUAL: In terms of order, Mr. Chairman --

SECOND VICE PRESIDENT CHUCK RICHARDSON: Yes, sir.

PAST PRESIDENT DAVID WADE: I think -- I think there was a mistake the way that was read off. He said the nomination was for Mr. Van Winkle to the First Vice President, and it should've been to the President, so we need to correct that for the record, or it couldn't be voted on, it would be out of order.

SECOND VICE PRESIDENT CHUCK RICHARDSON: They weren't in order?

PAST PRESIDENT DAVID WADE: Oh, for the court reporter, my name is David Wade, Past President.

SECOND VICE PRESIDENT CHUCK RICHARDSON: Sowe got them out of order, what do we need to do? I would like for you to restate the question for me.

UNIDENTIFIED INDIVIDUAL: I will second the Motion. I believe we were out of order, too. We left out Brent Allen as Secretary.

SECOND VICE PRESIDENT CHUCK RICHARDSON: Would you restate your Motion, please, sir?

UNIDENTIFIED INDIVIDUAL: Withdraw the --

UNIDENTIFIED INDIVIDUAL: I'll withdraw my first Motion to elevate. Second to withdraw?

SECOND VICE PRESIDENT CHUCK RICHARDSON: So that we have that to vote on this. So I need a second to withdraw that Motion.

UNIDENTIFIED INDIVIDUAL: Second.

SECOND VICE PRESIDENT CHUCK RICHARDSON: We have a second. Any discrepancy on the Motion to second to withdraw the Motion?

AUDIENCE: All in favor.

SECOND VICE PRESIDENT CHUCK RICHARDSON: Question has been called, all in favor say aye.

(CHORUS OF AYES)

SECOND VICE PRESIDENT CHUCK RICHARDSON: Any opposed? Motion carries. Mr. President.

PAST PRESIDENT KYLE STEPHENS: We're going to try this one more time. The Motion is to elevate the Officers with Tim Smith going to immediate Past President; Richard Van Winkle going to President; Chuck Richardson going to First Vice President; Donny Boggs to Second Vice President; and Curtis Brown to Third Vice President. It also includes Brent Allen as secretary.

SECOND VICE PRESIDENT CHUCK RICHARDSON: We have a Motion. Do we have a second?

PAST PRESIDENT DELOSS EDWARDS: I'll second that Motion.

SECOND VICE PRESIDENT CHUCK RICHARDSON: We have a second, DeLoss Edwards. Any discrepancies? Motion has been called. All in favor say aye.

(CHORUS OF AYES)

SECOND VICE PRESIDENT CHUCK RICHARDSON: Any opposed? Motion carries. Now, we'll move on. At this time, President -- Vice President Richard Van Winkle is coming to the podium for nominations.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: I'm confused here. I don't know if I'm supposed to get up here, or leave, or what. I knew I was old, but I didn't think it would take me three years to get this First Vice President. Let's get this thing started. Opening the floor to have nominations for the Fourth Vice President. All agree on the nomination?

I recognize Dallas Renfrew, Past President.

PAST PRESIDENT DALLAS RENFREW: Y'all have stated the Order previously, correct?

UNIDENTIFIED INDIVIDUAL: Right. Steve Loving; Frank Joe Salinas; and Billy Tidwell, Fourth Vice President.

PAST PRESIDENT DALLAS RENFREW: Very good. Board, and, yes, the firefighters that are here, it's my humble privilege to stand before you to nominate Steve Loving. I've known Steven for over 20 plus years. We have done multiple activities, multiple schools together, and multiple hurricanes together. He is the Fire Chief of the City of Ingleside since 2016. He's the San Patricio County Fire Marshal, he's the Sergeant Investigator for the San Patricio County Sheriff's Office. He's a Past President of the South Texas District for the State Firemen and Fire Marshals' Association, and has served on many committees, including the Committee for the Fire Marshals' Committee; the Committee on T*Flag; the Committee on the Firefighter of the Year; EMS of the Year; and when he became Chief, Fire Chief Committee. He's a member of the South Texas Fire Chief Officer's Association. He's been married to his wonderful wife 31 years. He has two children, Rhonda and Chris, three wonderful grandchildren, Jacob, Jade and Terri. It's my privilege to stand before you and nominate him.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: I have nomination, do I have a second? Please identify yourself.

MR. LARRY NOROTSKY: My name is Larry Norotsky. I'm the President for the South Central District of the State Firefighters' and Fire Marshals' Association. I'm also sitting Chief at the Ingleside Fire Department. It is my honor to nominate Steve Loving as the Fourth Vice President of this organization. Everything you need to know about him professionally is already in the program. I'm going to let you know a little bit about the man himself. Steven came to the staff when he was a teenager. There are 12 points in our law, I'm not going to go into all of them, I'm going to hit the high points. Steven is trustworthy, I trust him with my life, with my family, with the keys to my home. Steven is helpful, he will lend a hand at any time. He's obedient, he follows the rules. He's thrifty, he stretches the dollars that the taxpayers give us to fight fire. He's a great man. He'll stand up to -- when things are wrong. He's kind. He is our Santa Claus every year at our Breakfast with Santa. Also, the staff motto would be prepared. Steven is a great instructor, teacher and mentor. He is always working to help further the knowledge in the fire service. He will be a great Fourth Vice President. I can't enforce him any higher than that. Thank you.

FIRST VICE PRESIDENT VAN WINKLE: Steven, would you like to say something?

INGLESIDE FIRE CHIEF STEVEN LOVING: My name is Steven

Loving. I'm the Ingleside Volunteer Fire Chief Past President of the South Central District of the State Firefighters' and Fire Marshals' Association. I graciously and humbly accept the nomination for Fourth Vice President, and I would like to pledge my dedication to this membership as long as I have breath in me, and as long as y'all are willing and allow me the time to serve on this Executive Board for this grand Association.

I will be holding a hospitality room this evening, Room 409. I would love to have anybody and everybody come by and visit. I'm an open book. I'm a wonderful listener, and that's my pledge to this membership is to listen and serve them as a humble servant. Thank you.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Are there any other nominations?

PAST PRESIDENT PAUL HAMILTON: I'm Paul Hamilton, Past President of the Association, Past President of the Panhandle District. I would like to, at this time, nominate Frankie Joe Salinas for the position of Fourth Vice President of the State Firemen and Fire Marshals' Association for this 2021 conference in Lubbock, Texas. Frankie is the Past President of the Rio Grange Firefighters' and Fire Marshals' Association and Chief of the La Joya Volunteer Fire Department and he's a fireman for the Edinburg Fire Department. I've known Frankie for years. When I went through the chair, Frankie was my go-to in McAllen for everything we did in 2016 in our city. Frankie Joe's been thinking about doing this since 2009. He is very capable, he is willing, and it is his time, and his wife's name is Alice. And I nominate Frankie Joe for Fourth Vice President.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Is there a second?

PAST PRESIDENT DAVE LUEDEKE: Dave Luedeke, Past President of the State Association. I would like to second the nomination for Frankie Joe Salinas as Fourth Vice President. Again, I also have known him for a long time. We've regularly talked back and forth over the phone over the years. And, again, when I was there in Corpus, Frankie was somebody that kept me upfront with everything that took place in the Rio Grande Valley area, so I'd like to second that nomination.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Thank you. Frankie, would you like to say a few words?

CHIEF FRANKIE JOE SALINAS: Good afternoon. Frankie Joe Salinas, I humbly accept the nomination for Fourth Vice President. Just look through the program, I'm on the last page of the program, been in the fire service 27 years, and I'm a worker, and I'm willing to do anything, listen, and I'm here to serve the SFFMA Association as a member of this great Association. I appreciate yourself and your support, and I'll be in Room 809. Thank you.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Thank you, Frankie. Are there any other nominations?

PAST PRESIDENT DELOSS EDWARDS: If I can stand up. Mr. President and Board members, again, I'm Deloss Edwards, Past President of this Association. I'm here this afternoon to nominate Billy Tidwell for the position of Fourth Vice President. Billy is over a 20 year veteran of the volunteer fire service. He currently serves as the Fire Chief in Ralls. Not only is he interested in the fire service, but he also has been a great influence in emergency management. He's been the Emergency Management Coordinator for Crosby County since 2012. Billy's also interested in training. He worked several different schools training volunteers for the State of Texas. He's spent 10 years at TEEX Municipal School, four years at Floydada Area Rescue School, 15 years with Lubbock Area Fire School, and seven years he's helped with the Mid West Texas Fire Academy.

Not only is Billy dedicated to the fire service, his whole family is. His wife, Brandy, is Past President of the Ladies Auxiliary. Billy supported her and her service to the Ladies Auxiliary. She wants to support him as a member of this program. If you want someone to support and work and fight for the volunteers in the State of Texas, then it's my pleasure to nominate Billy Tidwell for Fourth Vice President. So I'd ask you to join me in voting and support for him for this position. Thank you very much.

FIRST PRESIDENT RICHARD VAN WINKLE: Is there a second?

PAST PRESIDENT BOB LOONEY: Chair, my name is Bob Looney, I'm a Past President of this Association. I would like to second the nomination and let you know that the ID and things that Chief Edwards has said about this young man is true. In just a very short story, we met him several years ago and talked to him, and he said he would like to run some day for this Association, but, first, he wanted to educate himself. And he has done just that the last few years, so it's my pleasure to second the nomination.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Billy, would you like to say a few words?

RALLS FIRE CHIEF BILLY TIDWELL: Billy Tidwell, Fire Chief of the Ralls Fire Department, Past Panhandle District President. I humbly accept this nomination, and I look forward to the opportunity to work for each and every member of this organization, each and every district, if elected to this Board. Thank you so much. I'll be in Room 309 hope to see each and every one of you there tonight. Thank you so much.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Are there any other nominations for Fourth Vice President? Are there any more nominations for Fourth Vice President? Are there any more nominations for Fourth Vice President?

UNIDENTIFIED INDIVIDUAL: Motion ceased.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Hearing none, we'll cease nominations for Fourth Vice President. Now, we're accepting nominations for Chaplain. Are there any nominations?

PAST PRESIDENT PATRICK HLAVATY: Patrick Hlavaty, Past President. It's my honor to nominate Ben Kennedy as Chaplain of this Association. Ben has served as Chaplain since he was pushed into action in Waco on an emergency situation and performed the memorial service with very, very little notice, and he did an outstanding job.

He's been serving us for 20 years as Chaplain of this Association, and not only performing the memorial service during our convention, also attending many funerals and performing our sermons at those funerals, which I attended on a few occasions. He's a firm believer in this Association, and he will go any lengths to make this Association better and help console the families of fallen firefighters. It's my privilege and honor to nominate Ben Kennedy as Chaplain.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Do we have a second for Ben Kennedy?

PAST PRESIDENT BOB LOONEY: Chairman, I'm Bob Looney, Past President of the Association. I've done such a good job in seconding Billy, I think I'll just second Ben today. Thank you very much.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Ben, would you like to say a few words?

CHAPLAIN BEN KENNEDY: Good afternoon, ladies and gentlemen. It's been an honor to have served you in this Association the past 20 years, to have attended this convention for over 30 years, I enjoyed serving you. I haven't enjoyed everything I have had to do for you, but it has been an honor to be able to do it, and I thank you for giving me that opportunity, and I will tell you this right now, win or lose, I'm a phone call away from serving you, your families, and this Association. I'm not going away. So I would appreciate very much your vote and your support as Chaplain of this great Association. I've served as Chaplain and President for the Permian Basin Association, and served as Chaplain and President of the Central Texas Association.

Thank you for your support, if you give it to me. If you don't, thank you for being here and voting. Thank you so much. I look forward to continuing service.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Are there any more nominations for Chaplain?

SECOND ASSISTANT CHIEF ROBERT GORDON: I'm Robert Gordon. I'm Second Assistant Chief of the Dalhart Fire Department and Second Vice President of PFFMA, and I'd like to nominate Kelly Vandygriff. He has spent 32 years in the fire service,

Chaplain of the Panhandle Firemen's and Fire Marshals' Association, Past President of PFFMA. He is the Chief of the Abernathy Volunteer Fire Department since 1993. He is the founder of the Firefighting Disciple Makers. It's on Facebook, if you want to look that up. He is also an investigator for the State Fire Marshals' Office. He's the Evac Rescue Instructor at TEEK Municipal School for 20 plus years, and he's also on the Texas Commission on Fire Protection Commission. He is on the Board with me on the Panhandle Board sitting as a Chaplain right now. He had some really big shoes to fill after our last Chaplain passed away, and he has gone above and beyond to fill that position, and I'm proud to be here with him. Please vote for Kelly Vandygriff for Chaplain.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Do we have a second?

HARTLEY FIRE CHIEF SCOTT WHITE: President, Board, Membership, I'm Scott White, Chief of the Hartley Volunteer Fire Department and currently serve as a firefighter in the Panhandle District. I'd like to second the nomination for Kelly Vandygriff for Chaplain. I've known Kelly for several years. He's a great servant to the Lord, really ministers to our district in the Texas Panhandle and beyond, and Kelly would be a great fit for this organization. And, again, I'd like to nominate Kelly Vandygriff for that position.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Mr. Vandygriff, would you like to say anything?

ABERNATHY FIRE CHIEF KELLY VANDYGRUFF: Kelly Vandygriff, Fire Chief at Abernathy, Chaplain for the PFFMA and Past President of PFFMA. I also stand before the Board, and the rest of you, as I heard you mention today, this was an understatement, you're super heroes of the State of Texas. I stand before you as -- as a servant, just as we all are called with a spiritual gift to do the job, because we know this is not an easy job.

So with that being said, like being said, whatever God's will is in this election, I'm good with. And if you ever need me, you call me. I will -- I'll stop what I'm doing, I'll -- I will go anywhere to minister to you the way people ministered to me, which changed my life.

So with that being said, I humbly accept this nomination, and I thank you for your vote.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Thank you. Are there any other nominations for Chaplain? Are there any other nominations for Chaplain? Are there any other nominations for Chaplain? Hearing none, we'll close the nominations for Chaplain. I will take this opportunity to thank Ben and Kelly for allowing me to fulfill a lifetime dream. I've always wanted to tell a preacher, "Just a few words." Thank you. Okay. At this time, we'll be accepting nominations for Assistant Secretary.

JASON ANDRENO: Hello, I'm Jason Andreno, President of the

Gulf Coast/Tri-Rivers Firefighters Association. The Gulf Coast/Tri-Rivers Firefighters District supports and would like to nominate Mike Richter to the position of Assistant Secretary for the Texas State Firefighter and Fire Marshal Association Executive Board. Thank you.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Do we have a second?

PAST PRESIDENT DAVID LUEDEKE: David Luedeke, Past President of the Association. I'd like to second that nomination for Mike Richter as Assistant Secretary. Somebody said something here a while back to me, they said -- they said, "You know, you've been in the fire service for over half a century." And I said, "Nobody has said it like that before, and that sounds really bad." And the thing is, Mike and I have spent that half a century together in the fire service, and I know he's capable of doing the job. He was my secretary when I ran through the chairs at Gulf Coast, also as Tri-Rivers, he was my secretary then, but that's because we had a little fight. When he was President, I was his secretary, so a tie worked out good for us, but I think he would do an outstanding job as Assistant Secretary. Something that he ran for was secretary last time, and just fell short, but he's willing to take up the role as Assistant Secretary.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Michael, would you like to say a few words?

PAST PRESIDENT GULF COAST/TRI-RIVERS MICHAEL RICHTER: My name's Michael Richter. I'm from Needville, I'm with the Needville Fire Department. I'm happy to accept the nomination for Assistant Secretary. For a point, partially, I was appointed to this position by the Board in January, and to make everything straight, be nominated for the position. Like Dave said, I've been Past President of the Gulf Coast and Tri-Rivers District both. I've been Past Secretary for both districts. I'm also -- right now, I'm currently serving as the treasurer of both districts, secretary and treasurer of the districts. And I have been in the fire service for over years, been an instructor at A&M for about 29 years, so I look forward to serving this Association. Thank you.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Thank you, Mike. Are there any other nominations for Assistant Secretary? Are there any other nominations for Assistant Secretary? Are there any other nominations for Assistant Secretary? Hearing none, we'll declare those nominations closed.

At this time, we'll be accepting nominations for mascot.

HARTLEY FIRE CHIEF SCOTT WHITE: Mr. President, Board, Members, again, Scott White, Chief of Hartley Volunteer Fire Department. On behalf of my department and the Dalhart Volunteer Fire Department, I'd like to nominate Hannah Brown for the position of mascot for 2021. Hannah is the daughter of Curtis Brown,

Chief of the Dalhart Fire Department, Fourth Vice President; and Denise Brown, firefighter/paramedic of the Hartley Fire Department. Hannah has grown up around the fire service her entire life, served as the mascot and sweetheart for the local Dalhart Fire Department. She's been the Mascot and Sweetheart for this District four years and going. Hannah is currently a senior in high school. After high school, she wants to pursue a career in the ministry of some sort. She's involved in student government, tennis, 4-H through high school. And, again, it would be our pleasure to nominate Hannah Brown for the position of mascot.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Thank you. Do I have a second?

PANHANDLE PAST PRESIDENT CORY BRINKLEY: Cory Brinkley, Dalhart Fire, Past President of the Panhandle Firemen and Fire Marshal. I'd like to second Scott's nomination. I've known Hannah her entire life. It's our honor to nominate, second, Hannah Brown.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Thank you. Hannah, would you like to say a few words?

MS. HANNAH BROWN: Hi, I'm Hannah, and I humbly -- humbly accept the nomination. Thank y'all for all y'all do, and I really appreciate y'all's vote.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Okay.

MS. HANNAH BROWN: Oh, hang on. Also, I don't have a hospitality room, so you won't find me, but I will find y'all, so --

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Are there any other nominations for mascot? Are there any other nominations for mascot? Are there any other nominations for mascot?

Hearing none, I'll declare those closed. Mr. Chairman, I approve.

SECOND VICE PRESIDENT CHUCK RICHARDSON: At this time, we'll call the Executive Director, Tim Rutland, forward, and he's going to give us a report on both cities.

UNIDENTIFIED INDIVIDUAL: Mr. President, point of order, do I need to go to the microphone, or can you hear me okay?

EXECUTIVE DIRECTOR TIM RUTLAND: You need to come to the microphone.

MR. RANDY PARKER: Yes, sir. Randy Parker, (inaudible) Volunteer Fire Department, and I'm going to call on Rayford for his guidance on this. If I'm not mistaken, is the secretary an elected position?

EXECUTIVE DIRECTOR TIM RUTLAND: Yes, the secretary is elected position.

MR. RANDY PARKER: Okay. According to Robert's Rules, the Board cannot elevate an elected position for secretary. You must call for nominations three times. I don't think anybody in here is going to run for it, I would just like to see the procedure followed. Thank you.

SECOND VICE PRESIDENT CHUCK RICHARDSON: Our volun-

teers say you are correct, so I'll recall Vice President Richard Van Winkle.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Maybe I do need that third year. To get in the good graces of Randy, are there any nominations for secretary? Are there any nominations for secretary?

RALLS FIRE CHIEF BILLY TIDWELL: Billy Tidwell, Panhandle District, Fire Chief of Ralls, and I'd like to nominate Brent Allen for secretary.

(APPLAUSE)

PAST PRESIDENT HENRY PERRY: Henry Perry, Past President of this great Association, I'll second the nomination of Brent Allen for secretary.

UNIDENTIFIED INDIVIDUAL: Thank you, sir.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Now, are there any other nominations for secretary? Are there any other nominations for secretary? Third call, are there any other nominations for secretary? We'll close that nomination. Thank you, Randy.

(APPLAUSE)

SECOND VICE PRESIDENT CHUCK RICHARDSON: Thank you. At this time, Executive Director, Tim Rutland, would you come forward, please, sir?

EXECUTIVE DIRECTOR TIM RUTLAND: I don't know how to follow that. I'm so confused, too. Well, I've got to tell y'all, this past -- the mess that we had this past year and a half, it -- it affected, as you know, everything, including the ability, the opportunity for us to get host city proposals. It was next to impossible to get anything in, and what we were actually finding was that a lot of the Visitors and Convention Bureaus were shutting down. They were furloughing their employees. There was nobody to contact, there was nobody to submit anything to us during this year and a half. So it was, to say the least, a very lean time when it comes to trying to get those. I can tell you that we did send out a request for proposals to Austin, San Antonio, San Marcos and Waco. We did actually get contacted by Bastrop, who wanted us to get a request for a proposal, so we certainly entertained that and asked them to do that. From that, we did not get a response from Austin. Waco let us know that they could not accommodate us, because of their -- the way their setup is there, they can't handle the weight of the trucks. I think this was an issue in the past. Same issue still exists, so they did not submit a request for proposal, (inaudible) a proposal. Bastrop determined they couldn't accommodate us, they just don't have the facilities there to be able to do that. San Antonio submitted a proposal about two weeks ago, about two weeks ago. So there was obviously no way that we were going to even be able to get out there and do a site visit and all of that. We would've had to have gotten a committee, and we just simply

couldn't do it in the time that we had. So we're down to one. We do have a proposal from San Marcos. I understand that the Association has been there at least once before, yeah, at least once. They've got a great facility. They're ready to handle us, they're ready to accommodate us, and so what we've done is we will have a ballot tomorrow morning with San Marcos on that, even though there is only one, so that we can have a vote to affirm going to San Marcos in 2023. So that will be the plan for tomorrow morning.

SECOND VICE PRESIDENT CHUCK RICHARDSON: Thank you, Director Rutland. Will Past President and Chairperson -- one second. Yes, sir.

RIO GRANDE PAST PRESIDENT R.C. FLORES: R.C. Flores, Past President of Rio Grande Valley, Convention Chairman Presidio County, County Fire Department. So what I'm up here for is I'm asking to see what the deal is with -- with McAllen. McAllen considered to -- I'm hearing now that the convention is for 2023. Those repeated attempts from McAllen to the State office to try to see if we can rectify the situation with the -- with the -- with the convention. We understand the consideration of what was going on with the whole situation. I was wondering, and I'm asking, because I don't know, for the 2023 -- I understand that for next year we've already agreed on Beaumont. Would there be any consideration of allowing McAllen to host the convention in 2023, and then voting the next year, the way we normally would? Here's my deal, McAllen came up here with intentions of having an opportunity to bid for the convention. After many, many, many attempts, e-mails, calls, nothing was ever returned to us. I understand that the organization, the Association moved forward, but I do also understand that the City of McAllen, the Rio Grande Valley financially and economically is in the best interest for the Association. I don't -- I don't feel that McAllen was allowed a fair shot to host a convention again. I don't feel that it's fair that we go and we lobby and we do all this talk about fairness, but, yet, we don't practice what we preach to our own members. So at the end of the day, I'll close with this, the reason we're adamant about having the opportunity to host a convention in McAllen is due to the fact that the training that comes associated with the -- with the convention, I believe that our members in the Rio Grande Valley have an equal representation to every single member of this Association in the State of Texas, and I believe that our members in the Valley, for lack of better -- lack of better words, don't have the same opportunity to attend a convention unless it's in the Valley.

And I know that happens at different sites throughout the state. I don't know what the procedure is, I'll be honest with you, but I would like to see if the Board can entertain that idea of allowing McAllen to host a convention in 2023.

PRESIDENT TIM SMITH: Thank you, R.C., I appreciate you standing up and doing that. You know, again, as we've talked

many, many times concerning this subject, it has nothing to do with the Rio Grande Valley. It had to do with other conditions, wishes of our membership.

However, speaking with soon to be President Van Winkle, we will take this matter up Sunday in his first Board meeting, and see if we can -- if there's something that we can come up with. It would require an amendment, but a suspension of the rotation that we have, that the Executive Board voted on several years ago in the five city rotation.

And, again, too, there's several amendments being voted on tomorrow, and where we go host this conference will greatly -- post Beaumont, will greatly depend on the results of those elections tomorrow. Does that make sense?

RIO GRANDE PAST PRESIDENT R.C. FLORES: Yes, it makes sense, I understand that, but what I'm asking for is I still want a fair shot, and what I'm asking for is that for us to be -- for us to be -- so we push back, right, we push back McAllen to -- I thought we were going to get pushed down the line, and I assume we did get pushed down the line. With the (inaudible) turn of procedures, I'm asking if we could have McAllen awarded for 2023, and reset, because we're in a very unique situation where we can do this, and without notice, where we can reset the voting and the cities and the designated areas to reset back to 2024.

Now, I did speak to you during an open meeting, and I did express that we were going to be coming out here. We brought our team out here. We have a hospitality room. We've exhausted a lot of resources up here. We have a hospitality room set up. Why did we set it up? We didn't know what we were going to get into. We don't know we -- we don't know what the Board is going to decide. Nobody from the Board reached out to me. I think it's safe to say everybody in this room knows that I'm the Convention Chairman for Presidio County. I -- I just -- I just feel that we -- that we didn't get a fair shot, and I'm simply asking if we can consider that before -- before we vote, because if we vote on this -- on this deal for that one city, then where is that going to put us down the road, or is this going to, by default, knock us -- knock us out of the loop?

PRESIDENT TIM SMITH: I'm not going to stand here and make a decision for the Board on the cuff and say, "Yeah, you can get on the ballot, I'm simply not going to do that, but what I will tell you, again, we'll take it under advisement as quick as we can. We have a policy in place on the rotation, and, yeah, McAllen got left out of that rotation. And, again, Lubbock did, too. Lubbock took a shot in the arm in 2020, when their convention was (inaudible) just like McAllen. So it -- again, I don't think we're deflecting away from McAllen, but we're certainly going to stick to what the Board has put in place.

RIO GRANDE PAST PRESIDENT R.C. FLORES: The way it

stands now, can we -- can we just put a bid for 2023?

PRESIDENT TIM SMITH: I'm not going to answer that question until we consult with the Board.

RIO GRANDE PAST PRESIDENT R.C. FLORES: No, I'm saying can we put on the bid against that one city? We have -- we have a package ready to present.

PRESIDENT TIM SMITH: There are two ways -- and, again, when you and I talked, we -- I told you this, there's two ways we can vote on this '23. If nobody from the rotation, i.e., Central Texas put a bid on it, or this membership objects to the bid under the current policy. Tomorrow the laws may change, if amendments pass. There's two amendments that will alter the schedule, that will change the schedule. One's from the Gulf Coast, and one's the Executive Board Member. Those votes will -- they could alter the rotation from a five city to a -- a five region to a four region.

RIO GRANDE PAST PRESIDENT R.C. FLORES: With the intent to move forward with the progress of the Association, I'd just like to invite everybody, we'll still be hosting the hospitality room in Room 809, and -- okay.

PRESIDENT TIM SMITH: I tell you what, R.C., after this meeting, if you can get with me and Vice President Van Winkle, we'll discuss it --

RIO GRANDE PAST PRESIDENT R.C. FLORES: I'll get with whoever I need to.

PRESIDENT TIM SMITH: Let's do that. And understand our position about not making a decision right this second.

RIO GRANDE PAST PRESIDENT R.C. FLORES: Understood.

PRESIDENT TIM SMITH: Okay. Very good. Thank you.

SECOND VICE PRESIDENT CHUCK RICHARDSON: Thank you, President Smith. So would Past President and Chairman of the Constitution and Bylaws, Harvie Cheshire, come forward.

UNIDENTIFIED INDIVIDUAL: Members of the Board, --

SECOND VICE PRESIDENT CHUCK RICHARDSON: Yes, ma'am.

UNIDENTIFIED INDIVIDUAL: -- is it not in keeping with Robert's Rules that a Motion could be presented to open up site selection for 2023 under the third Constitution of the Bylaws?

SECOND VICE PRESIDENT CHUCK RICHARDSON: Let me consult our Parliamentarian. According to our Parliamentarian, it does not fit in the process that we have built for those cities as an eligible option at this time.

UNIDENTIFIED INDIVIDUAL: Thank you, sir.

PAST PRESIDENT RUSTY KATTNER: Mr. President, my name is Rusty Kattner, I'm Past President. With regard to McAllen, I'm here to ask that you include McAllen on the ballot for this year, and let the membership decide whether they want to go to McAllen or to San Marcos. If the choice is to go to McAllen, then we can

reset that rotation. We've gone through some -- the last year and a half, some extraordinary stuff that has caused not only this Association, but every other group of people, to change how things operate. And -- and I fully understand why President Smith moved from McAllen to here this week, because I, for one, had the same concerns. But it seems our state will recover, will (inaudible), and we have to sort of work our way around the changes that have come about. So I would like to see McAllen included on the ballot, and if McAllen wins, then we reset the rotation. If McAllen loses, we continue with the rotation as we always have planned, and keep it going, but I really think that McAllen may need a chance. I don't necessarily think we need to give them the convention simply because we missed them this year, but at the same time, you know, we need to try to be fair and let the membership decide as opposed to the Board. Thank you.

SECOND VICE PRESIDENT CHUCK RICHARDSON: Thank you, Past President Kattner.

(APPLAUSE)

SECOND VICE PRESIDENT CHUCK RICHARDSON: Past President Cheshire will give us a report from the Constitutional and Bylaws Committee.

PAST PRESIDENT HARVIE CHESHIRE: Good evening, Executive Board. Harvie Cheshire, Past President of the Association, Chairman of the Constitution and Bylaws Committee. On the ballot this year, there will be three proposals. One proposal is from the Executive Board to update the current Constitution and Bylaws. The second proposal is from the Big West Texas District also updating the current Constitution and Bylaws. The third proposal is from the Gulf Coast/Tri-Rivers District on updating the Constitution and Bylaws to remove Article 5, Section 14, the site selection committee. These three proposals were proposed and submitted back in 2020 for the 2020 convention.

They were all reviewed, they were all -- some of them were edited and sent back in. They all met the proper protocols, they all met Robert's Rules of order, and they were promptly submitted, and they have been properly put on the web, and none of these -- for everyone to be able to read these prior to the actual vote. That is my report, Mr. President. Hope everybody here has had time to read these proposals. They're pretty extensive, but, folks, it will affect this Association, so exercise your right to vote, please. Thank you.

SECOND VICE PRESIDENT CHUCK RICHARDSON: Thank you Past President Cheshire. Secretary Brent Allen, will you please come forward with the announcements?

SECRETARY BRENT ALLEN: Okay. I've got the announcements here. Maybe I can get this done right without falling over stuff. Okay. Gulf Coast Tri Members, 7:30, and by the elevator, second floor, out in the foyer.

UNIDENTIFIED INDIVIDUAL: Tomorrow morning.

SECRETARY BRENT ALLEN: Tomorrow morning, sorry. It just says 7:30, sorry. 7:30 in the morning, right?

UNIDENTIFIED INDIVIDUAL: Right.

SECRETARY BRENT ALLEN: Okay. Northeast Texas District caucus after meeting, back right corner. Is that today?

UNIDENTIFIED INDIVIDUAL: Yes.

SECRETARY BRENT ALLEN: Okay. Back right corner.

UNIDENTIFIED INDIVIDUAL: Which right? Y'all's left, our right.

SECRETARY BRENT ALLEN: Okay. Over there. Here you go.

Okay. For all you guys that are having hospitality rooms, no fliers, no posting of fliers on the walls, doors or elevators. Sorry.

Okay. Hospitality night -- Ladies Auxiliary, Ballroom C, 9 a.m. in the morning. Ladies Auxiliary meeting Ballroom C, 9 a.m. in the morning. Hospitality, Steven Loving and Ben Kennedy, Room 409. Frankie Joe and his group, 809; Billy Tidwell and his group, 309. And the President is 1514.

All right. Tomorrow, at 2 p.m., we're going to have a demo of the data system that we're having made. The program -- the typo says January (sic) 25th, is at 8 a.m. not 5 p.m., 8 a.m. in the morning. So that's it.

UNIDENTIFIED INDIVIDUAL: Demo will be in here.

SECRETARY BRENT ALLEN: The demo will be in here. Okay? So everybody can see it. We humbly hope that you come and watch this thing, because this is something that we've been working really hard with, our guys have worked really hard on. Anybody else have anything before we -- anybody else?

FIRST VICE PRESIDENT RICHARD VAN WINKLE: In the bulletin, it says 5:00 for starting in the morning on Saturday.

SECRETARY BRENT ALLEN: Yeah, that's 8 a.m. in the morning, 8 a.m. in the morning, not 5.

UNIDENTIFIED INDIVIDUAL: Mr. Secretary, what time is the demonstration?

SECRETARY BRENT ALLEN: 2:00 p.m., 2 p.m.

SOUTH CENTRAL DISTRICT PRESIDENT LARRY NOROTSKY: Yes, sir, Larry Norotsky, South Central District President. I have a question for the Parliamentarian.

UNIDENTIFIED INDIVIDUAL: It's not a call of order, but --

SECRETARY BRENT ALLEN: Hold on, Randy. The floor is occupied right now. We'll get to you in a second. Come to the podium. Yes, sir.

SOUTH CENTRAL DISTRICT PRESIDENT LARRY NOROTSKY: Would this relate to the whole membership present, non-binding about the rules of membership concerning McAllen, just so that the Executive Board knows what our feelings are, in general. Okay? You can do with that whatever you want, but understand

that the membership is leaning more towards McAllen, to support their request. Would that be possible, Mr. Parliamentarian?

PARLIAMENTARIAN HARVIE CHESHIRE: No, sir.

SOUTH CENTRAL DISTRICT PRESIDENT LARRY NOROTSKY:

Thank you.

SECRETARY BRENT ALLEN: Randy, come to the microphone.

UNIDENTIFIED INDIVIDUAL: Just a call for the --

SECRETARY BRENT ALLEN: Randy, we cannot understand you, come to the microphone.

UNIDENTIFIED INDIVIDUAL: I think everybody can hear me.

SECRETARY BRENT ALLEN: I didn't say we couldn't hear you, I said we couldn't understand you. There's a big difference.

UNIDENTIFIED INDIVIDUAL: Okay. Randy (inaudible), Grapevine, this is not, you know, Robert's Rules of order, or anything, just in tradition, I would like for you to recognize all the first time attendees at this convention, because I'm going to tell you, this is an awesome turn out. This is great. So if y'all would, just recognize all the first time attendees, that's all I wanted.

SECRETARY BRENT ALLEN: Thank you, Randy, but I couldn't understand what you were saying.

(APPLAUSE)

SECRETARY BRENT ALLEN: At this time, will all the first time attendees to the convention, would you please stand?

(APPLAUSE)

SECRETARY BRENT ALLEN: At this time, I'm going to recall Executive Director Tim Rutland.

EXECUTIVE DIRECTOR TIM RUTLAND: So as is always the case, we have an outgoing President. He's been there longer than he wanted to be, I think, but -- but I got to tell you, I've been here for a little over a year and a half, and I've watched him work, and I -- I've got to tell you, there's nobody who I'd rather work with. I appreciate the support that you've given me personally, the support that you've given the staff. So with that, from SFFMA, not just the staff, but the Association, please stand, I have a gift for you from us. You're going to need to open this up. So my understanding is that you are an avid, maybe an inspiring, woodworker.

PRESIDENT TIM SMITH: Aspiring.

EXECUTIVE DIRECTOR RUTLAND: So in order to complete his ensemble, we got this for this guy, so he can go get sawdust all over himself now.

(APPLAUSE)

PRESIDENT TIM SMITH: Thank y'all very much.

SECRETARY BRENT ALLEN: Thank you, Mr. Rutland. At this time, would you please rise as we call -- hang on a second. All right. Our Parliamentarian would like to talk to you for just a second, so I'll turn the mic over to him.

PARLIAMENTARIAN MICHAEL RICHTER: I'm just going to say, in regards to what Ricky was asking, our Constitution and

Bylaws state our ballots -- our voting will be by ballots, so that's why we can't put you on.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Wait a minute.

MR. STEVEN DONNELLY: Steven Donnelly, Gulf Coast Brookside Volunteer Fire Department. Mr. Parliamentarian, how can we get McAllen put on the official ballot for tomorrow?

PARLIAMENTARIAN MICHAEL RICHTER: I understand from the President that we're going to have a special called Board Meeting to get that taken care of tonight.

MR. STEVEN DONNELLY: I would like to make a Motion that we add McAllen to the ballot for the conference for 2023.

PAST PRESIDENT RUSTY KATTNER: Mr. President, Rusty Kattner, and I second that Motion to include McAllen on the ballot.

PARLIAMENTARIAN MICHAEL RICHTER: I'm sorry, we cannot accept that Motion and second because it proposes a conflict with our Constitution and Bylaws.

RIO GRANDE PAST PRESIDENT R.C. FLORES: R.C. Flores, I will accept it anyways.

(APPLAUSE)

MID-WEST PAST PRESIDENT CLAY DEATHERAGE: Mr. Chairman, Past President Clay Deatherage, Past President, Mid-West. The State has set precedents of suspending sustaining rules for this convention, therefore, I move we suspend the sustaining rules and allow McAllen to be nominated, or to open nominations for a 2023 site.

PAST PRESIDENT RUSTY KATTNER: I second that, Rusty Kattner. I -- if we can nominate a Fourth Vice President, we should be able to nominate a host city. I don't -- I mean, I'm not a Parliamentarian, I'm not a -- I'm not a lawyer, but it just seems rational that if you can nominate a Fourth Vice President, a Secretary, Assistant Secretary, Mascot, the membership should be able to nominate one or more cities for the host city. The election on the ballot say who does what, but I would second his Motion to Suspend the rules to allow McAllen to be on the ballot.

PARLIAMENTARIAN MICHAEL RICHTER: All right. It appears that we have a valid Motion to second on the floor. It requires a two-thirds majority vote to do this. The Board recognizes Denisa Brown.

MS. BROWN: Denisa Brown, Hartley Fire Department, in all fairness, if we're suspending all the rules, do we need to add San Antonio just to be fair, because they got -- the committee never were able to visit it, and, obviously, the committee was never able to visit McAllen either. I'm just asking.

PARLIAMENTARIAN MICHAEL RICHTER: Okay. This is going to be difficult to do because I need all the voting delegates up front so that when we vote, we can count votes. We're going to have to

play musical chairs here.

UNIDENTIFIED INDIVIDUAL: Do you have a ballot?

PARLIAMENTARIAN MICHAEL RICHTER: So if you're a voting delegate, come forward. If you're not a voting delegate, move to the back. Voting delegates, please find a chair. We're going to need to count -- we need you all to sit down so we can count. Let me have everybody's attention, please quiet down. We will take a five minute recess for the people to discuss this, and then we'll come back and we'll vote. When we come back, all the voting delegates need to be up front, all the non-voting delegates in the back so that we can count these votes. Yes, ma'am, you need to come to the mic.

UNIDENTIFIED INDIVIDUAL: I'm (inaudible) Northwest District. What exactly are we voting on?

PARLIAMENTARIAN MICHAEL RICHTER: We are voting to suspend the standing rules as they pertain to host city selections.

UNIDENTIFIED INDIVIDUAL: Okay. So then we would be able to nominate whether or not --

PARLIAMENTARIAN MICHAEL RICHTER: At that point in time, if the standing rules have been suspended, then we can entertain Motions to put McAllen on the ballot.

UNIDENTIFIED INDIVIDUAL: And so just McAllen, not the San Antonio one that somebody had mentioned?

PARLIAMENTARIAN MICHAEL RICHTER: Just McAllen, not what --

UNIDENTIFIED INDIVIDUAL: And not the San Antonio one that someone else mentioned?

PARLIAMENTARIAN MICHAEL RICHTER: San Marcos will be on the ballot. Someone else mentioned San Antonio. San Antonio has never got as far as accepting their (inaudible), so they will not be considered.

UNIDENTIFIED INDIVIDUAL: Okay. I just wanted to clarify.

PARLIAMENTARIAN MICHAEL RICHTER: What time do we have? Okay. We need everybody back in their chair ready to vote at 6:20. Listen up people, we have --

UNIDENTIFIED INDIVIDUAL: All Past Presidents, if we're going to do this, I think that is fine and dandy, but we have no idea what the McAllen's presentation even exists and looks like. Having to vote on something totally unknown, that sounds like something Nancy Pelosi would do.

PARLIAMENTARIAN MICHAEL RICHTER: All right. Be back in your chair ready to vote at 6:20.

(BRIEF RECESS)

PARLIAMENTARIAN MICHAEL RICHTER: All right. Ladies and gentlemen, at this time, we're going to take and recognize Clay Deatherage from Mid-West Texas District.

PAST PRESIDENT CLAY DEATHERAGE: Mr. President, we have Past President Kattner's approval, I would like to withdraw my

motion to suspend and sustain rules.

PARLIAMENTARIAN MICHAEL RICHTER: The Motion and the second have been withdrawn. We met in Executive Session and we are -- did not decide anything in there, but we are going to make a report now, so I will entertain a Motion from the Board to suspend the rules of the Board.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: At this time, I'd like to make a Motion to suspend the rules and allow McAllen to be on the ballot for host city for 19 -- or 2023.

(APPLAUSE)

PARLIAMENTARIAN MICHAEL RICHTER: Does anyone second the Motion? The package that McAllen is going to propose is going to be a package that was identical to the one in 2019. They're going to honor the rates that were presented then. At this time, we have a Motion and second on the floor for the Executive Board to suspend the rules. All in favor say aye.

(CHORUS OF AYES)

PARLIAMENTARIAN MICHAEL RICHTER: Any opposed? Motion carries. We'll suspend the rules. So, at this point in time, we suspended the rules, we have McAllen on the ballot for tomorrow.

(APPLAUSE)

PARLIAMENTARIAN MICHAEL RICHTER: I'm going to turn the mic over to Secretary Allen, he's got a couple of announcements.

SECRETARY BRENT ALLEN: Okay. The poster contest will be tomorrow at Ballroom C at 2 p.m. The poster contest, Ballroom C at 2 p.m. Also, we need the Finance Committee Meeting right after this meeting over here in the corner. Finance Committee over here in the corner after this meeting. All right. At this time, Chaplain Ben Kennedy, would you please come forward? Would you all stand for the benediction?

(BENEDICTION)

SECRETARY BRENT ALLEN: At this time, session is recessed until 8:00 tomorrow morning.

(MEETING RECESSED)

CLOSING BUSINESS SESSION

SATURDAY, JUNE 26, 2021 - 8:00 A.M.

UNIDENTIFIED INDIVIDUAL: We're going to call the Second and Final Session of the 145th Annual SFFMA Training Conference and Business Session to order.

As Richard Van Winkle comes up to the podium real quick, I would like for -- again, for all first time attendees to this convention, please stand.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: At this time, I call on the Chaplain for the invocation.

CHAPLAIN BEN KENNEDY: Bow with me, please.

(INVOCATION)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Okay. At this time -- I guess we'll do the pledge.

(PLEDGE OF ALLEGIANCE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Okay. At this time, we have a special guest here this morning. I'd like to call on our lobbyist, J. Pete Raney, to make the introduction.

LOBBYIST J. PETE RANEY: Good morning.

AUDIENCE: Morning.

LOBBYIST J. PETE RANEY: I want to introduce the special guest today. We have with us Senator Charles Perry. Senator Perry represents District 68 -- or 28, sorry. This district consists of 51 counties. Im not even going to attempt to name them all, I know he can. It's 48,000 square miles larger than 19 states and bigger than 107 countries. And it's -- it's all of our area out here in the -- in the rural areas stretching across the Panhandle and over toward Abilene. Senator Perry is the chairman of the Agriculture, Water and Rural Affairs Committee; Vice Chairman of the Health -- Health and Human Services Committee; on the Finance Committee; on the Transportation Committee; and on the Education Committee. So needless to say, he earns his \$600 a month that he makes being a state Senator for sure. Most importantly, he's a friend of ours. He's a friend of the volunteer firefighters. He's a friend of the rural communities, and at a time when we're losing representation in state government because of the population shift, it's really important that we have a voice like Senator Perry fighting for us in Austin. So, at this time, I'm going to ask him to come up and see if he wants to say a few words.

(APPLAUSE)

SENATOR CHARLES PERRY: Good morning.

AUDIENCE: Morning.

SENATOR CHARLES PERRY: Man, I tell you, 22,000 members in your Association, I think you're all here today by judging the parking lot. It's good to be together. It's good to be back to somewhat quasi-normal. It's good to be watching people where you can them smile, and sometimes not so much when they don't smile, but it -- it's just good to be. I appreciate you taking time to come to Lubbock. Those who haven't been here in a while, I think you've probably acknowledged it's changed a bunch. I've been here 40 years. It seems like the last 10 years, it's changed a bunch. We continue to grow and stuff. If I had to pick a reason why we might stop, it would be water, so that may be uniform around the state.

But, first of all, I wanted to say a few words for what you guys do, and then I'll leave you with a couple of thoughts. Your service organization for the love of service and the love of people, and more important than that, you save lives, and I appreciate that and thank you for that.

Let me give you another role you may not recognize that we are in solely sorely need of these days. You're a bar setter, you're an expectation setter. What I mean by that, in a time in our country where it seems like we have low expectations and race to the bottom and mediocre expectations for our kids more and more every day, we need associations and people, such as yourself, that can keep setting that bar and raise that bar high. One, because we're called to do it from our faith, right? We're supposed to love each other enough that we'd want to serve each other. And you guys are the pinnacle of that witness and that testimony, so you need to own that rope of being a bar setter and a high expectation setter, so that our young, and our youth, and your kids, and your grand kids, will know that you're surrounded and your circle of influences in your community can see that expectation, and what service really looks like and what love and action is.

So I'd encourage you to adopt that and take that on. You know, I'm reminded of what happens when you don't have clear expectations, and expectations don't go well, you don't have a plan if you weren't clear going in what they were. A gentleman goes to his prostate exam, annual exam, and he looks at the doctor, and says, "What -- where would you like for me to set my pants? And the doctor replied, "Next to mine." So that's -- that's not the expectation he was expecting, and he had no game plan after that, so I don't know how that outcome was. So I would encourage you guys, as organizations such as yourself, you know, our men and women that put the badge on at all levels, our military, and then just dads and moms, that are heroes and expectation setters, and bar setters, for their kids, and they have their boots on

every day. So when you leave here today, you're a big deal. You're a bigger deal for this country than it's ever been before, and you need to own it, co-op it, and do it. And I thank you for answering your call to service. I'll leave you with 1 Peter 4:10, it basically says we're all given gifts, and it's our job to go out and use them. And then John 4:19 says, "Our love for others is our grateful response to God's love for us." So take that, work on it, thank you for what you do. Stay safe and spread -- spread what you represent, and what the commission of your 1876 organization is, and that's to serve others, because it's the right thing to do. We need more of you. We need more like you, and for those that are in it, God bless you. Thank you guys for being here.

(APPLAUSE)

PRESIDENT TIM SMITH: On behalf of the State Firefighters Association, I just want to thank you for your support and your kind words and coming to say a few words this morning.

SENATOR CHARLES PERRY: No problem.

PRESIDENT TIM SMITH: We thank you very much.

SENATOR CHARLES PERRY: My privilege.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Before I call on Past President Kyle Stephens for recognition of the past presidents, you all know the mess we had with the ballots this morning. If you would, please, check your ballot. If it's a bad one, let's -- please stand so we can get a good one to you. I think it will say, "For President, Richard Van Winkle; Chuck, First Vice President, Richardson." So if you have a bad ballot, would you please stand so our Sergeant at Arms can get you a good one?

UNIDENTIFIED INDIVIDUAL: What's the bad one again? If it says Chuck, it's bad?

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Let's hold it down. Do this quietly. Settle down. You know the Senator just said we were bar setters. I can tell by looking out up here that some of y'all sat at the bar too late last night. Let's get these ballots changed out as quick as we can. If you would, when you get your good ballot, if you would, please sit down.

MR. MARCINKIEWIZ: Yes, my name is Frankie M-a-r-c-i-n-k-i-e-w-i-z. I make a motion, it's simple, scratch out and leave the ballots the way they are. I think we can fix it a whole lot easier than trying to change everybody's ballot.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: On -- on the backside of the ballot where the Constitution Bylaw Proposals are, one of those is missing the box where you check for or against, so I think we'd be better off just to swap them out, if we can just move it along.

You know, we went through several years with these ballots confusing,

you marked out who you wanted to vote for, so I think we need to get it straight. Is David Luedeke in the room? There he is. Let's get back to order. I think they're going to have to print a few more ballots so everyone will have one. No. So everybody will have one. We'll be printing some more ballots, we'll have them out pretty quick so those of you that don't have a correct one, we'll call on you in a few minutes to stand back up and we'll do this again. Now, call on Past President Kyle Stephens for recognition of the Past Presidents.

PAST PRESIDENT KYLE STEPHENS: Good morning.

AUDIENCE: Morning.

PAST PRESIDENT KYLE STEPHENS: I'm Kyle Stephens, Past President of the Past Presidents Club, and just newly elected as the Chairman of the Club. And I would like to introduce your past presidents, and we'll start off with the oldest being here. We have 27 past presidents as of right now that were still living this morning, and with that, there are 14 of us here at this convention. So that's a little over half, so that's pretty good for us.

I'd like to start off with 1986, Past President Bob L. Looney from Mansfield; 1995, Deloss Edwards from Abilene; 1997, Patrick Hlavaty from El Campo; 2000, Dallas Renfrew from Seminole, and Dallas was elected as the Co-Chairman of the Past President's Club; 2004, David Luedeke from Needleville -- Needville, sorry about that, David. I was here in 2011 (sic) from Decatur.

UNIDENTIFIED INDIVIDUAL: 2007.

PAST PRESIDENT KYLE STEPHENS: Huh?

FIRST VICE PRESIDENT RICHARD VAN WINKLE: 2007.

PAST PRESIDENT KYLE STEPHENS: 2007.

UNIDENTIFIED INDIVIDUAL: You said '11.

PAST PRESIDENT KYLE STEPHENS: Thank you for pointing that out. It's still in my head I said 2007, but that's okay. I made a mistake yesterday, too. I want to pause right here for a minute. There's a gentleman that's not able to be with us here today, one of our past Presidents, 2009 Shawn Snider, and the reason I'm pausing and mention his name, Shawn's been fighting cancer for a while, and that's one of the reasons that he couldn't be with us today. He's -- Shawn is very instrumental and very proud of this Association and has worked hard for it. But I would like for everybody to keep -- keep Shawn in your prayers. Tomorrow, matter of fact, he will be back at M.D. Anderson, and they're going to be doing some scanning and making sure that they've got it under control finally, but, if you would, keep him in your prayers.

2012, Rex Klesel from Alvin; 2013, David Wade from Deer Park; 2014, Bill Gardner from Leander.

UNIDENTIFIED INDIVIDUAL: I'm not even going to try to correct him.

PAST PRESIDENT KYLE STEPHENS: 2015, Rusty Kattner from Santa Fe; 2016, Paul Hamilton from Potter County; 2017, Henry Perry from Bastrop; 2018, Harvie Cheshire from College Station; and the newest member as of last year, 2019, Mike Richardson from Decatur. Ladies and Gentlemen, I present to you your past Presidents of this Association.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Okay. At this time, I call on Leslie Nixon, TFA President, to introduce her board. Are y'all ready, or do we need to come back?

TFA PRESIDENT LESLIE NIXON: No, we're ready. We're ready.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Okay. I see they're all wearing the orange traffic safety vests this morning.

TFA PRESIDENT LESLIE NIXON: Good morning. I'm Leslie Nixon. I'm the President of the TFA, and I'm going to introduce my current board. I've got First Vice President, Patti Jones; Second Vice President, Melissa Thomson; Third Vice President, Ashlyn Anderson; Fourth Vice President, Alice Salinas; and Immediate Past President, Brandy Tidwell. I've got Secretary, Donna Svatek; Treasurer, Kendra Charbula; Parliamentarian, Jerri Locknane; and Chaplain, Mary Jane; and our Sweetheart is Keegan Nixon. This is your TFA Board.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: At this time, I call on Vice President Donny Boggs.

VICE PRESIDENT DONNY BOGGS: Howdy.

AUDIENCE: Howdy.

VICE PRESIDENT DONNY BOGGS: Everybody hear me all right? No? What? Yeah? What? I just didn't think it could get this bad, but I think we're going to get through it, right?

All right. You know, when I look out across this crowd, and, again, I'm glad we recognized our first time attendees to this conference. The one thing you've got to think about is how you get that interest, well, it begins in family, family that's dedicated to the fire service and serving communities and helping others, and the children that they bring to the conference, because we've got to look and see that that is our future. The individuals that have shown the interest, and went to mom and dad and said, "You know what, I'd like to do what that young man, or that young lady, is doing." So what I would like to ask is if we have any of our past mascots of SFFMA and TFA sweethearts, if you would please stand.

(APPLAUSE)

VICE PRESIDENT DONNY BOGGS: And I'm going to point out, I believe Henry Perry is the only one that's ever gone from mascot through the chairs up here on this stage and is still serving today. So thank you, Henry.

And I'd be remiss if I did not mention this young man's name, he's from my district, and he would be here with a smile on his face, and I think he would've been the next one to have done what Henry's done, and that would've been gone through mascot through the chairs to the President, past Presidents of this Association, and that's the young man, Kelby Jasinski, that we lost much, much too early.

So keep that family still in your thoughts, and I love them to death, and they're my dear friends. But, again, all the young people that are showing interest in this fire service won't be a part of it. You're our future, you're the one that's going to have to lead this organization long after us old people are gone, so thank you so much. Y'all have a great time while you're here. Thank you.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Okay. And with that, the Fourth Vice President candidates are allowed to come up and speak for a bit, so if y'all want to make your way up here, and I guess do it in alphabetical order. I've just been informed, you get three minutes. Speak fast.

CHIEF STEVEN LOVING: Not a problem. My long legs, even coming up here, I ain't going to cut into that three minutes too hard. Good morning, ladies and gentlemen. How are we doing this morning?

AUDIENCE: Good.

CHIEF STEVEN LOVING: You know, one of my running mates, Mr. Tidwell, said when we got up here, we have beautiful weather, other than the wind. I've talked to several of his firefighters this morning, and they brought me -- they brought me a little bit of humidity from south Texas as well, so thank you for that.

Ladies and gentlemen, my name is Steven Loving, Past President of South Central District. I'm the current Fire Chief of the City of Ingleside Volunteer Fire Department. My message to y'all is simple, I promise nothing other than this, to have an open ear, an open heart, to be a servant to y'all. It is very simple and very plain, our Association needs to formulate the communication -- the lines of communication so that we can get through all the things that we did. We went through COVID. This was something that was unprecedented. Since World War II, this Association has always met until COVID and the pandemic that we faced. With that it gave us challenges to communicate and pass on information, and, folks, we've learned a lot from this, I learned a lot from this, and I pledge to you to have an open ear to communicate,

listen to what you have to say, compare it to the data, formulate a plan, execute that plan, evaluate that plan, as we continue to move forward. This Association is a grand Association, it's one that we should all be dedicated to, we should all be proud to be members of. I am. I appreciate your support and your vote today for Fourth Vice President. Thank you very much, folks, and we will see you at the next conference. God bless you all.

(APPLAUSE)

CHIEF FRANKIE JOE SALINAS: Good morning.

AUDIENCE: Morning.

CHIEF FRANKIE JOE SALINAS: Friends and family of the association, Executive Board, my name is Frankie Joe Salinas. I'm a Past President of the RGVFFMA in South Texas. We've been around the Association for many years. So a lot of y'all know who I am. I've represented the SFFMA well in every committee that I've served on, and I've made a challenge to myself, in 2016, as many of y'all know, to run for this Board. So, today, in Lubbock, Texas, I've done that commitment. And I'm willing to serve the membership of this great Association. I'm willing to work. I know what it takes. I'm a good listener. I've learned a lot from the past presidents. I'm outgoing, easy to get to, but I know we've got some work to do. These men here on the left, they've taken a lot of hits this last year due to COVID, but brothers and sisters, we're association strong, and that's what we've got to remember, that whoever wins today, will still serve the SFFMA with heart, either me, Billy, Loving. We've been together for the last 20 years, and the Association has been together for the last 145 years. We make this Association proud, and we make it work. So when we go lobbying to Texas, and we see these men do it, it's for you all. I want to be your voice for the SFFMA and carry on to the next level. I'll be working on 2604, to get you more funding. Yesterday, I talked to the past President. Ten years ago, we were at \$50,000,000 at 2604 money. Today, presently, we're at, 15,000 -- 15,000,000. I have friends that work with the -- for the fish and wildlife, they say, "Hey, what are you going to do? How can you help us?" Well, I've got to help myself first. So I make this challenge, I'm willing to serve for y'all, I'm willing to challenge y'all, and more important, I want your respect and honest vote for me, Frankie Joe Salinas, and let's take the convention back to McAllen in '23. Thank you, guys.

(APPLAUSE)

MR. TIDWELL: Good morning, everyone.

AUDIENCE: Morning.

MR. TIDWELL: I'd like to thank all of y'all for coming out to Lubbock and the Panhandle. I know I didn't have as far a drive as many of y'all, but I've made the trips over the last two years, and I enjoy every minute

getting to meet each and every one of you, going to your districts, seeing your needs, hearing what you have to say. My stance hasn't changed in two years. We're going to get our certification program going, we're going to get it right. I commend this Board for the steps that they take, Tim Rutland, and how we've got -- we encourage everybody this afternoon to come out and see the new mockup of the new program. I think it's going to be a great thing for this organization. I want y'all to know that I appreciate everything that y'all have done. I look forward to hopefully getting your support and moving forward and being a voice for each and every one of you in each and every district. With that, thank y'all so much. God bless, and y'all have a wonderful day.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: We're going to check and see if the other ballots are ready. We apologize for the inconvenience, but things just happen, and this is the first convention for some of us, and we're learning. We promise to do better in the future, just -- just be patient with us and give us a chance.

Chaplain Ben Kennedy and -- and, Kelly, if y'all would like to come up and have a say. Same rules apply, preachers, three minutes.

CHAPLAIN BEN KENNEDY: Some people get special joy in saying that to us. I'm not sure why. I've never spoke over three minutes in my life. And I'm going to quit lying tomorrow, I promise. It's a pleasure to have served y'all, it's a pleasure to be here, and a pleasure to run for office. I have been the Chaplain of the State Firefighters' and Fire Marshal's Association for 20 years. I have served this Association for the last 35 to 40 years in the fire service. I was President and Chaplain of the Permian Basin Association, District Association. I've been President and Chaplain of the Central Texas Association. I have been President of the Texas Chapter of International Association of Arson Investigators, and am presently the Chaplain of that organization. I have served you fully with all of my heart. I have driven this country. I have missed one state convention in the last 33 years, and that was due to the fact that I had a 13 year old son that spent four and a half months in intensive care and another nine months in the hospital.

So I love being here, I love serving you, and pray that I continue to serve you, and win, lose or draw, folks, I'm not going away. I promise you that I will serve you. I promise you that I am a phone call away, and I thank you so much for the opportunity to be here, to be with you, and I look forward to the memorial service tomorrow as much as you can look forward to something like that, but I look forward to it because it's a chance to honor those that have given their all not only for this Association, but for their communities and this great nation of ours.

So thank you very much for your attention. I would appreciate your vote. I would appreciate your support, but know that I am here to

serve you. Thank you, and have a wonderful day.

(APPLAUSE)

MR. KELLY VANDYGRIFF: My name is Kelly Vandygriff. I'm from just down the road in Abernathy. First off, I want to just mention how much I respect and love Ben Kennedy. Being a fire investigator, I've taught classes with him, I've traveled, done some stuff with him, and I've looked up to him for a lifetime in the fire service. And -- and I respect his 20 years of service. But just as everything else in the fire service we do, there -- we need change. And I'm talking to a group of people that hate change. You want to talk about how we hate change, we could bring up the -- the conversation about traditional helmets of the European style, but we need change, change is good, change is healthy. And we just got to pray with a group of

firefighters that had a bad call last night, and every one of us in here have had those bad calls, but we got to pray with a group of people the nontraditional, outside the four walls of the church.

And I think that's where change needs to happen. The four walls of a church didn't change me, it didn't fix me when I was broken, when I dealt with an accidental shooting, holding a firearm, and shot and killed my best friend when I was growing up as a teenager. It didn't fix me like that. What fixed me was other broken and fallen people, people different than what was the norm. And I know a lot of you people out there are like that, we're all broken, we're all fallen -- I fall and fell short daily, and that's why I think I'm a good fit for this position.

The fire service, as Senator Perry talked about a while ago, you're chosen, you're special. This is a gift that's been given to you by God, but a lot of people that aren't in this business, they don't understand us. So it's hard for somebody that doesn't understand you, and I'm not talking about being --

somebody that doesn't understand you to talk to you about Christ, because they just don't get what we see. So that's what I think I bring to the table.

I've been there, I'm still doing this. I'm the Chief of the Fire Department. I serve on the Commission of Fire Protection. I serve the PFFMA as a Chaplain. I serve as an investigator. I -- man, I go out to these departments, Woodrow has probably seen more deaths in a career than y'all will see in a lifetime, and they've seen that in a matter of months, and I get to go out and I get to minister to them on my job. So I think that's something that I bring to the table.

So I just -- with that being said, I would appreciate your support, but like Ben said, man, we're a phone call away. It takes -- it takes a village, and so any of us, whether -- whether we're sitting up here on a Board, whether we're out here in the audience, any of us that are -- you know, that are willing to talk to you about God, man, reach out. It's not worth going and doing all the struggle alone. So reach out to any one of us.

God's will will be done on how this election plays out, and we'll be good with that. So thank you.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Brent, would you like to say a few words?

SECRETARY BRENT ALLEN: Oh, yeah. I'd like to talk about some stuff. I just want to thank everybody that has supported me in the last few years. I haven't got to do a whole lot yet. I mean, we have done a lot, but being just through COVID and stuff, we didn't do a whole lot, so I just would like to have your support, and I will try to do the best thing that I can. Thank y'all.

(APPLAUSE)

ASSISTANT SECRETARY MICHAEL RICHTER: Again, my name is Michael Richter. I would like to, again, thank the Board for appointing me. I was appointed to the position, and I ran against Brent when he ran for secretary, and he beat me, that's fine with me. We did it on a friendly basis. When I was offered this assistant secretary, I happily, or wholeheartedly, said yes. I'm proud to be on this Board. I would appreciate your support and vote to keep me on this Board. I feel I've been going to these meetings, or conferences, since 1982, and I hope to go to a whole lot more. So appreciate your support.

(APPLAUSE)

MS. HANNAH BROWN: Hi. Good morning. Thank you for allowing me this opportunity to introduce myself. My name is Hannah Brown, and I'm from Dalhart, Texas, the Panhandle District. I have grown up as a child of first responders. My father, Curtis Brown, is the fire -- Fire Marshal, and my mother is a firefighter/paramedic in Hartley. I'm here today to ask you for your vote. Sadly, last year, when I was running, COVID came into play, which means I lost a year of eligibility to run. I'm currently involved with 4-H, where I have second and third in (inaudible) club, as well as a two-time state qualifier. 4-H has taught me a lot of leadership and responsibilities. I compete in food shows, fashion shows, photography, and livestock, as well, and public speaking. In school, I was on the debate team, where I competed in Lincoln-Douglas, who was the first one in six years to place at a meet. I was also on the varsity tennis team, but due to COVID-19, my season was cut short. I was involved in the interactive club, national society and football trainer my sophomore year. I'm currently attending high school virtual academy. I'm President of student government and being a voice for students. I don't quite know where I'm going to college yet, but I do know that I want to major in youth ministry and minor in liberal arts. I'm currently working at a church camp where I lifeguard and am able to share the love of God and help others. I have grown up in the fire service and have such an admiration for what y'all do for people you don't even know.

One of my favorite things about my dad is his love for people and willing to risk his life to save others. It's something I've grown up with and it's something I plan on living my life by, as God has called me to do.

"However, I consider my life worth nothing to me; my only aim is to finish the race and complete the task the Lord Jesus has given me, the task of testifying to the good news of God's grace," Acts 20:24.

Around six years ago, I started an auction table at SFFMA, working 15 and under with the same kids helping kids. It is my goal to raise the most money of any mascot has ever served, and I believe that I can do it. Thank you for your time today, and for what y'all do.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Okay. The ballots still aren't quite ready, so I'm going to need a Motion from the floor to allow us to deviate from the printed agenda.

Do I have a motion to allow us to deviate -- I have a motion from Steven Donnelley.

Do I have a second? I have a second from Tito Rodriguez.

All in favor say aye.

(CHORUS OF AYES)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: All opposed, say nay. Motion carried. At this time, I call on President Tim Smith for the President's Report.

PRESIDENT TIM SMITH: Maybe some of y'all was hoping you'd get to leave before I had to talk, right? Well, thank you-all for coming again. It's fantastic seeing this many folks in the Hub City. It's been a long time since we've all been able to get together. I hope everyone's healthy, and their families, and getting back to whatever normal is going to be.

Well, to put it bluntly, too, you know, we've had a hell of a ride since Longview. Our lives have changed so much. Shortly after the Longview conference, matter of fact, at A&M, the then Director, Chris Barron, announced his retirement from the SFFMA. That was a shock to us. It was a really tough pill to swallow. But we all know change is inevitable, right? We see relatives that change, it makes a big difference. So we thought about it, and embraced the idea of a new director, thought maybe a new set of eyes would be good for our association, while sad to see Chief Barron leave, we were excited to have someone looking at -- from a different set of lenses.

So we formed a search committee, advertised the job, and was really surprised, and pleasantly surprised, when the then Director TCFP's Tim Rutland's name came across the committee's desk. We reached out to him and set up an interview, and was honored to offer him a

position. Now, Mr. Rutland has been to so much of our conferences, so many events, so it just kind of seems like a natural progression -- seems like a natural progression. So he accepted the offer, thank goodness, hit the ground running, and he's not stopped since. He got on board and began examining every process within our state office, the website, facility management, and that's just to name a few. He hit the ground running and took a hard look at everything that related to SFFMA. He works well with our executive board, very well with us. The Austin staff just loves him. The lobbyist, he works really good with those guys, and other state agencies. That's so important to have that liaison between other state agencies -- agencies and us. All around, a good guy. I think we can all agree to that. The most important thing about the whole situation, though, is he's our friend. And I would like to thank Tim for what he's done, and let's give him a round of applause.

(APPLAUSE)

PRESIDENT TIM SMITH: So after we got Tim on board, you know, we focused on industrial certification again. As you know, Tim has a plethora of great ideas. He ran those by us, and with the whole group of people involved in this, we were able to finally implement testing for certified industrial firefighter. He had the idea of purchasing some laptops, take the testing to the firefighter. You know, that whole process was started by Past President Richardson, and I'm very happy to say we can call that complete. That was a long time coming, and it's really nice to call one project complete. You know, Past President Richardson started -- Richardson started that, Tim kind of finished that up, but it's still the certification board, the Austin staff, industrial board, everybody pitched in to get that process working. You know, it's -- it's very -- could be very lucrative to our state office, or to our membership. And we've not tested a whole lot of people just yet, we're still advertising, but we're going to get them rolling in, we're going to get them tested.

You know, as -- as that membership grows, so does our legislative voice, and that's very important in today's world. I guess, and really the most important thing about that whole testing process, in my opinion, is that it gives those industrial firefighters validation to their training. It shows that they are served, and they are proud, that they're experts in their field, and that's important to them, and we're -- we're glad to have it done. So as the year continued, COVID became more prevalent. We all remember that happened. The pandemic was in full swing, district meetings were being canceled, fire schools were being canceled, and our lives were changing quickly before us. We lost many friends in the fire service and we're going to -- especially to COVID. We're going to honor those guys tomorrow morning. I hope y'all are here to -- to join with us in doing that.

So the cancellation talks focused on the Lubbock conference. With an ever increasing number of cases, Lubbock became a hot spot, and we

knew then that we wasn't going to be able to hold -- gather in Lubbock. It was inevitable, Lubbock was going to be a no-go for 2020.

So the Board met and made the very tough decision to cancel the 144th, and that was a shot in the arm to Lubbock, and we heard some of that yesterday, right? We know what it -- what it means to have a conference in your city. But as firefighters, we're able to adapt and overcome very well to adversity. However, based on our bylaws, when we're having general membership meetings, such as this, to elevate, to move business. So the question is, how do we do that without being able to gather? And we -- we pondered that decision and we anguished over that decision, and so instead of beating ourselves up for a right now solution, we just made the decision to stay in place.

That was tough. You know, we can only tell back in our history, it's only been -- happened twice, you know, once, we believe, in 1918 for World War I and 1945 for World War II. So we can consider this a -- it was a war. We was fighting a war. Whether you believe COVID or not, it was a war, and so that -- that fact made me really sit back and think how honored it is to be just such a small part of this situation. It also energized our efforts to change the way we do business.

You know, you're going to vote on an amendment here in a few minutes, changing, rewriting, reorganizing the bylaws of our Association. That -- again, that original committee, it's already up to 2040 committee, it was set up by Past President Richardson. We took that data, we studied that data. We took comments from all across the state. We took -- every word we've talked about was how to make our business model more up to date, and how to get this bylaw envisioned and acceptable to everyone. If you know, once -- once we realized a lot of that, we refocused our efforts after COVID, and got out there and really tried to make that change. We want to make this change to ensure our future is solid, ensure that we have a plan for not if, but when the next pandemic hits, or the next catastrophe, or the next reason we're not able to gather. So that Executive Board sponsored them and put it before the Bylaw Committee in January of 2020 at the Lubbock planning conference, 18 months ago here. It passed all the checks and balances, the sniff tests from the Bylaws Committee and put out there for review. If you attended any district meeting, spoke to any of us on the phone, or you got an e-mail from us, you can rest assured that one of us brought up this much-needed change. We're handcuffed by our bylaws, the Executive Board is handcuffed by the bylaws. While the amendment is a wholesale change of how we do business, many, not most, this is important, most of our -- well, I thought that was the ballots, I was hoping. Most of our valued traditions stay in place. We -- we come into that committee with the understanding and the intention of not changing our traditions.

It's our business model, how we do business. We're not changing the name, we're not trying to take away the control of the Association

from the membership, in fact, we're giving members more control. I stand by

the statement that every member deserves a vote. Every single member, participating member, deserves a vote in the Association. Every Texan has a vote in our election process, so why would our members be any different? Right now, less than 1 percent of our membership is making decisions for all 22,000. I don't think that that's fair. And I've been told, "Send them to the convention. Everybody can afford to send somebody to the convention." They can't folks, they really can't. So why does them being financially unable to send somebody make their vote any less important? It does not. So, obviously, the answer's no, but, again, we ask for your support on this very important matter.

So as things began to cool off a bit, the Board was able to meet in different areas, following strict county guidelines. We met a few times in the office over the year to take care of, you know, some important matters. We met with the Budget Committee, set the budget, made appointments, took care of the business of the Association. With COVID still booming, you know, we're hesitant to make any hard plans for McAllen, the 145th in McAllen. We thought we would tackle the planning conference first. Again, if COVID taught us anything, it taught us to be more flexible and reevaluate the way things can or need to be done. So evaluate exactly what the planning conference was for, planning the conference. Looking back on the old planning meetings, basically, we were holding two conventions per year. We discussed the process. Again, Director Rutland had some fantastic ideas. Again, he's looking at it from a different set of eyes, not the way we've always done business.

So we narrowed down who actually needed to be there to plan the convention. We invited all the committees not pertinent to the planning process, to the exact process of planning the convention, we invited all them to meet on some platform, Zoom, Teams, in person, whatever they needed to do. They would provide a report to the Executive Board before January. Then, in January, we all met at the -- the Executive Board met at the office, broke into small groups, and we got those reports from those committee chairs. I'm going to call this one a huge success. It saved the Association a ton money and still accomplished the goals that we needed. Moving forward, I think you're going to see this process continue in some form from the future Executive Board. It may not look exactly like that, and we may go back to doing things the way we used to do, but I don't know. We have to take a hard look at the way we do business. So after that modified planning conference, a small contingent of us, myself and Mr. Van Winkle, traveled to McAllen and performed a site visit. We were welcomed with open arms, I will tell you that. The Rio Grande District was great, the hotel was great, the officials at the convention center, fantastic, just met us there and -- and tried to show us everything that they could.

COVID was still booming right then. The convention center was closed down, the exhibit hall was closed down, because it was a state supported hospital at that time. It had no patients in there, but they were ready. But it did seem like their city was opening very -- up slowly, just as everybody else did. So we got -- planned the best we could, saw what we could, and thought we could pull this off, we really did. However, after the first of the year, many of us up here at this table started receiving calls from concerned members across the state. And when I say a couple of calls, I don't mean a couple of calls, I mean dozens, was concerned about the travel to the Rio Grande Valley, and the upcoming convention. There was concerns about COVID, as well as the immigration issue. Whether you believe COVID was as deadly as it's portrayed, or whether or not you believe immigration was an issue, the members speaking to us felt it was real. So perceived or real, our membership had some great concerns, and we had to listen, and we had to investigate, and we did. We spoke to numerous people across the state about this. However, in all honesty, we were doomed from the word go. If we cancel McAllen, we would bethat Board that canceled McAllen. If we go ahead with McAllen, and attendance numbers are so low that we take a beating on the cost, we're still going to be that Board. It was a no-win situation for the Board. But we're elected to make decisions, and we did make that decision. So we took the high road and stopped all the preparations for McAllen. I want you to know how tough that it was, gut-wrenching decision, and we spent hours on the phone, on Zoom meetings, talking about this, figuring out what we could do.

You know, one of the reasons it's so tough is because that district has a history of producing the absolute very best conference. If you've been there for a conference, you know what I'm talking about. If you know, you know, right? But we could not ignore the membership again. It's not a reflection on the district, it's not a reflection on the fine folks of the Rio Grande Valley, it was what our membership wanted. So, again, perceived or real, it was a great concern to our membership. We took it very seriously, and we stand behind our difficult decision. So with McAllen on hold, we knew we had to have some sort of business meeting to move forward with the business of the Association. We had to gather, at some point. So I reached out to the Visitors and the Convention Bureau of Lubbock, and within 24 hours, they had performed a miracle. They found this hotel, and they found enough hotel rooms to accommodate us. The downside is they could only secure it for a weekend, and, obviously, this was the weekend, that's all we could have. The CivicCenter, where we normally hold our exhibit hall and all that, is booked. Lubbock is opening back up. Right now, Lubbock is seeing one or two cases a week, maybe, and we believe all those are variants by the way. So, again, we held a Zoom meeting and made the decision to come back to Lubbock.

All this -- so with all this happening, in the background, we're dealing with the difficult legislative session as well. J. Pete Laney over there is our eyes and ears at the capitol. With COVID restrictions in full effect at the capitol, you know, we couldn't attend any committee meetings, we couldn't attend any hearings, we couldn't walk the hall, we could do very little, and that makes a legislative year pretty tough. I'll let J. Pete give you more on what happened during that year -- during this year, and --when he gives his update. I don't want to spoil his thunder. I do want to take a minute to thank him for his tireless efforts in representing the State of Texas. J. Pete, thank you.

(APPLAUSE)

PRESIDENT TIM SMITH: So, lastly, I want to thank just a few people in the room. First of all, the Executive Board, the best group of people I've ever had to work with. It's just -- by hands down, they're a true clique, and I'm honored to be a small part of it. Next is the Austin staff, and all I can say is wow. You know, they -- if we can get ballots printed, they'll perform another miracle like they do every day. So they take care of the day-to-day business of our Association, and that's what they're paid to do, and they do a fantastic job of it, and they all take it personally. My hats off to the entire bunch. Lastly, my brothers and sisters from West Carlisle. Would y'all stand up? (APPLAUSE)

PRESIDENT TIM SMITH: They have supported me thick and thin, sometimes I don't know why, but I appreciate it, every one of them. The other was the Panhandle District. If you're a member of the Panhandle District, would you stand up?

(APPLAUSE)

PRESIDENT TIM SMITH: Last but not least, my family, unwavering support. Man, you can't ask -- I couldn't ask for anything better. I'm so fortunate. My mother, brother, some of y'all met my mother last night. My son was there, Chris; his wife, Amanda, wasn't able to be here. Emily, my little bartender, she was up there last night, she's my daughter. And, of course, my wife, Billie. She's not in the room, I don't think. No, she's over at the TFA, but she has stood beside me the entire venture. We have traveled thousands of miles across the state. Some of you guys up here that know that's done this, it's thousands, and do it for two -- do it for two years as president, and it's hundreds of thousands it seems like. So, I mean, I can't thank her enough. And some of you know, she likes to watch movies. Usually, after -- after our meetings on Monday nights, we always go have some Buffalo Wild Wings. My daughter works there, too, so that's pretty -- pretty handy. And so -- and almost every time the talks -- the conversation turns to what movie that they're watching on Netflix, or whatever that is. You know, I don't watch that. So to help pass the time as we'd travel across the state, she watches movies, which runs the hot spot up, but that's okay. She watches, and I listen. I've listened to more Netflix shows

than I can even count. I've heard the entire series of NCIS, Good Girls, and the list goes on. I mean, there's tons of them. It's been a blast. I'm sad to see it come to a close, but handing this gavel off to this gentleman right here is probably one of the biggest honors I have. I want to thank you all for what you've done for me the last few years and what you do for the State of Texas. Thank you very much.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Okay. We've got the ballots ready now, so if you need a ballot, please stand. Let's get this done just as quickly as possible, please.

All right. Now, everybody that's entitled to a ballot, do you have one? Is it one of the good ones? I'll call on Brent Allen to delegate protocol.

SECRETARY BRENT ALLEN: Okay. So you know if you are a delegate, it should state that on your little thing right here in red, so if you do not have a red tag on there, you cannot vote. Okay? All right. With that, make sure that -- that you are all -- everybody is ready to go, and -- and ready to vote. Remember that the Constitution and Bylaws require two-thirds to pass. Mascot and conference sites have to be more than 50 percent, or 50 percent or more. So with that, mark your ballots with an X and then turn them into the center aisle, and they will -- and a Sergeant at Arms will pick them up. Pass them to the middle so that they can collect them. Don't fold them. Don't fold them. Oh, those that are candidates, you have -- you have the right to have a representative during the voting, so --

UNIDENTIFIED INDIVIDUAL: We'll meet them at the back door.

SECRETARY BRENT ALLEN: Meet them at the back door. All right? So if you have that person who's -- you've been representing your candidate, be at the back door.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Okay. At this time, we're going to take a ten minute nature break.

(BRIEF RECESS)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: If you would, please take your seat and we will get started. Okay. We have had a pair of glasses turned into us. If anybody can't see what's going on, they might belong to you. If they do, come get them.

UNIDENTIFIED INDIVIDUAL: I don't need no glasses, I need hearing aids.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: They don't belong to anybody? We'll throw them in the trash. They'll be up here if anybody figures out they've lost them. Okay. At this time, I'll call on the Executive Director, Tim Rutland, for his report.

EXECUTIVE DIRECTOR TIM RUTLAND: Good morning, all.

AUDIENCE: Morning.

UNIDENTIFIED INDIVIDUAL: Speak into the mic.

EXECUTIVE DIRECTOR TIM RUTLAND: Better? Is that better?

UNIDENTIFIED INDIVIDUAL: A little. Raise it up a little bit.

EXECUTIVE DIRECTOR TIM RUTLAND: Better?

UNIDENTIFIED INDIVIDUALS: Better.

EXECUTIVE DIRECTOR TIM RUTLAND: Okay. So in keeping with the spirit of the morning, I honestly expected my PowerPoint not to fire up. That's kind of how it's been going for us today. Well, it seems to be working. The only thing it didn't do is it's not displaying in the right format. I added a nice big wide, big format, so everybody could see, and we got that. So it is what it is. But good morning. I am -- I am glad to be here. As -- as the President mentioned, you know, I've been here for over a year and a half, and this is the first one for me. So I'm -- this is my rookie run here this morning, so I -- but I am glad to be here, and I appreciate everybody being here as well. Just some -- some quick slides that I wanted to put up here, in terms of the year review. I'll talk briefly, just very briefly, about what's been happening over this last year and a half and kind of how it's impacted us. I gave you some current membership stats, kind of see where we're at on that. Also, I want to talk about -- a little bit about the data management system and where we're headed with that, and there will be more -- more of that this afternoon. Certification testing, where we plan to go with that, also some of our new certifications that we now have. And this -- this Association offers a lot of certifications. As an organization, we really do need to figure out how to get those into people's hands, how to find ways to help our members earn those certificates. We offer them. We really do need to figure that out. We really do need to be working on that.

Very little bit about the SAFER grant, although we have Greg here, and I know he's going to do a presentation on our current SAFER grants. The Chief Officer of Development Program, Fire Chief's Development program, a little bit on finances at the end. And then, of course, I want to introduce our staff as well. So COVID, I'll tell y'all right now, this is the last time I'm going to mention this to anybody. I don't want to talk about COVID any more. We're done, we're past that. All right? I've determined that we're going to get past that. It really has forced not only the Association, but I know everybody in here, to be thinking outside the box, as the President mentioned, it

really has. We -- we've had -- we've been forced to -- to find new ways to get the job done, and -- and I think everybody in here has done that. I think we really have been successful in being able to do that. We have -- we have a new online format for the Coordinator Program --

Certification Coordinator Program, which really made a big difference for getting those workshops done. There were a lot of people who could not get to the workshops when they were being done on site, and as soon as we went to a Zoom format, it made all the difference in the world. So those things have really been a benefit for us.

Also, we've had a couple of gentlemen who have been -- worked very hard to create a new format for the Fire Chief Development Program. We, of course, last year had barely gotten started on that, and we canceled it. Well, this year, we're running, and we do have -- we do have a couple of sessions already under our belt. There is -- it's, again, a different format for how they're running it. We have reduced it a little bit, in -- in terms of the number of sessions that -- that people are attending. There is a lot of off-site work that the --the attendees are being expected to -- to take care of and bring in to the sessions when they come in, so we really have worked on that one as well. Our -- our gentlemen who have been doing that have put together a great program. I've had a lot of compliments from people who are participating in the program right now, this new one.

Changes in response procedures, yes, departments, absolutely, lots of changes in how -- how you're responding out there. Obviously, some of the negative impacts. Fundraising has been a huge issue. I'll be able to show you how we've been able to help through that SAFER grant, and it's -- it's been a big benefit to quite a few departments. Obviously, loss of tax revenue, and all of the other things that go with it. Okay. Does anybody else have any comment about COVID? If not, we're done. Yes?

AUDIENCE: Yes.

EXECUTIVE DIRECTOR TIM RUTLAND: Okay. That's it.

(APPLAUSE)

EXECUTIVE DIRECTOR TIM RUTLAND: Hopefully you can see this thing. Here -- here is your current membership. This was run about a week ago, so this is awfully current. Individual members, and I don't know why that -- that number went down below like that, but a couple of them did for some reason, I think because I had to shrink the slide, 16,194 individual members. We have 955 fire departments, 73 industrial organizations, nine fire marshal's offices, 20 organizations of other kinds. We have 908 international individual members, 32 international departments. We have two EMS departments, and we have 51 sustaining members. And I -- I want to say a word of appreciation to our sustaining members. Those are those companies who have -- and other organizations who have come alongside us, and they are -- they are interested in supporting what we do day in and day out. So my appreciation to them. So a total of 18,244, that's our current -- that's, as I've said, pretty up to date, within about a week. I --

I heard one number earlier this morning that was a little over 20,000, so you can see that membership has been impacted over this past year or two. We want to work on that. We want to get parties back involved, and we want to get individuals back involved. And, hopefully, we're headed in the right direction with some of these programs that have been problematic for us. Again, I'll touch on those in a second. We need to get this thing turned around and headed in the other direction.

And, again, you know, if somebody asks why -- why would I bother being a member, there -- if nothing else, send them to the website. There's a lot of information on our website that talks about the benefits of being a member of this Association, and there are a number of them. Some that I've got listed here, obviously, the certification program is really kind of the heart and soul of this organization. And, again, we're doing a lot of work right now to improve that, to make that work better than it has been.

You have the accidental death insurance, this burn policy. There is additional insurance that can be purchased, and if -- if any of y'all have looked at the cost of these policies, I think you would find, especially for old guys like me, that the older you get, the more expensive it gets. And these policies are a deal when they're looking at the coverage you get and what it actually costs. So it is very much a benefit, very much a benefit.

Lots of benefits, in terms of purchasing, travel, supplies, we just -- we just set up a new agreement just within the last couple of weeks with AMBA. We -- that -- that one had fallen off, and I've -- I've reactivated that, so they'll have -- they'll be offering dental and vision insurance; hearing coverage for those who need it; travel. So there's a lot of information there, a lot of information online. Please, please go take a look at it. Again, if you have somebody that's asking, push them over there, or take them to the website so that they can see that information.

The data system, I'll let you read that first line right there. That's pretty much what I heard when I first came on over here. So what we have, currently, we have a data management system, i.e., GrowthZone that is -- and I'll tell anybody this, it is an excellent association management software for most associations. What we're finding is it is not for us. We have too many unique features in our organization, the certification program being not the east of those. And GrowthZone, although they work very, very well for an individual member working with an organization, interfacing with that association, which is what it's designed to do, it was never designed, for instance, to have a member fire department with individual members in that fire department all interacting with the Association. And I know for those of y'all who -- who get on and view it, you administer your department, you add people, take -- you know, remove people from your department, do the business of your department in GrowthZone. You see the problems

that occur with that. And so what GrowthZone -- GrowthZone did is they -- they, basically, created some workarounds for us to make it work, but I'll also tell anybody, a workaround by its very nature, is temporary. And this was never really designed to be temporary. It was what we had, it was what we were going to have to live with. And just that one thing that I'm describing there, that creates a cascade of other problems that come along. Every time you log in, there are problems.

We also found that any -- again, there are hundreds of associations out there using GrowthZone, same platform we use. We had asked them to tweak things in ours to make it work better for us, but what happens is when GrowthZone updates, and, again, they're updating for everybody, it breaks some of that stuff that we just asked them to fix. So it just never is going to work really very well for us. It just never is going to. I don't think there's any way to get it there. So the search was on. When I got here, I was hearing it from the first day I got here. So the search was on to figure out what to do, how to solve the problem, and essentially what -- what I came to was that really the only way we're going to -- we're going to have something that's going to work for us is that we've got to build it. It needs to be built custom from the ground up, to address our needs specifically as an organization, and so that's where we're headed on.

In -- a couple of months ago, back in the early Spring, I -- I brought this to the Executive Board, I asked them if they would allow me to find someone to build this for us, and they actually -- they authorized me to hire a programmer, a software designer. I think that's what Derrell likes is FIDO. I've got him back over here in the corner here in the room. So -- and I will tell y'all, he has done this before, and I'm going to tell everybody here, I stole him from TCFP. He built the system at TCFP. So any of y'all who are on FIDO, if you're ever on FIDO, Derrell was the designer of that. So he's coming here, and he's going to improve on what FIDO is, in a nutshell, but it's going to be customized for us to work for us. And so I'm excited where we're headed. We're in the very early stages of that. While I'm on this slide, I do want to mention, again, that at 2:00, Derrell and I are going to be back in here, for anybody who wants to come in, and he has created a mockup of what the user interface would look like, what you would see when you log in, either as an individual, or as -- as a department administrator who needs to do business on behalf of the department. So, again, it's not getting live data, but it will give you an idea of how we're designing this and kind of how it would flow, what you would click on to do this, where that would take you, and that sort of thing, so I think it would be, again, for anyone who -- who -- especially anyone who is frustrated with what we currently have, and still has to continue to live with what we're -- we're in. If you need to see where we're going, and you'd like to see where we're going, I'd suggest you be back in here. I -- I certainly welcome you back in here at 2:00 this afternoon.

Let me put my glasses back on here. Lots of demos are going to be done. We've already done a number of show and tells on this thing. Today will be an important one for us to do, and we'll continue to do that. One -- one thing about our programmer, he -- he really wants feedback. He wants to make sure we get this right, and I -- I don't blame him. I know how many lines of code this guy is going to end up writing before it's all said and done, and the last thing we want is for him to write 10,000 lines of code and then have to redo it because we missed something. So the feedback is very, very important. There's going to be a lot of alpha testing, beta testing as we go along. The only thing we have to ask is to be patient with us. We now we can do this, but it is going to take some time to do, but that's where we're headed. We're going to get this thing done. We're going to get it fixed.

Testing, again, my thanks to TEEX, for -- for working with us as they have during a very difficult year and a half. I know that there are a whole lot of folks out there who have been wanting to test and have not been able to. As much as TEEX would've loved to have administered tests, they didn't have anybody to do it. They had people all over the state basically working with COVID -- oops, I used that word. I shouldn't have used that word. You know what I'm talking about. It was all of the stuff that was going on, so we didn't have any test administrators. We're now beginning to get back to normal. We've actually had a couple of testing locations over the last several months, and we have more opening up here in the next few weeks, so we are getting back to normal. One of the things that -- that I want to do, though, and one of the directions I'd like to take us

with that, to at least add to what we're already doing, through the TEEX testing program is I want to get us online. And so what -- what I did about a year ago now is I entered into an agreement with a company called Questionmark, you can go to their website. It's called questionmark.com, they are an online testing platform, or that's one of the things that Questionmark does. So I've entered into an agreement with them. We can -- whenever we're ready to, we can -- we can ask the company that -- that has the test banks to upload a test bank to that Questionmark platform, we can assign some individuals to go in there and validate the test bank, all working up there in that -- in that online platform. And as soon as that's done, we can design a test and give it online. We've already done it with the -- the Industrial Firefighter Certification, I know the President mentioned that a little while ago. We have Industrial Firefighter I and II, those are ready to roll. I haven't given any yet, we haven't had anybody that -- that has approached us to take them, but those are ready to go. Currently, we are working right now to validate HazMat Awareness, HazMat Ops Firefighter I and Firefighter II, and I think we're getting pretty close to having those done. So as soon as those are done, we can design some tests, and -- and we can look at getting online exams. I've begun to enter

into agreements with college testing centers around the state, I've got about seven right now, but we'll have them all over the place by the time we're done, where an individual could go in to one of these college testing centers and just take the test there. Additionally, and I know that was -- that this was mentioned a little while ago, too, early on in this, I went ahead and bought 15 laptops. I've got them in a pelican case, they are ready to roll, so we could come on site at a location as well, and as long as we have a good WiFi signal, we could let people test on site. So we could do that as well. So that's where we're headed with that, and I think we're getting pretty close on -- you know, I keep -- I keep saying, I'm stepping out on a limb, I'm looking for some of my guys who was doing the validating here. There's one right there. I'm hoping we give our first online test some time this summer, I'm hoping. I think we're getting close to where we may be able to. So that's that.

SAFER grant, and, again, I'm not going to spend much time on this, because I know Greg is coming up. We're in the third year of that four year program. Originally, it was a 1.4 million dollar award, that was designed and designated for recruiting and retention. Obviously a challenge for everybody in this place, and everybody in the country, for that matter, is being administered by Adapt Management, Greg Redden is the gentleman who does that. He has been doing a fantastic job of that. He has been doing workshops all over the state. He'll talk more about the idea of the concept of workshops today when he comes up. One of the things that occurred for us this past year that was really, really helpful is we were able to get that thing amended to where we were able to allot some of the funds for that toward membership dues. And this has been a huge -- and it couldn't have come in a more timely manner. It couldn't have come at a better time for all of us. When you consider all of the fundraising that hasn't been able to occur over this past year, we're able to -- we were able to come alongside departments and help with a lot of those departments. And, in fact, we've helped, up to this point, 101 departments, and we -- we have been able to benefit them \$106,350 out of the SAFER grant membership fund. And, actually, we do still have a little bit left, so if you know of a department that's struggling, that has not been able to renew its membership, please let us know. Please let us know. Next SAFER grant, we're going to need to be talking about that so we can get that in. Greg and I have already talked a little bit, and -- and we -- we need the idea, you need to know what the needs are right now in our community, you know, what -- what do we need to go after? What do we need to ask for in that next SAFER grant?

Fire Chief's Academy, again, it was canceled in 2020. It is back in 2021. We've already done two weekend sessions. It is a revised program this year. We have four weekend sessions instead of five. We have new textbooks that are being used for this, and there's a different

emphasis, or not a different emphasis, a renewed emphasis on making sure that we are assisting chiefs of smaller and volunteer combination departments. That was the intent of this from the very beginning, and -- and our guys who were designing this thing, and redesigning it, wanted to make sure we stayed focused on it, and so they've done a great job of doing that as well.

Financial picture, I can tell you that we are paying the bills. We're paying the bills. We've actually been able to set a little bit aside. One of the findings, apparently, and I saw it with the last audit that I was part of, we get audited annually, and one of the findings every year is that the association has never set back any funds for emergency use in the event that it was needed. This past year, we've been able to begin doing that, so that was a real problem. That was a -- I was glad to see us be able to do that. We're continuing to lease office space there in the building. How many of y'all have been -- who here has been to the SFFMA offices?

(SHOW OF HANDS)

EXECUTIVE DIRECTOR TIM RUTLAND: So a whole lot of y'all haven't ever even seen that place. If you get a chance to get to Austin, you really need to stop by and -- and see what the offices look like. It's quite a place. And we actually have an entire second floor there at the facility that is still not finished out. It -- it's still not finished on the inside. So, at some point, we could finish that out and lease that space, if we needed to. And, again, that's all -- all stream of income for us that would help us out financially greatly. So we hope -- hope to look at doing that at some point here in the near future.

Obviously, membership numbers do affect the financial picture. This -- this will give you a little bit of an idea, and, again, it's hard to read because it's not very well formatted for these slides, but you can see that two-thirds of the funding for the association comes directly from membership dues, 66 percent. Another big chunk of it, 21 percent, comes from sales. So those -- those two items alone really do fund the engine that keeps us going, allows staff to do their thing, allows us to continue building these programs, those kind of things. So to say that membership would be unimportant would be absolutely not the case. You can see how important it is for us. If you wonder where funds go, right now, about 40 percent, 41 percent of the funds, go to staff to manage and administer the programs. I -- I would say, you know, it's worth noting, at this point, that -- that that data management system that we're building is all in-house, which means we'll own it. Our -- our guy who's building this is on staff. So that -- that cost right there, that additional percentage is included in that. It's part of that 40 percent. So we're no longer -- once we get this done, once we can move away from GrowthZone, we'll no longer have a cost outside the Association. We're not going to be paying somebody outside to

administer a platform, or do any of that. It's all -- it's all in-house. And, again, we'll have it.

Staff, speaking of staff, do I have everybody in here? I know I've got a bunch of them right back here, so, you know me, you've got Kevin Creamer. Where is Kevin? There he is. Stay -- stay standing. Everybody stay standing so they can see you. Certification administrator -- administrator, 20 and a half years with us, we have Julie Beauchamp. Is Julie here? There she is right back here in the back, our sales manager. We have Jon Barron. I bet you Jon isn't in here, is he? He's the guy who's always in the background working. He's our facility guy. He -- that building that we have there is in tiptop shape absolutely. We can hand -- I can hand him anything, and he just runs with it. Luis Martinez, Luis, he's back there. There he is. Membership coordinator, four and a half years. Heather Lundy, event coordinator. She's not curled up in a ball crying somewhere back over there, she's actually made it in here. Good for you. She's been with us about three years. Teresa Junkin, one of our rookies, along with me. Teresa is our bookkeeper. She also helps with membership at the same time as -- I should've mentioned that Heather also assists Kevin with the certification program. And then Derrell Beasley, our newest guy, he's been in with us just since March 15th. He is our system and software developer. That is your SFFMA staff. Please, if you would --

(APPLAUSE)

EXECUTIVE DIRECTOR TIM RUTLAND: Thank y'all.

Kevin, before you sit down, y'all did notice we've got 20 and a half years from this guy. I'm sure y'all know him a whole lot better than I do. He's been around quite a while. I need Kevin to come up. I've -- we've bought him something. You make it 20 years doing what he's doing, he needs something, so we've -- we've got something for him. That's okay. It won't --

FIRST VICE PRESIDENT RICHARD VAN WINKLE: You grab one end, I'll grab the other so they can see it.

MR. KEVIN CREAMER: Wow.

(APPLAUSE)

MR. KEVIN CREAMER: Thank you very much.

PRESIDENT TIM SMITH: In recognition of 20 years of service to the State Firefighters' and Fire Marshals' Association.

MR. KEVIN CREAMER: Thank you very much.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Kevin, that is a tool, not a toy.

EXECUTIVE DIRECTOR TIM RUTLAND: Thank y'all. I'm -- I'm done with what I needed to tell you this morning, but, again, I appreciate

so much y'all being here and -- and just the support that we get day in and day out, the staff, thank you so much, and I look forward to where we're headed here in this coming year. Thank y'all.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Just a little warning to all the Austin staff, you see, you stay with us 20 years, and we'll give you the axe. Next up, I want to call Greg Redden to give us a report on our Department of Homeland Security.

MR. REDDEN: Thank you, Mr. President.

EXECUTIVE DIRECTOR TIM RUTLAND: See what I can do here for you, Greg. Let's see, it's going to be the wrong format, so I'm going to change the format. I think you're ready to go.

MR. REDDEN: You can see that pretty good, can't you? Is it okay?

UNIDENTIFIED INDIVIDUAL: You need to change it into the PowerPoint --

MR. REDDEN: Thank you, Tim. I don't think I need a whole lot of this mic, do I? You guys here hear me all right? All right. Usually there's no problem with people hearing my voice. I want to congratulate you, one, on the turnout for this conference. As you know and you'll learn more, a little bit about me, those of you who have not met me yet in the different workshops, but I travel the nation, do fire service conferences in many states, 16 states up there so far, and to see a conference turnout like this after what we've gone through in the last 12 months, 18 months, is pretty impressive. And the second part of that I think is really impressive is this is a first for me to see at least 20 percent of the room stand up as first timers at a conference. That has been a huge challenge in the fire service, and in most organizations, across the nation. So congratulations to the Association on leadership to have that kind of turnout with first timers at a conference.

So in those workshops that we've done over the last couple of years, we did 19 recruitment workshops in most of your locations across the state. If you don't remember what's in the grant, the SAFER grant that the Association has, it's on the back of your program. It's the ads and the details about that. So thanks to the staff for making it very easy for me to explain. I don't have to hand out handouts, it's already here in your program. But as you can see, this is what we do, my team, the Adapt team does this in seven states currently, and it's always been fun to work in Texas. We manage SAFER grants for both State Firefighters Association and for county wide chief's associations. And you'll hear me talk about this the most, education and marketing works. So San Diego Fire, you guys here? Nope.

UNIDENTIFIED INDIVIDUAL: We're from that area.

MR. REDDEN: From that area, excellent. This is a slide that we

actually added to our recruitment and retention workshops around the nation. So we've done 16 different states, but we've taught two day retention recruitment workshops. And you'll hear me talk about -- more about that, how we're going to bring those to Texas this Fall. And I use this as a simple slide. Some of you have already seen it in the recruitment workshops, and that is to say that it doesn't take a lot of money to make a difference when it comes to recruiting new volunteer firefighters. It takes some effort, and you can see in this slide, they spent \$484, but then a lot of footwork, going out, getting the handouts out there, putting the posters up, putting the banners up in different locations. And what was the payoff? When you look at that payoff up there, it's a pretty good return, San Diego Fire was very happy with that result. Again, the volunteers and the leadership made a difference with footwork. Yes, we supplied the posters for the SAFER grant, but they put them up, and that made a difference in their community. On that note, the story I tell in Texas is about Frankie Joe back there in the back. He was one of the very first chiefs to order one of our banner kits, put the banner up on a piece of plywood and posted it up on posts in the front yard, right?

CHIEF FRANKIE JOE SALINAS: Yes, sir.

MR. REDDEN: In front of the firehouse. And how many new recruits did you get, people stopped that first week and talked to you?

CHIEF FRANKIE JOE SALINAS: Five.

MR. REDDEN: Five people, just by putting a banner up, people saw it, they said, "Wait, the department's a volunteer department and they need more volunteers." So, again, not much money, we supplied the banner to Frankie Joe, and he did the footwork, and it made a difference. So, budget wise, what do we have in the budget? You can see here, when I first started this with you two years ago, I challenged you to help me spend a million bucks, and spend a million dollars on recruitment and retention of volunteer firefighters. And you can see what we've done so far, the media budget, a lot of that goes to social media. Right now, we're running radio ads across the state, 27 different radio -- excuse me, radio stations in rural parts of the state, and so we're starting to see those applications come in because of that.

The membership dues, I'll talk about that here in a second, but you can see that what Tim talked about is we still have funds left to help those departments. Remember, every dollar spent is supposed to be going to retaining and recruiting new volunteer firefighters. So FEMA actually approved this, and if Dallas is still in the room, MVFC fought to have membership dues added to the budget for SAFER grants and to help those departments out there that cannot afford to offer that as a benefit to being a volunteer firefighter. So the money's there. On our workshops, so many of you, I recognize your faces, attended the two hour recruitment workshops, and you heard me talk about that

your grant wasn't originally written that way to include a longer either one day or two day retention recruitment workshop, but that's what we teach in other states. We've done 107 of them over the last 12 years, and so what we did is we went back to FEMA with your input and asked for an amendment, and Tim and I worked with the FEMA program managers and shifted money from the media campaign into these two day workshops. And I'm going to talk about -- more about the schedule of that for the rest of this year in just a second. So we have, basically, \$400,000 left to spend in 17 months, and a lot of that is going to be in those retention recruitment workshops. The recruitment kits, you'll see, you can see on there, 181 departments have ordered a kit so far. If you haven't, stop by the booth out there. If you haven't picked that information up, you can order your same recruitment kit, customized with your logo, through the SAFER grant, banners, posters, handouts, almost anything you can think of from a marketing standpoint, print marketing, we can create with your logo, customize for your department. So if you haven't done that already, please stop by. I'll be here the rest of this afternoon with the information. You can fill out that information, get your own recruitment kit. The website, I know Clay likes to give me a bad time about mistakes our website makes once in a while, and mixes up counties with cities here and there, but the fact is we've sent out and produced over 3,000 volunteer applications since the grant started. That's just about 100 a month, just over 100 a month, that goes out to the different counties, the leaders in that county where the applicant applies from. And so those get automatically generated and sent to your departments and your e-mail addresses that we get from the Association. You can see that we track -- for FEMA, we track the percentage of women, veterans and minorities. And then we do an estimate based off of feedback from you, so with that estimate, we report back to FEMA the 3,000 -- over 3,000 volunteer applications, approximately 463 -- 463 new recruits since the grant started. So all that information is important because we want to show FEMA that we're making a difference. Obviously, we want to make a difference in rural departments out there, but we also want to show FEMA that we're doing something good with the money. And then, just recently, you've -- you'll see that we started doing applications, excuse me, marketing and media ads in Spanish, and we developed a new website, the Spanish version of volunteerfirefighter.org called bomberovoluntario.org. And so you'll see more applications coming in from bilingual applicants that hopefully help your departments and -- and match the demographic for your area.

Okay. Membership dues, so Tim and I actually went to FEMA, once we saw that it was an eligible expense, it was not written in your grant originally, but the first step is we asked them for \$40,000 in an amendment, and Dallas gave us credit for the MVFC that you caught to include this in the SAFER grant, the MVFC Steering Committee, and

that made a big difference. So we spent that 40,000 very quickly, then we went back and asked for 50,000 more. We spent that money pretty quickly, and, now, we just got approval to add another 39,000 to that membership dues benefit, and -- and that's what Tim talked about, so 129,000, we spent 106,000 on 101 volunteer departments across the state. All in the manner of getting an extra benefit to retain those volunteer firefighters or use that as a carrot to recruit new volunteer firefighters.

Surveys, so what we do is when you fill out that application for a recruitment kit, which many of you have done, and those are on the table out there, we ask the information about your department, and then we send you out a survey six months later to see what difference has this recruitment kit made, and you can see some of the results there. How many applications have come on as a per department, new recruits, and then also what that department leader thought of those recruitment kits. Are they effective? Where -- where did they put them up? So we're gathering information from you to show, again, that we're making a difference with these FEMA grant funds.

And as we did those recruitment workshops, 19 of them in different locations around the state, the word came straight from you, department leaders, that you wanted to see more information, more training, when it came to retention and recruitment, management skills, leadership skills that would help increase retention and help improve recruitment. Okay. The other thing that Tim touched on is what's next. And this is a discussion the Board needs to have. I usually do a board presentation, but we just threw it into the same presentation, but these are the benefits that smaller departments out there are looking for, and these are all eligible expenses in the SAFER grant program. So new recruit PPE, new recruit physicals. Training, so I was talking earlier with Tim and one of the other fire chiefs locally, that the cost to attend the fire schools, or TEEEX, travel expenses for those departments to send their volunteers, or the volunteers pay out of their own pocket, those are all eligible expenses in the SAFER grant. If it helps improve and increase the number of volunteer firefighters that are trained in the firefighter I level, then we can include those expenses in the SAFER grant program. Leadership training, Tim, you talked about the Fire Chief Academy Leadership Training. That's also an acceptable, eligible expense in the SAFER grant program.

So all the things we can improve in the next SAFER grant application, which probably would open December or January of this year, and be awarded next September, so when you think about this grant ending a year from November, it's perfect timing. Put an application together now, go through the process of benefits that are important to the small departments out there, volunteer departments. We can include all that in the SAFER grant program and application. Doesn't mean

we're going to get it, because you still have to go through the review process, and approval and the award process, just like all grants, but we usually can put a good application together, based on what you see as the needs that you have out there in those small departments. All right. Tim threw COVID right out, so I'm not going to cover anything on this slide. You can look real quick, we've overcome it. The grant is on schedule, the grant is on budget. Just due to the fact me being out there, and my team being out there in the departments it did, but we're moving along, and so that takes us to the 2021 plans.

So those two day recruitment and retention workshops are paid for, not only the instructors to come in and teach them, but for you to travel to them, for mileage, hotel and per diem, so all of that can be paid for out of the SAFER grant, and that's the current SAFER grant. We don't have to wait for a new application for this. So if you look at McAllen, Frankie Joe hit me up yesterday right off the bat, that word shouldn't be canceled on there, it shouldn't be postponed. How does January look? You guys can talk about it as a -- as a region, Frankie Joe, but maybe mid January to late January, we can come down and do a two day workshop down there. I said east Texas. So for September 25th and 26th, we have been asked at different times, and we had one scheduled for last year before we got postponed, and -- but I need a host department out there close to a decent hotel so people can travel. I was thinking Longview or Tyler -- excuse me, Longview or Tyler, but that's really up to you. You can come to me at the booth, give me some ideas about who would like to be the host in September. Lubbock, Tim and I talked about Lubbock and West Carlisle being the host. I talked to the hotel across the street, Hyatt Place yesterday, they're willing to give us the Federal rate and have -- that weekend that I picked is when Tech has the bye week, which I know is important here in Texas. And then I put down maybe the -- or, excuse me, the Association office in late October, and there is a bye week for UT the third weekend of October, I believe. So Tim and I will talk more about that after the Board meets and see if we can't get that done and have that there. So I want to have three by the end of the year. We have \$150,000 to spend on instructors and for you to travel to those workshops, and we don't want to leave that money on the table. So six of them between now and next summer would be a great start. And then we can see our other plans there, too. We're going to continue the radio and the social media ads. We can do virtual meetings. I know we've talked about this before, but if the zone meetings are going on on a Saturday, or a weeknight, my team's available to talk about the SAFER grant and give you an update and let you know what's available. So all good information.

What questions can I answer? All right. Thank you very much.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Okay. You

know, as Tim was saying earlier, this was really a strange legislative session. We weren't allowed in the capitol pretty much, but I want you to know we were not uninformed. J. Pete Laney kept us all informed. I believe the only guy that I was in contact with any more this past year than Pete was Mark from Omaha about my auto warranty. So J. Pete Laney, come on up.

J. PETE LANEY: All right. Good morning again, almost lunch. I'm probably the only thing standing between y'all and lunch. I think it's been said that it was just really weird. This session was just like something that I hadn't seen, but -- and before I really get started, I wanted to thank the T*Flag, that's your committee that makes the decisions and I talk to and I report to, with regards to legislative decisions. So if the members of T*Flag could stand up.

(APPLAUSE)

J. PETE LANEY: So as the President was saying, these are the guys that I try to send out an e-mail every week, "Hey, this is what's going on during the session. These are the things I need feedback on." So if you've got an issue, reach out to me, but reach out to a T*Flag ember. If you see issues that you want addressed during the session, or you've got any questions about what happened during the session, certainly reach out to us. I also do want to thank Tim and the staff, and we'll talk more about Tim later, but, you know, me calling him at 5:50 in the afternoon and say, "Hey, I need a letter."

He's like, "Okay. When?" I'm like, "An hour ago."

So I'll show you an example of one of those letters that we worked on during the session, but -- so leading up to session, everybody thinks session, you know, it's 140 days every year, that's the only time you do anything. You're down there in Austin, that couldn't be farther from the truth. You know, you have all your stuff where you're leading up to session. You know, I call it the march towards session, what you do during the interim. Oh, wait, that's the wrong march, I think, sorry about that, wrong march. One of the bills we passed last session, and a lot of times we don't talk about things we did before, but, you know, what effect it had, but House Bill 2070 that we worked on in 2019 that passed, and what that bill did was it allowed some of the 2604 grant money to be used and -- for disaster. If -- if you lost -- if, you know, you had some equipment, or you had a truck, or something, that was messed up during -- when you're responding to a disaster or catastrophe, then you could -- you wouldn't have to sit in line and wait for the two year waiting -- you know, waiting period, because everything's backed up for the 2604 grant. So a percentage of that grant money could be used to get the resources back to these departments. A lot of that came out of what happened around Bastrop during the Bastrop fires, people, you know, stepped up and went out there, had trucks that were, you know, ruined, fighting those -- those forest fires down there. And, you know, what do you do? And so legislature

stepped up and helped Lieutenant Governor back then and provided some money to help some of those departments, but we wanted to get it in statute. And with the help of Representative Ken King from up in the Panhandle last session, this money was done. And so leading up to session, now, Senator Springer, who is a volunteer fire department to his core -- volunteer firefighter to his core, then state representative, asked us for some information on this

bill so he could report back to the legislature, when they were starting this session, about what the bill had done. So we reached out to the forest service, got some information on what -- what 2070 did. It's kind of small, but you can see the state disaster grant areas, and this is the time period from 9-1 to 11-11-2020, and you can see the dots on there, and it talks about the money that -- that was given out in those areas, and some of them were maybe some of y'all's departments. And this is the information we got from the forest service and provided back to the legislature so they could put into their report. And this is the catastrophic loss, emergency grant. You can see there, has some numbers down at the bottom where you can see how much money was given. And then here's another kind of one pager, what we call them, where it kind of breaks it down and it shows what the event was, what the request was, and what they did with the money. So, hopefully, this is something that's been positive that y'all have been able to use, just know that it's a tool that's there now and you can ask for that. All right. Eighty-seventh Legislative Session. We don't know what it's going to look like. There's rumors that they're going to gavel in because they have to, the Constitution requires them to do it, if any of y'all have been to the capitol when TEEEX work was there with those tents, administer those tents (sic), along with the state guard, that is the north side of the capitol building. And that was the only door of the capitol building that was open, and if you wanted to go into the capitol, it loosened up a little bit for some of the stuff in the House, but if you wanted to go into a Senate office, if they let you in, and you wanted to go into a Senate Committee Hearing, or into the Senate gallery, you had to go into that tent every day and get a COVID test. And so I literally had almost 140 COVID tests. It's kind of reassuring. Now, those of you who had a COVID test, they were not fun, but these you administered yourself, so I just figured I was just cleaning the pollen out of my nose, but -- but they give you a wristband, and you went in there, you had to wait 15 minutes, and so we would joke that you didn't have COVID when you came in there, but you're all piled in there and you wait 15 minutes, somebody's probably gave it to you. You've got to do that every day. And then guns everywhere. I mean, the stuff that happened in D.C., there has been some protests in Austin. There were more troopers and -- and state guard with machine guns in the capitol than there were lobbyists or representatives. They were everywhere. And a lot of them from the Panhandle, some of them I knew. They would rotate in and out. They would walk around

the capitol, but they would rotate from in and out of the State all the time, but that pretty much was constant. Not in the right here, like some of those have it, but they were there every day until the end of session. Bills filed during session, you know, we didn't know if there was going to be a lot of bills filed, if a lot was going to get heard. Here's some -- here's the stats, House bills filed 4,671; Senate bills, 2,256, for a total of 69 -- 6,927, and of those, a total passed of 1,073. Y'all have heard me say this before, it's a lot easier in the legislature to kill a bill than it is to pass a bill. It's just the way it's set up. There's really only one thing we'll talk about in a minute that they have to do, and that's pass -- Constitutionally, and that's pass a budget. They can do that and go home. That's all they're required to do. But of those 6,927 bills, I looked at every one. I may not have read the entire bill if it dealt with puppies, or something that didn't relate to anything that the SFFMA might be interested in, but I do look at every one of them as they're filed. I get a report every day of what new bills are filed, and we put -- and I have a program where I can enter those bills and we track them. So for y'all, we tracked 137 bills during session. Now, those bills were bills that directly -- could directly impact, either positive or negatively, some aspect of the Association and what y'all do, and then some of them were just some that might be of interest. Some that we looked at, hey, maybe, you know, it dealt with firefighting, but may have not dealt with volunteers, it -- you know, but we might use it as a vehicle to add something on, or something that someone else could use as a vehicle to use against us. If y'all remember, the 2019 session, we got passed the Inspector Bill, you know, we had Inspector I, don't have to have all three now, and so what we did on that is we tracked a piece of legislation all session that had a little bit to do with it. It was -- you've got to be germane, you've got to follow the rules. And we were able to add that piece of legislation that some of our opponents had killed two -- a piece of legislation that was in the senate and then on its way back to the House, and that's how we got the Inspector Bill passed with the help of now Senator Springer. And so that's -- you know, that's something we have to be mindful of and track those bills, and so a lot of those 137 bills were those. Then this happened, we all froze. So then the capitol slows down again. You know, everything was kind of a little bit getting to normal, at least they were considering bills and having hearings, then all of a sudden, it shuts down again and all we were talking about at the capitol for about, it seemed like a year, but for the whole session, for about a month, was electricity. What are you going to do about that? Everybody's attention focused on the ERCOT grid, and -- and how much smarter the people in the Panhandle are because they're not on the ERCOT grid, but they -- so that is -- that took up a lot of energy in the capitol. In the -- in the background, the state budget was going on. Again, that's the only thing they have to do. The projections leading up to the session were dismal. You know, you know it's bad that the legislature -- the legislature is being -- or

they -- the State thinks it's going to be bad, that they're not going to have any money, when you start seeing all the advertisements for the casino lobbyists and the casinos showing up, right? So they think, oh, we're going to come in and save this, if you'll just let us put in a casino. So they were there, but it -- the -- it was a pretty bad outlook. So the Governor and Lieutenant Governor and Speaker of the House came in and said, "All right. Every state agency cut 5 percent. Take 5

percent off all your programs, tell us where you're going to cut it. Then it went up to 7 percent. Some agencies that went to 10 percent and over, some of them got some whole programs cut. Then it looked like, hey, the sales tax numbers are kind of picking up a little bit, it's not so bad, and so some of those 10 percents came back down to 7 percent as it went through the process, but pretty much 5 percent for most things across the board was -- was where they came down. Another thing that happened, due to that word that Tim says I can't say any more, is that a lot of the Federal money started flowing to Texas. Some of it had strings on it, so they were trying to work out what -- what they're going to do with that money, but they were -- they were able to fill some gaps with some of that money and some of the sales tax projections were -- were better than they thought they would be. So some of those cuts weren't so bad. But we talked -- somebody had mentioned -- I think Frankie, or somebody, mentioned the 2604 money. Every session we ask for more money. And some of y'all have heard me say this before, but just -- just to reiterate it, the 2604 money is what is in a dedicated account. It is a -- it was a legislation that was passed, on everyone's homeowner's policy in the State of Texas, a certain number of cents, I think it's 36 cents or so, I forget what it is, comes off of that insurance policy, and it goes into this dedicated account, the Rural Volunteer Fire Department Assistance Account. And that account has probably now \$70,000,000 in it. And so when I started working last session with you guys, session before last, we went in there and started really pushing and saying, "Hey, give us some more of that money, it's just sitting in there." And what they do in the legislature, in the budget process, there's -- the State is required to pass a balance budget. So what they do is the -- the monies that are setting in these accounts, they still have to appropriate them out, but they leave some of that money in those accounts so they can balance the budget. They call it an unexpended balance account. This is not the only one, there -- there's some, you know, in all the different agencies, but this is a big one that they use. It's a big number, they can at least sit there and help balance the books. We asked them last session, but, again, this session -- but here's an example of last session, we sent this -- this is one page that we -- we pressed in the last session. Chris sent me some -- you know, the pictures, and I was putting these one pages, and we would modify them for whatever issue we were working on, but this is something I'd take around and give to all the members of the Finance and House Appropriations Committee, saying, "Give us some more money. Give

-- you know, just, you know, whether it's a lump sum, and then we'll slow it back down," but as all of you know that the backlog for all this grant program is a lot. This session they appropriated about 21,000,000 of that per -- per year. Of that 21,000,000, the Forest Service takes a little bit of that, but there was a little bit of cut because of the 5 percent, but not -- not a complete 5 percent cut. But the forest service gets a little bit of it because of the -- to administer it. Another thing we -- we discovered, and I don't think anyone really realized this last session, when I was looking at it, I think it was Chief Richardson, I said, "Do you know that the -- that pitchers take -- the emergency services retirement system is taking money out of this account?" And they had got a piece of legislation passed to where they just have a right to take some of the money out of the 2604 money. I think the -- about a million dollars, a million -- million two, and it balances their retirement fund, because they're not solvent. So they tried it again this year. They asked for \$110,000, or something, out of that account. This is one of the letters that Tim helped with and wrote, and then I took over and delivered to the capitol, went to all the -- all the Senate finance members and the House Appropriations members and said, "Hey, you know, this is our money, and they didn't ask us and we don't support it." And so that money did not go -- get passed through the budget this session, but they still have the right to do it, so they'll come back every session and -- and ask for more money out of it. TCFP Sunset Bill is -- was a big issue. We watched this session. Every agency goes through Sunset top to bottom review every six to ten years. This was their turn. Maybe somebody else will talk about this, or y'all have seen it. This is kind of just some of the things that the TCFP Sunset Bill did, clean up some language regarding commissioner training and training manuals. I think after Tim left, they had to clean it up; is that right?

EXECUTIVE DIRECTOR TIM RUTLAND: Yeah.

REPRESENTATIVE J. PETE LANEY: Just made some changes to the Advisory Committee, worked on certifications and gives them the authority to go up to two years on those, and then some reciprocity language. I had on that first slide talking about the big city chief, they also were attempting, during the Sunset process, which happens eading up to session, and during session, is they were attempting to take away one of the seats that SFFMA seats on the Board. Their argument was volunteers are not regulated by TCFP. They shouldn't be on there. The big city chief should have one of y'all's two spots that re on the Board. Of course, we did not agree with that. And so, again, with the help of Senator Springer, we were able to stop that before it ot any real traction with the filed bill, he talked to a senator from Plano into not -- not offering that filed legislation, or adding onto the Sunset Bill. So we kind of stepped back. And then they came back and tried to take away one of the other seats, which is an arson -- the arson investigator seat, or the other one equivalent to that, and which Kelly has. And so -- which is also -- I mean, he's one of us that also gives us

some representation on the Board. Nobody was for that, except for the big city chief. Chief staff and others were against that, we were against it, and so that did not go again, but they will continue to try. There was 25 big city fire chiefs in the capitol and at every hearing testifying how they needed representation on the Board. So we will see that again. Bills that passed, as we left this session, with, you know, not having a convention last year, and not being able to really get back together with T*Flag and stuff, we didn't really have any huge agenda items. We wanted some things, if it was -- if it was good for -- good for us, then we would support it. If it was bad for us, then really we wanted to play defense on it, and -- and coming off the last session having passed five -- five bills last session, we kind of -- we kind of, you know, said -- took a step back and said, "Okay. Let's just -- let's just kind of recalibrate here." But these are some things that -- that passed, and some of the ones that we were tracking. You can look at those there. The -- the Fire Marshal ones, and those are really big city, Harris County issues. The House Bill 1069 is something that Cody Harris from around Navasota -- or Navarro County passed that you really need to look at, and you guys in your departments need to look at, and that's carrying the guns while on duty, holds a bunch of requirements that you'll need to look at and follow, but there's some liability protections in there, but there's also some requirements that -- that you'll have to follow, and it deals with -- across the board with all firefighters. Ones that didn't pass that we really wanted to pass on the -- on the free admissions and to -- talked about hunting licenses and free admissions, and these are all things that we would like to have to help in recruitment and to also be a benefit with you guys. The problem with some of those Bills, I had conversations with the Executive Director of Parks and Wildlife about these issues and stuff, and while they love volunteer firefighters and everything, you know, you can imagine that the next person comes up and says, "Well, why not -- why not teachers? You know, why not this? Why not that?" And those are huge revenue sources. So we'll take a look at that again coming into next session and see if we can tweak that a little bit. I have on here the Jobs Protection Bill. Some of y'all may remember that from last session. It was filed years ago, vetoed by Governor Perry. We retooled it a little bit, filed it last session, got it passed. Senator Perry, that was here today, carried that legislation in the Senate; and Tracy King, State Representative from Uvalde carried it in the house. It passed -- y'all heard me talk about this last session -- last time, but, you know, the Governor's office is perfectly fine with it, policy folks are fine with it. And then what does he do, he vetoes it again like Perry did back in 2016, I believe it was, '17, but -- or before that. So we did not run with it again. We made the decision not to run with it again this year, but State Representative VanDeaver from the Texarkana area, he filed it -- he had filed it in past legislative sessions before I got involved, but didn't want to file it in '19, because he had too much on his plate. He filed it, so I went to him, I said, "We'll certainly support it, let us know what you need." Got it through the House, in

the face of a veto from the Governor, it's not going to move very fast and very far, but it -- but it did get out of the House, made it to the Senate and just ran out of time at the end of session to get on the clock, but that's one that -- for those of you that don't remember, that would allow you to take time off from work to go to declared disasters and not lose your job. We did file a Bill relating to two issue grants, assistance for fire science -- people sign up for the fire sciences courses, that was really to -- we put it out there to see if we would get any push back from any universities, and the Higher Education Coordinating Board. We did. I immediately -- Senator Springer filed this Bill, immediately got contacted by some universities that said, "Hold on a minute. We're seeing an increase in all these -- on these application for these -- for firefighters to get these exemptions. Let's take a look at it. We're having more and more people with the pandemic were signing up online to take online courses, which made this more appealing, and they were getting over -- they were getting too many, and, you know, overrun. So they needed to kind of sit back and look and figure out how they could do that for classes, maybe limit the -- limit the number of exemptions per class so they could accommodate everybody. So we'll be working on that during the interim with some of those universities to try to figure out how we can do it. What we did was in the Bill is took out the requirement that you had to be an active participant in the retirement system before you could get those grants. We -- we took that part out, so it's still -- it's still there, you still can do the program, and get the tuition assistance, but you have to be a part of the earnest retirement -- retirement services -- or system, sorry.

Fireworks Bills, there was a ton of them. I was told very early on is that "We don't like Fireworks Bills," and so we -- we pushed back on all those fireworks bills. This is one that passed that deals with fireworks, and this is just -- I wanted to give y'all an example of what Bills look like. So if anybody can really understand that, you know, let me know what it means. It says, "This section only applies to a county with a population of 2.8 million or more, 580,000 or more that is adjacent to a county with a population of 2.8 million or more, or more than 410,000, or less than 455,000." And it says that the county can't make a rule up against fireworks in the park. So I don't think it applies to any of y'all, it applies to the neighboring counties around Harris County, but that's the kind of stuff we have to watch for and make sure that they don't put something in there that we did wrong.

Special sessions coming up, one is going to start July the 8th, the overnor's already stated he's going to call it. What's going to be on there, we don't know. The Governor controls the agenda, if he puts something on there that affects us, we'll certainly be actively involved in doing what we can. There will be another special session dealing ith federal dollars and redistricting back probably in August or September. I certainly think we may have an opportunity there to look at some of that federal dollars that are coming down. Is there something that

we can take advantage of there? And so each of those 30 days you can recall them. And wrapping up, next session starts now. As I said, during the interim, something we really -- you know, really need to come up with ideas, really need to talk about issues that are going on back home so we can develop legislation and go talk to legislative members about it. If you're having issues, you need to get with your legislative member. If you're having a hard time getting ahold of them, let me know. I know I got a call from a lot of legislative members that some -- our association members were calling them mad because they couldn't take the test, there was no testing date. So then the member calls me and we worked with Tim, and we figured out it wasn't our issue, it was just the scheduling with the pandemic. See, I'm not using COVID, I'm saying pandemic. Reach out to your T*Flag members. You know, if they -- if you've got something that you want to share with them, and they can share with me, or reach out to me, and I tell y'all this every year, but get involved locally with your legislator. We're going through redistricting, everybody has to run. Senators have to run again, state representatives have to run again after redistricting. All new districts, they're going to, you know, change them up a little bit. You may have -- some of you may have a new representative, but get involved, know those people if you don't already, and invite them to your stuff. If you're having a cookout at the fire station, invite them. They love it, especially in the days of social media, because they'll sit there and take a picture of it and put it on Instagram, and say they were with their firefighters. Do that. If you're having a -- if you have something planned, and you don't know who to reach out to in their office, contact me, I can get it to them and try to get them there to your -- to your event. You know, they -- nobody does not like the volunteer firefighters. When we do the memorial service, and we get flags for members, man, they're -- the legislators, they're like, "Yes, absolutely, whatever you need." Senator Perry, you know, he was actually supposed to be out of town this weekend because Texas Tech was supposed to go to the College World Series, I don't know what happened. And so we couldn't nail him down. I called him last week, and I said, "Well, Tech lost. Can you come?" And he said, "Absolutely, I'm there." And so, you know, you've got a great reputation at the capitol, let's just keep moving it forward. Come up with ideas, talk to T*Flag about what we can do with recruitment. I would like to file some -- get some bills filed next session to help with recruitment, some type of incentive type stuff. So that's where that is. And I'll leave you with this, I heard this quote the other day, and I didn't realize it was actually attributed, at one point, to Ann Richards, and it says, "If you don't have a seat at the table, then you're likely on the menu." And so that -- that's true with the legislature. If you're not there, you don't know what's going on, then something's going to happen. So hats off to T*Flag, and to all of you guys, for being involved locally and at the capitol. I went over three minutes, sorry.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: At this time, I'll call on Certification Board Chairman, Brian Scheffer, to give a Certification Board update.

MR. SCHEFFER: I'll do the three minute thing, trust me. Thank y'all for being here today. Let y'all know, during this past year, the "C" word has been challenging. The Certification Board didn't get the opportunity to meet in person until today. We did a lot of Zoom meetings. We had to take care of business, because there was a lot of things that were happening. The certification of NFPA 1001 was updated in 2019, that affected our Firefighter I and Firefighter II. So you notice that Firefighter I and Firefighter II and Hazmat A&O are separated, that's because of 1072, 1001 standard. So we have new skill sheets. We voted on them yesterday for 1001. We'll have our Hazmat Skill Sheets, probably vote on them at the fire school meeting, so we'll have all that posted to the website, so pay attention to the website. Also what's happened is 1002, which is driver-operator has added, which we have pumper, aerial, and now we're going to have tender and wildland apparatus. So those extra two certifications are going to be available. Luckily, the Forest Service teaches the wildland class, and there's a few folks doing the tender class. So if that's something that interests you for your department, please look at those. Those will be up, posted to the website also. That's a huge thing coming to us, and we look forward to offering those certifications to everybody. With the challenges we've had, our certification workshops has gone online. Mr. Rutland had mentioned that, that was huge. That was huge. That -- being able to do those workshops online freed up and got the wheels moving on your application for certification. We knew that was a challenge, and we had to come up with a solution and Zoom has been working. Make sure you pay attention to SFFMA website. There's a whole link for certification workshop dates, and we're trying to -- we're trying to offer at least one a month, if not two a month online. So the other night, Father's Day, Sunday, at 4:00, Nate Morrow did a workshop, and we had almost 30 people on it, so that's pretty good. So somebody wanting to give up a Sunday afternoon on Father's Day to do a workshop, that was awesome. Also, we've been approached by -- with the new challenges of training delivery. A lot of vendors are coming up. Please check our website. We approved one yesterday. There's a lot of new providers out there that will help you, so make sure you check out the SFFMA website for approved training providers that are available.

Tomorrow -- today, I guess we're still at 2:00, please be in here. He aid that COVID is a bad word. For us Certification Board members, GrowthZone was a bad word. If y'all ever had the opportunity to operate that system, and you know that thing when you beat your head on the wall and all you get is a dot spot, that's what GrowthZone

has been for us. So we're looking very -- we're very positive on what we're seeing from our demos on certification boards, so please be here at 2:00. It's going to be a lot more user friendly, and we're looking to make it a whole lot easier for our coordinators. Okay? So please be here.

And, lastly, I'd like to ask the Certification Board members, if you don't mind, stand up. It's been a trying time this past year, but we have been working hard for you and trying to keep our program moving forward, and I'd like to thank everybody here on the Certification Board. With that being said, there's two openings, Winter Guard District and the Permian Basin. If y'all know anybody in those areas that -- you need some representation out there. And if y'all know where that's at, that's out west, so please talk to your folks out in those areas, and let's get y'all represented out there on the Certification Board.

So I'll be here at 2:00, the Certification Board. Still rocking and rolling, and we'll meet in July at fire school, so if you've got any comments or questions, please let us know. Done.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: At this time, I call on Chaplain Ben Kennedy and Barbara Marzean for Firefighter of the Year and EMS Responder of the Year Award.

CHAPLAIN BEN KENNEDY: Barbara is already up here, so I can hurry through then. In the past, I have read all the names of the past recipients of this award, but this year, in trying to save a little bit of time, all I'm going to do is ask the past Firefighters of the Year to please stand and be recognized.

(APPLAUSE)

CHAPLAIN BEN KENNEDY: And, at this time, I'd like to ask all the EMS Responders of the Year to please stand.

(APPLAUSE)

CHAPLAIN BEN KENNEDY: I'd like to say congratulations again to those winners and to the ones that have been nominated for this year. This is a prestigious award, and I'd ask that each and every department here spend more time putting together packets of recommendations for Firefighter of the Year and EMS Responder of the Year. The rules, and what are needed in those packets, should be on the website, read them, get that to us, make this award what it was intended to be, and that is a true honor. So, please, everybody make the job of this committee the toughest job in the entire SFFMA, because it ought to take us hours to go through the recipients with all of the different departments and all of the different districts in this state, and each and every one should be presenting one, because I know you've got the people in those departments, because I know what we are. So please spend the time putting together a packet and get it to the office so

that this committee has to work their backsides off to make a decision. Thank you. Now, I'll turn it over to Ms. Barbara.

VFIS OF TEXAS PRESIDENT BARBARA MARZEAN: Good morning, or afternoon, whatever it is. On behalf of the VFIS of Texas and WinStar Insurance Group, it's our pleasure -- privilege and pleasure to sponsor the Annual Firefighter of the Year and EMS Responder of the Year awards, along with Casco Industries and Government Capital.

This year we're selecting one Firefighter of the Year and one EMS Responder of the Year for both last year and this year. We did not give any awards out last year, so we combined the submissions from last year with this year, and doing one award on each. For Firefighter of the Year this year, we received a total of four nominations from the two years. We really need to get these numbers up, because we're not recognizing people that we really should. So we'd -- like Ben said, we want to see more submissions, please, on this.

We -- for these four that were nominated, and to be selected from all the firefighters in the State of Texas, that's a tremendous honor, and we commend all the nominees for being selected and recognized by their peers, their departments and their districts. So we want to congratulate all the nominees. And as I call your name, please come forward in front of the table here. So the Firefighter of the Year nominees are James Amerson from Randall County Fire Department in the Panhandle District; Scott Ford from Hartley Fire Department, Panhandle District; Brandon Heard, Edgecliff Village, North Texas; and Angel Lopez from Burkburnett Fire Department, Red River District. Yes, you can stand by them. Our three finalists that were selected are James Amerson from Randall County; Brandon Heard, Edgecliff Village; and Angel Lopez, Burkburnett. Let's give a big congratulations to our three finalists.

(APPLAUSE)

VFIS OF TEXAS PRESIDENT BARBARA MARZEAN: As always, as every other year, selecting one winner is a tough decision, and one that we don't take lightly. Following yesterday's interviews, we selected this year's recipient, and we're proud to present the winner and their department a \$1,000 check from VFIS of Texas and a very nice helmet trophy from Casco. In addition, I would like to ask the 2019 Firefighter of the year, Richard Alvarado, to come up, and they will all -- he will present the winner with a Texas flag that was flown over the capitol in their honor. If you'll come up, Richard. All right. With that, it gives me great pleasure to announce that the 2021 Firefighter of the Year is Brandon Heard.

(APPLAUSE)

VFIS OF TEXAS PRESIDENT BARBARA MARZEAN: Brandon, would you like to come up and say a few words? Congratulations.

MR. HEARD: First off, Julie and I just want to say thank you. And I

want to point out that I am not much of a public speaker, so just bear with me. Back in -- I joined the volunteer fire service back in 2017, just for the curiosity of the fire service talent. Never did I think I'd be standing here today in front of you guys accepting such a prestigious award. So it's been a wild ride, and it's been a long ride even in the very minimum years that I've been a part of it, but I wouldn't take it for the world. I fell in love with the fire service. I'm going to continue to love the fire service, and to kind of just wrap it all up -- one second, to wrap it all up, real quick, I just want to say thank you to SFFMA, Chief Ballew, and then the -- the entirety of the Edgecliff Village Fire Department. God bless. Thank you.

(APPLAUSE)

VFIS OF TEXAS PRESIDENT BARBARA MARZEAN: The EMS Responder of the Year award honors and recognizes outstanding EMS responders. We commend the individuals who are nominated for this award for their leadership, their accomplishments, involvement as an emergency service responder. We received three nominations for this award. All three should be very proud to be here today because they're all deserving of this award.

The nominees and finalists for the EMS Responder of the Year award, if you would please also come forward. Chad Reswik, Edgecliff Village Fire Department, North Texas District. Danny Sadler, Hartley Fire Department, Panhandle District; and Cody Unruh, Hartley Fire Department, Panhandle District. We want to congratulate all of you for being nominated and considered for this award.

(APPLAUSE)

VFIS OF TEXAS PRESIDENT BARBARA MARZEAN: I'm pleased to present to the winner and their department a check for \$1,000 from VFIS of Texas and a beautiful eagle trophy from Government Capital. I also would like to ask the 2019 EMS Responder of the Year, Tim Schaefer, to come forward to present the winner with a Texas flag that was flown over the capitol in their honor. I'm pleased to announce that the 2021 EMS Responder of the year is Chad Reswik.

(APPLAUSE)

VFIS OF TEXAS PRESIDENT BARBARA MARZEAN: Chad, would you like to come up? Also, with the winners, please come by the VFIS of Texas table, if you would, so we can take some pictures as well after this. Thank you.

MR. RESWIK: First off, I just wanted to say thank you to Chief Ballew. He has been an amazing inspiration to me throughout my entire career at Edgecliff Village. I've had, you know, my ups and downs like all of you. EMS has been a big passion of mine. I spent several years at MedStar just trying to get more calls, perfecting my craft, because it's a big part of the fire service. The fire service is equally as important to me

as EMS, and so it is a huge honor to accept this award. It's something I kind of have been looking forward to for two years now, when I was elected as NTFEMA.

I also want to thank my family that's not here. They've been a huge support throughout my whole time and very encouraging, as well as Brandon Heard over there, the most present Firefighter of the Year. Me and him have spent so much time together, and we push each other forward throughout all of this. So I just wanted to say thank you to those people at Edgecliff, and thank you.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Okay. At this time, I call on past President Patrick Hlavaty to give a financial report.

PAST PRESIDENT PATRICK HLAVATY: Hello, everybody.

THE AUDIENCE: Hello.

PAST PRESIDENT PATRICK HLAVATY: I'm Patrick Hlavaty, Past President, Finance Committee Chair and tired. I guess they saved the best for last. Really, it's good, that's why they save me for last. Actually, I wasn't even on the agenda - there goes the water - but I begged and begged and begged, and they finally put me on the agenda.

So I'm just going to summarize everything as far as the Association's financial position, and that's very important to this organization. If you don't have the dollars to operate, you can't operate, plain and simple. So just in a nutshell, we got a little over a million dollars in various accounts, in various banks, so that's solid. And so going back in years, I know when the Finance Chairman had to come up here and give a report, it wasn't the best news. As you see now, we are in a very good position financially. Total liabilities, a million-seven, and the biggest part of that is the state office, which we have come a long way, folks, a long way financially. And I'd like to thank the Board for their hard work making this Association strong, the cooperation of Mr. Rutland, whenever we ask for various documents, he's right on the money, and we appreciate that. And with that said, I would like for the Finance Committee to stand up and be recognized for their work that they have done to make this Association strong. Thank you, folks.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Mr. Secretary.

SECRETARY BRENT ALLEN: Yes, sir.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Election results.

SECRETARY BRENT ALLEN: Thank you, sir.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: At this time, I call on Secretary Brent Allen for election results.

SECRETARY BRENT ALLEN: All right. The Executive Board, we'll

start here. Richard Van Winkle, 223; Chuck Richardson, First Vice President, 22-1 -- or 221, yeah. Got a lot of votes there, Chuck. Donny Boggs, Second Vice President; 223; Curtis Brown, Third Vice President, 222, Tim Smith, Past President, 219; Brent Allen, Secretary, 222; Mike Richter, Assistant Secretary, 220

Fourth Vice President is Steven Loving had 57; Frankie Joe Salinas had 57, and our Fourth Vice President, Billy Tidwell, 126.

(APPLAUSE)

SECRETARY BRENT ALLEN: Chaplain candidates, Kelly Vandygriff, 105; and our Chaplain, Ben Kennedy, 135.

(APPLAUSE)

SECRETARY BRENT ALLEN: Mascot, Hannah Brown, 229.

(APPLAUSE)

SECRETARY BRENT ALLEN: Okay. Proposal 1 was 93 for, and 146 against. It did not pass.

Proposal 2, 70 for; against, 165, that did not pass.

Executive -- the Constitution Bylaws proposed changes, 148 for; and 88 against; and two-thirds majority is 160.

Site -- site selection, oh my God, San Marcos 114 for 2023, and McAllen, 116. So there it is. That is your election thing. There you go.

UNIDENTIFIED INDIVIDUAL: Who got it?

UNIDENTIFIED INDIVIDUAL: Clarification, please. The three proposals.

SECRETARY BRENT ALLEN: Uh-huh.

UNIDENTIFIED INDIVIDUAL: I'm sorry, should I stand up? I think y'all can hear me. There we go. Could we please have a clarification on the three proposals as to which order they were in, as far as if Proposal 1 was the Executive Board, Proposal 2 --

SECRETARY BRENT ALLEN: Oh, I'm sorry. I'm sorry.

Proposal 1 was Gulf Coast 93 for, and 146 against. I'm sorry, y'all.

Proposal 2 was Midwest Texas, it had 70 for and 165 against.

The Executive Board, the proposed changes to the Constitution bylaws was 148, and 88 against.

PAST PRESIDENT HARVIE CHESHIRE: Thank you.

UNIDENTIFIED INDIVIDUAL: Did it pass or fail?

UNIDENTIFIED INDIVIDUAL: Did it pass?

SECRETARY BRENT ALLEN: It failed.

UNIDENTIFIED INDIVIDUAL: All three failed?

SECRETARY BRENT ALLEN: Yes. Two-thirds majority on all of them,

on the amendment, they all failed.

PAST PRESIDENT HARVIE CHESHIRE: Thank you.

SECRETARY BRENT ALLEN: And then the selection, or site selection, for 2023 was San Marcos with 115, and McAllen with 116.

UNIDENTIFIED INDIVIDUAL: So we're going to McAllen.

SECRETARY BRENT ALLEN: Right, McAllen won.

UNIDENTIFIED INDIVIDUAL: It's 50 percent plus one.

SECRETARY BRENT ALLEN: Yes. All right.

PAST PRESIDENT HENRY PERRY: Ladies and gentlemen, I'm Henry Perry, Past President and Chair of the Tally Committee. First off, I'd like to thank the ones for helping out with the ballots. Casey Kovar, West Carlisle; Bill Gardner, Past President; Scott Nixon from West Carlisle; Mark Clovis from Bastrop, Texas. At this time, I'm going to make a Motion that we destroy the ballots by the end of the memorial service tomorrow, no earlier than, and that is my Motion. Thank you.

UNIDENTIFIED INDIVIDUAL: I'll second it.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: We have a Motion on the floor. Do we have a second?

DENISA. BROWN: I'll second it.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: We have a second. Ms. Brown from --

MS. BROWN: Hartley.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Hartley seconded. All those in favor say aye.

(Chorus of ayes)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: All those opposed, say nay. Motion passed. At this time, I'll call on Past President Kyle Stephens for the installation of officers.

UNIDENTIFIED INDIVIDUAL: First line of order will be to perform the passing of the badges, so, gentlemen, if y'all will stand up and line up.

PAST PRESIDENT KYLE STEPHENS: Tim, I enjoyed your pleasantries the past two years, and I think you've done an outstanding job for the Association. I'm proud to have worked with you, like everybody on this Board, but it gives me great pleasure, after two years, to hand the immediate Past President badge to Tim Smith.

(APPLAUSE)

PRESIDENT TIM SMITH: So, yes, so here's the President's badge. I'm probably happier than Mike to hand this off. It's been a long, long two years, couldn't ask for a better -- better First Vice President. He was my

sounding board, he's always been my sounding board. I've called him several times, especially over the past week, like, "What are we going to do about this? What are we going to do about that?" He constantly has an answer, and usually a joke to tell me on top of that. So your Association is in wonderful hands, great hands with this gentleman right here, and it's my honor to give you this great badge.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: How many of y'all believed all that? We've come a long way together over the past few years. We've done some good stuff, and we've done some other stuff. I want -- it gives me great honor to pass this First Vice President badge off to you. I know you'll do a good job. Thank you so much for your friendship.

(APPLAUSE)

SECOND VICE PRESIDENT CHUCK RICHARDSON: Mr. Boggs, it gives me great pleasure to hand this down to you, and I can tell you, and hope for you, that you never have a day like I had yesterday, because if you do, I feel certain that you'll thank me.

THIRD VICE PRESIDENT DANNY BOGGS: Thank you so much. Thank you, Chuck.

(APPLAUSE)

THIRD VICE PRESIDENT DANNY BOGGS: Well, Curtis Brown carried the red shoe box for two years. As far as I know, he never lost it, but he didn't carry it the way I did, and Brooke Pastrano stole mine, and she couldn't get this one. I will tell you, me and Curtis have been down the road over them two years, I won't tell you some of the things, because I'm not sure the statute of limitations are out yet, but, Curtis, I know you're going to do well in the Third Vice President's position. I will definitely be counting on you on my ride up the ladder, and thank you for being here and being a friend. Take care of the Association. Thank you.

(APPLAUSE)

FOURTH VICE PRESIDENT CURTIS BROWN: Oh, Billy, oh, Billy, oh, Billy, the prize possession. I am so glad to get rid of this. Two years, my name's on there twice, but I pray that yours don't end up on there twice, but I know you'll do well with it, protect this box. There's a lot of history with it, and trust nobody in here, nobody.

(APPLAUSE)

MR. TIDWELL: Watch my back already. I'd like to thank y'all so much for entrusting me with this honor to carry on and to serve this great Board and each and every member of this Association in every district. I'd like to thank my wife, my fire department, all my family and friends, thank you so much. It's very humbling, and I will promise

you I'll do everything the best of this organization that I can do. Thank y'all so much.

(APPLAUSE)

UNIDENTIFIED INDIVIDUAL: I apologize for a faux pas. We had 246 registered delegates, we had 240 ballots cast, two-thirds majority was 160 that needed to pass. Thank you.

MASCOT LANDON FLISOWSKI: Given everything -- given everything has been shut down, I've had a great time being mascot, and I so far raised \$3,200 for MDA.

(APPLAUSE)

MASCOT LANDON FLISOWSKI: Here you go, don't trust anybody, especially the Third Vice President.

MS. HANNAH BROWN: Hi, guys, thank you for voting for me. That was a really close one. I was pretty scared I wasn't going to get your vote, but thank y'all. I'm happy to serve y'all, and I'll be raising more than 3,200.

(APPLAUSE)

PRESIDENT TIM SMITH: Landon, you did an amazing job this year. You kind of got a short straw with the "C" word we're not supposed to use, but you did a great job. It's not over yet. I told you down at the end of the table, I hope to see you passing that President's badge some day. You've got a long future. Here's a little gift from the State Firemen and Fire Marshals' Association, as well as your badge. We thank you so much.

MASCOT LANDON FLISOWSKI: Thank you.

PRESIDENT TIM SMITH: Good job.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: And here's a little something from me and my wife, Pam, to help you get through the summer. Thank you.

(APPLAUSE)

UNIDENTIFIED INDIVIDUAL: Landon, I want to thank you for all your hard work this year. We expect good things out of you in the future, and I'm sure you're going to fill our hopes and dreams, and I hope you fill all of yours as well.

MASCOT LANDON FLISOWSKI: Thank you.

UNIDENTIFIED INDIVIDUAL: Slick, I gave you yours last night because I figured it would be too heavy to wear, but I gave him a custom helmet and with a shield that indicated his time as mascot. Congratulations, you did a great job.

(APPLAUSE)

UNIDENTIFIED INDIVIDUAL: Last night I gave you some money to buy more chicken feed. Keep feeding them chickens. Good job.

MASCOT LANDON FLISOWSKI: Thank you.

(APPLAUSE)

UNIDENTIFIED INDIVIDUAL: Landon, I'm extremely proud of the job you've done this past year. I'm amazed at how much he's grown and aged in this past year, and I'm just proud to have worked with you.

MASCOT LANDON FLISOWSKI: Thank you.

(APPLAUSE)

UNIDENTIFIED INDIVIDUAL: Also, Brenham Fire Department made you a pretty cool cap. All he wanted was his own brick at the State office, so we got him a brick. So he's got his own brick at the State office, and Central Texas gave you a little gift card, too. So thank you very much, Landon.

(APPLAUSE)

MS. FLISOWSKI: For those of you who don't know me, I'm Landon's sister. Yes, he does have a sister. I'm not around very much, though, but me and two Sheppard kids got him a little something because we're considered his firefighter brother and sisters.

MASCOT LANDON FLISOWSKI: Thank you.

(APPLAUSE)

MS. FLISOWSKI: Thank you. I'm Landon's mom, Sharon; and his dad, Wayne; and we have a little gift for him, too. And we're having a custom belt made so he can wear it with all his cattle buckles that he wears.

(APPLAUSE)

UNIDENTIFIED INDIVIDUAL: At this time, we have a tradition over here, especially for all you new members, there's a board that's been over here, it's the Past Presidents' Board. That Board is very unique. The signatures on that board are the signatures of every President that has stepped down from serving this great Association, and it's dated. There's a card on there explaining what the Past Presidents Club is. I encourage each and every one of you to go by and read those cards when we get through with this. At this time, I need Tim Smith to sign that card. We used to send these home, it was a smaller board, and it become the property of them to guard for a year till the next convention. We run out of room for signatures, so we had it enlarged and we got room that should last us for many years to come. One problem we had was we had one, I think two, past Presidents that actually did not get to sign it because they passed away while in office. One of them's name was signed by his son, but that's the reason we do it here now is to make sure we have that real signature on that board

of that Past President.

Okay. Right now, I need Mike to come up. For most of y'all that you know what the tradition is, the newcomers again, once you come off the Board, you've come into the Past Presidents Club, which you have to be voted on. A few of them votes accept money, I think, I heard that. Don't worry, Bob, I didn't mention no names. The tradition of the Past President is called the red jacket, and it's a very special honor to receive this jacket and wear it. It gives me great pleasure to present this red jacket to Mike. Mike was my Fire Chief till he retired, and he's inspired me quite a lot. He's been a friend longer than he's been my chief, but it gives me great honor to present you with this jacket.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: That's supposed to fit.

UNIDENTIFIED INDIVIDUAL: Along with that -- the final thing his badge, it's hard to see, but this is the Past President's badge. At this time, his wife, Debbie, will pin it on his jacket.

(APPLAUSE)

UNIDENTIFIED INDIVIDUAL: Tim is now the immediate Past President. With this becomes your life membership to the State Association. It gives me great honor to present you with your life membership card.

PRESIDENT TIM SMITH: Thank you so much, I appreciate it.

(APPLAUSE)

UNIDENTIFIED INDIVIDUAL: Okay. At this time, we will have the swearing in. What I need y'all to do is line up in the order that you were elected to your office. This office that y'all were elected to is a very significant part of this Association. It's a very important part of this Association. At this time, I'm going to ask each and every one of you to raise your right hand and repeat after me.

(OFFICERS SWORN IN)

UNIDENTIFIED INDIVIDUALS: Put your hands down.

Members, Vice Presidents, guests, this is your new 2021 and '22 Board.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Since I am now the President, I'm going to take a little presidential leeway here and say a few things. Number one, when Chuck Richardson was elected the Fourth Vice President, he was given a shoe box to carry. The first thing he did was had my name took off of it. So if I live long enough, God willing, the creek don't rise and the flies don't get too bad, I don't know if I'll need to sign that chart down there or not, because, actually, Chuck's liable to take it down. But, anyway, I think it was a sign of times to come. But, anyway, I appreciate the opportunity to serve you as your President. I've been on this Board before as secretary for seems

like forever at the time, I think it ended up only being ten years. I've come through now, however long it's took. I apologize for being so slow, I had to spend two years as First Vice President, but Tim told me if I'd stick with him, he'd get me through, and he did. I'm thankful for you. I think in the past year and a half we made a great hire when we hired our new Executive Director. He's going to take us to places we've never been. He's going to take us to places I don't think we could've gotten to under anybody else. We've had some struggles this conference, I understand that. I hope y'all understand some of us were new. This is our first conference. We appreciate your patience. We hope this time next year, we have some of those bugs worked out. And like I say, I -- I look forward to the coming year working with this Board, with the Past Presidents, and especially with you, the membership. I want you to remember this is a membership driven organization. When it's all said and done, you are the boss, not us. We work for you. So if you have any complaints, I'll take those. My phone number is listed somewhere. If you find it, you can call me. If we have anything that happens that turns out real good that you want to congratulate us on, call Chuck. Congratulate him, because he's going to need all the support he can get for taking my name off of that shoe box. Anyway, I look forward to this year. If I can be of any service to y'all in any way, don't hesitate to call me, e-mail me, smoke signals, whatever, just get in touch and we'll get it worked out. Again, I thank you. And, at this time, I declare this 145th Conference and Convention adjourned.

(APPLAUSE)

UNIDENTIFIED INDIVIDUAL: Hold on, y'all. Wait, wait, wait. We've got to give the announcements.

FIRST VICE PRESIDENT RICHARD VAN WINKLE: A few things here, I'm sorry, I apologize, I'm going to have to reconvene. I knew it. I appreciate if you could get your committee appointments to me as soon as possible so we can get those straightened out. The poster winners will be announced tonight at the Presidential deal out at Cook's Garage. That first bus leaves at 5:15. They have two buses that will run every 30 minutes. At this time, the Chair recognizes Steven Loving.

CHIEF STEVEN LOVING: It's all right, Mr. President, I'm well loud enough, as anyone can hear. My name is Steven Loving. I am the Fire Chief for the Ingleside Volunteer Fire Department. I would like to announce that I will continue to run for the position of Fourth Vice President of The State Firefighters' and Fire Marshals' Association in Beaumont in 2022. If you would indulge me for one moment longer, Past President Smith has given me the privilege, this evening, we are going to do an auction for a leather helmet. The proceeds of which will go to Landon and his MDA fund since, again, the "C" word, we're not going to say it, did him in, and he wasn't able to do a whole lot, President Smith has agreed to have that as part of his reception this

vening. President Smith, thank you. And, Landon, best of luck to you, and please auction -- or bid on that helmet. We want to raise as much as we can for that young man. Thank you, sir.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Any other -- Frankie Joe.

CHIEF FRANKIE JOE SALINAS: Frankie Joe Salinas, Fire Chief, La Joya, announcing that I'll be considering running for Fourth Vice President in Beaumont next year. Appreciate your support. See you down the road.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Okay. Before I mess this up again, is there any other announcements?

SECRETARY BRENT: Each district, if you haven't sent in your Minute Meetings to us, we need those for the red book, so get them to us. I've got a few of them, but please send them out.

UNIDENTIFIED INDIVIDUAL: Okay. If you need to turn in posters, if you will come see me after the meeting right here.

UNIDENTIFIED INDIVIDUAL: Short and sweet, Ben.

CHAPLAIN BEN KENNEDY: Yes, sir. I am going to have to say a couple of things nice about you, Bob. I appreciate you.

UNIDENTIFIED INDIVIDUAL: Finally. Thank goodness. Thank goodness.

CHAPLAIN BEN KENNEDY: And, Patrick, I appreciate you nominating me. Is Kelly still in the building? I would like to say thank you to Kelly. Kelly is a friend of mine, has been for a long time. None of this was personal, I understand his wanting to run, and I appreciate the fact that he did. For those of you here from the Panhandle that have not been around too many of the meetings, I hope this is not your last one. We appreciate you being here. We're glad you were here and would love to see you at a lot more of these conventions, so thank y'all for coming. Thank you for voting, no matter how you voted, and those that did vote for me, thank you, I appreciate it, and I will continue to serve you to the utmost of my ability.

UNIDENTIFIED INDIVIDUAL: Chair, would you mention again about the memorial tomorrow, times and locations?

CHAPLAIN BEN KENNEDY: That's what I'm

fixing to do right now. Thank you. The memorial service, we will have a -- we will meet here in the morning, hopefully between 7:30 and 8 for a rehearsal, and kind of get everybody in their proper places. The memorial service will be a -- will be a long one, but we want everybody to be here, because we've got a lot of great people we need to honor.

So, again, we appreciate you. And you had one more announcement?

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Of course, Tim Smith. They just sprung this on me, I didn't know about it. I didn't forget it, I didn't know about it. Presented to Tim Smith, SFFMA President 2019-2021, State Firefighters' and Fire Marshals' Association 2021 Business Conference and Memorial Service June 25 to 27, 2021, Lubbock, Texas.

(APPLAUSE)

FIRST VICE PRESIDENT RICHARD VAN WINKLE: Do we have any other announcements? John Schultz, is he still in the room? We appreciate all you've done for us. All right. With that being said, we're going to try to do this one more time. We are adjourned.

(APPLAUSE)

(MEETING ADJOURNED)

MEMORIAL SERVICE

SUNDAY, JUNE 27, 2021 -- 10:00am

- Procession Lubbock Fire & Rescue Pipes & Drums
 - Honor Guard Lubbock Fire & Rescue Honor Guard
 - Call to Order **Tim Smith**, SFFMA President
 - Memorial Protocol.....**Curtis Brown**, SFFMA 4th Vice President
 - Presentation of Colors Lubbock Fire & Rescue Color Guard
 - Pledge of Allegiance.....**Landon Flisowski**, SFFMA Mascot
 - Invocation **Kelly Vandygriff**, Chaplain, Panhandle FFMA
 - Memorial Resolution Reading.....**Bill Gardner**, Past President 2014
 - Bell Ceremony Reading **Ben Kennedy**, SFFMA Chaplain
 - Musical Selection **Holly McBroom**
 - Line of Duty Death Roll Call **Patrick Hlavaty**, Past President 1997
 - Firefighter Roll Call **Patrick Hlavaty**, Past President 1997
 - Auxiliary Reading **Mary Jane Cargile**, TFA Chaplain
 - Auxiliary Roll Call **Mary Jane Cargile**, TFA Chaplain
 - Musical Selection **Holly McBroom**
 - Bell Ringer..... **Jim Cargile**, Sergeant-at-Arms
 - Light Operator **Jerry Gomez**, Sergeant -at-Arms
 - Placing Flowers **Billie Smith**, SFFMA President's Wife
 - Placing Flowers **Leslie Nixon**, TFA President
 - Assisting **DeNisa Brown**, SFFMA 4th Vice President's Wife
 - Assisting**Brandy Tidwell**, TFA Past President
 - Memorial Sermon **Ben Kennedy**, SFFMA Chaplain
 - Benediction..... **Ben Kennedy**, SFFMA Chaplain
 - Signal 5-5-5 **Ben Kennedy**, SFFMA Chaplain
 - Taps Lubbock Fire & Rescue
 - Amazing Grace Lubbock Fire & Rescue Pipes & Drums
 - Recessional.....Lubbock Fire & Rescue Pipes & Drums
- The Memorial Wreath will be placed at the Lubbock Regional Public Safety Memorial located at 6601 Quaker in Lubbock.

MEMORIAL COMMITTEE RESOLUTION

As we set aside a time for a memorial service to honor those who departed from our midst during the past year, we herewith respectfully submit the following resolution.

WHEREAS: We desire to remember before God, our fellow firefighters who departed this life, and

WHEREAS: We desire to express our sorrow to their bereaved families,
THEREFORE BE IT RESOLVED THAT:

- Under God's gracious mercy and protection we commend the souls of the faithfully departed.
- We feel the loss of those who have given themselves unselfishly in service to others.
- Each white flower placed upon the memorial cross will be our hallowed tribute to each department member, and each blue flower placed upon the memorial cross will be our hallowed tribute to each SFFMA past president, and each maroon flower placed upon the cross will be our hallowed tribute to each SFFMA executive Board member, and each red flower placed upon the memorial cross will be our hallowed tribute to each departed member who died in the line of duty.
- Each pink flower placed upon the memorial cross will be our hallowed tribute to each department auxiliary member, and each yellow flower placed on the memorial wreath will be our hallowed tribute to each TFA Past President, and each lavender flower placed upon the memorial cross will be our hallowed tribute to each TFA Executive Board Member.
- Each chief or representative of each department that has lost one of its members accept a flower from the memorial cross to be presented in turn to the bereaved family, and inform members of that family of this service held in memory of our departed firefighters and TFA members.
- The memorial cross will be placed at the Lubbock Regional Public Safety Memorial located at 6601 Quaker, Lubbock, Texas in loving memory of Past President Billy "B.R." Haynes, Past Assistant Secretary Robert (Bob) Doolittle, and Past Assistant Secretary F. Jim White.
- And a copy of this resolution will be printed in the proceedings of the 2021 Business Conference and Memorial Service of the State Firemen's and Fire Marshals' Association of Texas

RESPECTFULLY SUBMITTED, THE MEMORIAL COMMITTEE

Curtis Brown, Co-Chairman, SFFMA 4th Vice President

Ben Kennedy, Co-Chairman, SFFMA Chaplain

Tim Smith, SFFMA President

Bill Gardner, SFFMA Past President 2014

Patrick Hlavaty, SFFMA Past President 1997

Leslie Nixon, TFA President

Brandy Tidwell, TFA Past President

Mary Jane Cargile, TFA Chaplain

Anthony Cargile, Sgt. at Arms

Jerry Gomez, Sgt. at Arms

DeNisa Brown, Member

Kristopher Hester, Member



MEMORIAL COMMITTEE RESOLUTION

The State Firemen's and Fire Marshals' Association, the Texas Firemen's Auxiliary and all the firefighters of Texas suffered a tragic loss with the passing of Past President Billy "B. R." Haynes

WHEREAS: Billy "B.R." Haynes served in the Merchant Marines delivering materials to England, Italy, and Russia during World War II.

WHEREAS: Billy "B.R." Haynes joined the Livingston Fire Department in 1960.

WHEREAS: Billy "B.R." Haynes was elected Chief of the Livingston Volunteer Fire Department in 1963 and served in that position until retirement in 1977.

WHEREAS: Billy "B.R." Haynes served as President of the State Firemen's and Fire Marshals' Association Annual Convention in 1973, in Brownsville.

WHEREAS: Billy "B.R." Haynes will always be remembered for his dedication to his family, fellow man and the State Firemen's and Fire Marshals' Association

NOW THEREFORE BE IT RESOLVED: that this association expresses its sincere appreciation and heartfelt condolences to the Haynes family and does hereby respectfully and reverently dedicate this 144th Annual Memorial Service to the memory of Past President Billy "B. R." Haynes on the 27th day of June 2021.

RESPECTFULLY SUBMITTED, THE MEMORIAL COMMITTEE
Curtis Brown, Co-Chairman, SFFMA 4th Vice President
Ben Kennedy, Co-Chairman, SFFMA Chaplain
Tim Smith, SFFMA President
Bill Gardner, SFFMA Past President 2014
Patrick Hlavaty, SFFMA Past President 1997
Leslie Nixon, TFA President
Brandy Tidwell, TFA Past President
Mary Jane Cargile, TFA Chaplain
Anthony Cargile, Sgt. At Arms
Jerry Gomez, Sgt. At Arms
DeNisa Brown, Member
Kristopher Hester, Member



MEMORIAL COMMITTEE RESOLUTION

The State Firemen's and Fire Marshals' Association, the Texas Firemen's Auxiliary and all the firefighters of Texas suffered a tragic loss with the passing of Past Assistant Secretary and Parliamentarian Coordinator

WHEREAS: F. Jim White joined the Gilmer Fire Department when he was 16 years old.

WHEREAS: F. Jim White joined the Overton Fire Department in 1972 and served as Rescue Squad Leader.

WHEREAS: F. Jim White served as Assistant Chief, Fire Marshal, and President and Chief of the Overton Fire Department.

WHEREAS: F. Jim White served as a coordinator at the Texas A&M Fire Training School for 40 years.

WHEREAS: F. Jim White served as Secretary of the North East Texas Firemen's and Fire Marshals' Association

WHEREAS: F. Jim White served as Assistant Secretary and Parliamentarian for the State Firemen's and Fire Marshals' Association.

Whereas: F. Jim White will always be remembered for his dedicated service to the citizens of Texas, his community and the State Firemen's and Fire Marshals' Association.

NOW THEREFORE BE IT RESOLVED: that this association expresses its sincere appreciation and heartfelt condolences to the White family and does hereby respectfully and reverently dedicate this 144th Annual Memorial Service to the memory of Past Assistant Secretary F. Jim White on the 27th day of June 2021.

RESPECTFULLY SUBMITTED, THE MEMORIAL COMMITTEE

Curtis Brown, Co-Chairman, SFFMA 4th Vice President

Ben Kennedy, Co-Chairman. SFFMA Chaplain

Tim Smith, SFFMA President

Bill Gardner, SFFMA Past President 2014

Patrick Hlavaty, SFFMA Past President 1997

Leslie Nixon, TFA President

Brandy Tidwell, TFA Past President

Mary Jane Cargile, TFA Chaplain

Anthony Cargile, Sgt. At Arms

Jerry Gomez, Sgt. At Arms

DeNisa Brown, Member

Kristopher Hester, Member



MEMORIAL COMMITTEE RESOLUTION

The State Firemen's and Fire Marshals' Association, the Texas Firemen's Auxiliary and all the firefighters of Texas suffered a tragic loss with the passing of Past Assistant Secretary Robert (Bob) Doolittle.

WHEREAS: Robert (Bob) Doolittle joined the La Marque Fire Department to play football against the LaMarque Police Department.

WHEREAS: Robert (Bob) Doolittle was a member of the La Marque Fire Department for 53 years.

WHEREAS: Robert (Bob) Doolittle served as Chaplain for the Galveston County Firefighters Association for many years.

WHEREAS: Robert (Bob) Doolittle taught at the Texas A&M Fire Training School for many years.

WHEREAS: Robert (Bob) Doolittle is the only man to receive a badge from the Texas Firemen's Auxiliary.

WHEREAS: Robert (Bob) Doolittle will always be remembered for his positive, giving and loving attitude along with his willing attitude to serve people.

NOW THEREFORE BE IT RESOLVED: that this association expresses its sincere appreciation and heartfelt condolences to the Doolittle family and does hereby respectfully and reverently dedicate this 144th Annual Memorial Service to the memory of Past Assistant Secretary Robert (Bob) Doolittle on the 27th day of June 2021.

RESPECTFULLY SUBMITTED, THE MEMORIAL COMMITTEE

Curtis Brown, Co-Chairman, SFFMA 4th Vice President

Ben Kennedy, Co-Chairman. SFFMA Chaplain

Tim Smith, SFFMA President

Bill Gardner, SFFMA Past President 2014

Patrick Hlavaty, SFFMA Past President 1997

Leslie Nixon, TFA President

Brandy Tidwell, TFA Past President

Mary Jane Cargile, TFA Chaplain

Anthony Cargile, Sgt. At Arms

Jerry Gomez, Sgt. At Arms

DeNisa Brown, Member

Kristopher Hester, Member

In Memoriam 2021

LINE OF DUTY

FORT HANCOCK VOLUNTEER FIRE DEPARTMENT

Chief Manuel Galindo, Jr. February 12, 2020

LOUISE VOLUNTEER FIRE DEPARTMENT

Steve Henderson October 12, 2019

RINGGOLD VOLUNTEER FIRE DEPARTMENT

Asst. Chief Duncan C. Henderson July 14, 2020

SFFMA also wishes to recognize two first responders from our host city, who perished in the same accident on January 11, 2020.

Lieutenant Eric Hill - Lubbock Fire Rescue

Officer Nicholas Reyna - Lubbock Police Department

NON-LINE OF DUTY

ABERNATHY FIRE DEPARTMENT

Robert "Tiny" Pisenon November 9, 2020

Harold Stilwell February 13, 2021

ALAMO FIRE DEPARTMENT

Cipriano Castillo January 9, 2020

ALMA FIRE DEPARTMENT

Asst. Chief (past) Bill Fred Ludwig November 11, 2020

ALPINE FIRE DEPARTMENT

Chief Mark Scudder September 19, 2019

ALVIN FIRE DEPARTMENT

Anthony "Tony" Erndt November 29, 2020

Wesley James Trotty February 6, 2020

ANGELINA RIVER FIRE DEPARTMENT

William (Bill) Lawrence January 16, 2020

ANNAVILLE FIRE DEPARTMENT

Rosa Lee Hoelscher January 26, 2021

ANSON VOLUNTEER FIRE DEPARTMENT

Jack Thompson May 9, 2020

BALLINGER FIRE DEPARTMENT

Jerry Baker July 17, 2020

Jim Hash February 15, 2021

BEAUMONT FIRE RESCUE

Raymond Westman November 25, 2020

BEDFORD FIRE DEPARTMENT

Lee Ferguson November 20, 2019

BEEVILLE FIRE DEPARTMENT

Ronald Glen Hardy - Past Dept. President September 17, 2020

BLOOMBURG VOLUNTEER FIRE DEPARTMENT

Danny Hurt January 18, 2021

BOLING FIRE DEPARTMENT

Dustin Chudalla..... June 10, 2020

BRENHAM FIRE DEPARTMENT

Alan Finke November 8, 2020

Harold "Cotton" Finke January 6, 2021

Aaron Markizer July 21, 2019

Bill Norman November 14, 2019

Bill Winkelmann August 11, 2020

BRIAR-RENO VOLUNTEER FIRE DEPARTMENT

Jimmy Mitchel August 13, 2020

BROWNSVILLE FIRE DEPARTMENT

Oscar Anguiano December 7, 2020

Sean Hemmingway June 3, 2020

BUNA FIRE DEPARTMENT

Scott Kiser February 27, 2020

CALDWELL COUNTY EMERGENCY MANAGEMENT

Carine Chalfoun February 19, 2020

CANYON FIRE DEPARTMENT

Aubrey Lee McDowell February 21, 2020

CARROLLTON FIRE DEPARTMENT

Captain Lee Holbert September 13, 2020

CORPUS CHRISTI FIRE DEPARTMENT

Alfredo Cantu Flores May 25, 2020

Antonia Garcia February 17, 2019

Marcos Ramirez Trevino December 31, 2019

Homero S. Serna July 12, 2019

Buck Robert Sosa March 18, 2019

Mavimo Vera, Jr July 10, 2020

Ralph Wayne Walker April 3, 2020

Wilford Lee "Bill" Young Jr. April 10, 2021

CRESSON VOLUNTEER FIRE DEPARTMENT

Diana Jones August 21, 2020

CUERO VOLUNTEER FIRE DEPARTMENT

Marvin Bade September 2, 2020

DALHART FIRE DEPARTMENT

Jim Hammett	April 10, 2021
Stewart Calvin Johnson	February 16, 2020
Sault (M.T.) Murray	September 13, 2020
Kenneth Pack	November 22, 2020
Shane Saavedre	August 31, 2020
Jerry L. Stone	July 23, 2019

DALLAS FIRE RESCUE

L Ceasar Rios	September 20, 2020
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DAWN FIRE DEPARTMENT

John Alton Wilson Jr.	December 27, 2020
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DEER PARK VOLUNTEER FIRE DEPARTMENT

Chief Horace Stack	September 24, 2020
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DESOTO FIRE RESCUE

Batallion Chief Fred Hart (retired)	January 2, 2020
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DOUGLASS FIRE DEPARTMENT

Billy Gene Gillam	March 13, 2021
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DUNCANVILLE FIRE DEPARTMENT

Daniel Micah Kendall	July 31, 2020
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EAST END VOLUNTEER FIRE DEPARTMENT

Robert Gary Sr.	August 6, 2020
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EDINBURG FIRE DEPARTMENT

Kevin Roland Pena	December 23, 2019
Alcario "Arkie" Villarreal Jr.	October 20, 2019

ELGIN FIRE DEPARTMENT

Doug Prinze, Central Texas Past President	April 29, 2020
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ELKHART VOLUNTEER FIRE DEPARTMENT

Jim Bob Parker	October 28, 2020
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ELSA FIRE DEPARTMENT

Federico "Lico" Garza	July 10, 2019
Pedro Gonzalez Jr.	April 10, 2019

ENNIS FIRE DEPARTMENT

Lieutenant Joe Leaks	August 18, 2020
Matthew Tyler Brady	October 11, 2020

ETOILE VOLUNTEER FIRE DEPARTMENT

Leroy Mooney	August 17, 2020
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EULA VOLUNTEER FIRE DEPARTMENT

Joe Arispe Jr.	April 3, 2021
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FARMERSVILLE FIRE DEPARTMENT

Steve Hoepfner	October 15, 2020
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FLINT GRESHAM VOLUNTER FIRE DEPARTMENT
James William McCullarsJune 28, 2019

FLOYDADA VOLUNTEER FIRE DEPARTMENT
Bobby Wellborn May 13, 2021

FORT WORTH FIRE DEPARTMENT
Steve Collins October 4, 2020

FULLER SPRINGS VOLUNTEER FIRE DEPARTMENT
Jerry Babson November 18, 2019

FULTON FIRE DEPARTMENT
Leslie "Google" Cole June 26, 2019

GILMER FIRE DEPARTMENT
Larry Arnold (Retired)December 16, 2019
Patrick Howell March 21, 2020

GLADEWATER FIRE DEPARTMENT
Wayne (Snuff y) Smith December 30, 2020

HARLINGEN FIRE DEPARTMENT
Felix Hernandez March 1, 2020
Juan Lucio January 20, 2021
Amador Marquez August 4, 2020

HEREFORD FIRE DEPARTMENT
Gary Riddle March 12, 2021
David Spain..... November 30, 2020

HUNT VOLUNTEER FIRE DEPARTMENT
Chief Pete Ritch January 17, 2021

INGLESIDE ON THE BAY FIRE DEPARTMENT
Richard R Ehmann November 17, 2019

KAUFMAN COUNTY FIRE MARSHAL
Mathew Ewaskiw September 9, 2020

KELTON VOLUNTEER FIRE DEPARTMENT
Paul Calcote December 22, 2019

KINGSVILLE FIRE DEPARTMENT
Bobby Almagar July 10, 2020
Joe Dvorak July 27, 2020

KIRBY VOLUNTEER FIRE DEPARTMENT
Jerry Roman Kneupper April 18, 2020

LA BELLE VOLUNTEER FIRE DEPARTMENT
Philip Henry Sonnier April 10, 2020

LA GRANGE VOLUNTEER FIRE DEPARTMENT
Eugene "Gene" Homeyer July 1, 2020

LAKESIDE VILLAGE VOLUNTEER FIRE ASSOCIATION

Rex Broome November 28, 2019

LATIUM WESLEY GREENVINE FIRE DEPARTMENT

Lloyd Brant July 1, 2020

Wilfred "Peanut" Gaskamp June 6, 2021

LEWISVILLE FIRE DEPARTMENT

Chief Timothy Tittle January 20, 2020

LINN FLAT VOLUNTEER FIRE DEPARTMENT

Rick Voelker July 9, 2020

LONE STAR FIRE DEPARTMENT

Cody Butler May 31, 2021

LUFKIN FIRE DEPARTMENT

Jacob " I.J." Tucker May 25, 2020

LUMBERTON FIRE & EMS

Kenneth Kirkendal June 3, 2020

Jason McCown March 3, 2020

MADISONVILLE VOLUNTEER FIRE DEPARTMENT

Adrain Guevara.....October 25, 2019

Cory Heidler May 8, 2020

MANVEL VOLUNTEER FIRE DEPARTMENT

Chief Victor V. Dalmolin February 3, 2020

Alejandro "Alex" Ybarra Torres April 28, 2021

MASON FIRE DEPARTMENT

Charles Ray Ramon July 30, 2019

MCALLEN FIRE DEPARTMENT

Deputy Chief Joey Fernandez September 2, 2019

Ronnie Gomez January 9, 2021

Jesus Leal August 13, 2020

Juan M Martinez April 12, 2019

Orlando Mungia February 6, 2021

Jaime Tijerina April 26, 2020

MELROSE FIRE DEPARTMENT

Linda Cortines January 31, 2020

Ronnie Joe Short, Sr January 16, 2020

MISSION FIRE DEPARTMENT

Jorge Cabrera August 24, 2020

Michael "Mike" Saldana July 8, 2020

Jose M Salinas Jr. February 2, 2021

MONTE ALTO FIRE DEPARTMENT

Rene Del Toro June 9, 2019

Elsa Dominguez February 28, 2020

NVFC

Heather Schafer March 23, 2021

NAVAL AIR STATION FIRE DEPARTMENT

David Leonard Cavaness February 2, 2020

NEW BRAUNFELS FIRE DEPARTMENT

Steve M. Stapleton..... August 27, 2020

NORTH ZULCH FIRE DEPARTMENT

Amber Alewin December 7, 2019

NUECES COUNTY ESD #3

Robert "Pop" Longone March 8, 2020

PALESTINE FIRE DEPARTMENT

Willie "Eddie" Edgar Parker October 2, 2020

PENDLETON HARBOR FIRE DEPARTMENT

Jason Davis January 16, 2021

Vanessa Davis January 16, 2021

Ralph Hill January 16, 2021

Debbie Waldon May 3, 2020

PENITAS FIRE DEPARTMENT

Bryan Leyta February 28, 2020

PINELAND FIRE DEPARTMENT

Murry Kilgore April 27, 2020

Wayne Mckinney December 18, 2019

PLANO FIRE RESCUE

Brent Cuba October 17, 2019

Phillipe Casey Talley January 31, 2020

Gerald Don Becker March 12, 2020

PORTLAND FIRE DEPARTMENT

Thomas William Cass February 14, 2020

Billy G Webb December 22, 2020

POTTER COUNTY FIRE RESCUE

Asst. Chief Patrick Fitzpatrick August 29, 2020

POWDERLY FIRE DEPARTMENT

Billy Mike Smith April 1, 2021

REFINERY TERMINAL FIRE COMP.

Spencer R Campbell July 2, 2019

Douglas T. Commons October 25, 2019

George Edward Kain May 2, 2021

RIO GRANDE VALLEY AIR MED

Juan Galvan July 13, 2019

ROBSTON FIRE DEPARTMENT

Rolando De Alejandro December 11, 2020

William A Pattillo II May 6, 2019

Joaquin Villarreal III May 27, 2020

ROCKDALE VOLUNTEER FIRE DEPARTMENT

Milton (Jim) Currey August 27, 2020

Chuck Davis..... May 20, 2021

SAN AUGUSTINE FIRE DEPARTMENT

Tom McAbee July 28, 2020

SAN BENITO FIRE DEPARTMENT

Danny Watkins January 12, 2021

SEGUIN FIRE DEPARTMENT

Elroy Hoffer September 7, 2020

SFFMA

Chief Billy B.R. Haynes, President SFFMA 1973..... March 13, 2021

Chief F. Jim White, Asst. Secretary, SFFMA February 7, 2020

Robert Doolittle, Past Asst. Secretary, SFFMA August 9, 2019

SILSBEE VOLUNTEER FIRE DEPARTMENT

Ruben Strother Sr. June 24, 2020

SOUTHEAST CALDWELL COUNTY FIRE DEPARTMENT

Klayton Manning..... June 10, 2020

TEEX

Tom Foster April 3, 2020.

TIMPSON VOLUNTEER FIRE DEPARTMENT

Kristie Branch-Hairston December 25, 2019

VFIS

Ted Regnier December 9, 2020

Tom Van Wyngarden July 27, 2020

WAXAHACHIE FIRE DEPARTMENT

Captain Jon Wilson August 9, 2020

WESLACO FIRE DEPARTMENT

Jesus "Jesse" De La Rosa August 8, 2020

Felipe Luna September 27, 2019

Joe Martinez Jr. January 21, 2021

WHARTON FIRE DEPARTMENT

Arthur Araguz July 7, 2020

WOODVILLE FIRE DEPARTMENT

Chuck Marshal September 29, 2020

AUXILIARY MEMBERS

ALVIN

- Bonnie Collins January 28, 2021
- Jackie GerberDecember 19, 2020
- Janette StuskaSeptember 28, 2019

COLUMBUS

- Carol Schmidt April 08, 2020

EDINBURG

- Maria Noelia Salinas July 16, 2019

LA GRANGE

- Rosalinda Adamcik August 29, 2020

LOCKHART

- Dorothy Buckner December 27, 2019

MILANO

- Martha Newman February 15, 2021

RETREAT

- Barbara Eiseman November 19, 2020

ROTAN

- Kathleen Bennett April 5, 2021

SEGUIN

- Karen Soefje June 29, 2019

**145TH ANNUAL STATE FIREFIGHTERS'
AND FIRE MARSHALS' ASSOCIATION OF TEXAS
AND TEXAS FIREMEN'S AUXILIARY
MEMORIAL SERVICE
JUNE 27, 2021**

PRESIDENT TIM SMITH: I now call this 144th -- 145th Memorial Service to Order. Your presiding officer today will be Mr. Curtis Brown.

FOURTH VICE PRESIDENT CURTIS BROWN: Good morning. Sergeant at Arms, please secure the doors. We ask everybody to remove their hats during this ceremony. Please silence your phones and try not to move around a whole lot during the ceremony. At this time, I'll ask the Honor Guard to present colors.

(PRESENTATION OF COLORS)

MASCOT LANDON FLISOWSKI: Please join me in saying the Pledge.

(PLEDGE OF ALLEGIANCE)

FOURTH VICE PRESIDENT CURTIS BROWN: Please remain standing. At this time, I'll invite Panhandle Firemen's and Fire Marshals' Association Chaplain, Kelly Vandygriff.

PANHANDLE CHAPLAIN KELLY VANDYGRIFF: We'll give these people a second to get in. All right. If you would pray with me, please.

(INVOCATION)

PAST PRESIDENT BILL GARDNER: Please be seated. I am Bill Gardner from the Memorial Resolution Committee. We will be presenting the following three Resolutions.

RESOLUTION: The State Firemen's and Fire Marshals' Association, the Texas Firemen's Auxiliary and all the firefighters of Texas suffered a tragic loss with the passing of Past President Billy "B. R". Haynes

WHEREAS: Billy B.R." Haynes served in the Merchant Marines delivering materials to England, Italy, and Russia during World War II.

WHEREAS: Billy "B.R" Haynes joined the Livingston Fire Department in 1960.

WHEREAS: Billy "B.R." Haynes was elected Chief of the Livingston Volunteer

Fire Department in 1963 and served in that position until retirement in 1977.

WHEREAS: Billy "B.R," Haynes served as President of the State Firemen's and Fire Marshals' Association Annual Convention in 1973, in Brownsville.

WHEREAS: Billy "B.R." Haynes will always be remembered for his dedication to his family, fellow man and the State Firemen's and Fire Marshals' Association

NOW THEREFORE BE IT RESOLVED: that this association expresses its sincere appreciation and heartfelt condolences to the Haynes family and does hereby respectfully and reverently dedicate this 144th Annual Memorial Service to the memory of Past President Billy "B. R". Haynes on the 27th day of June 2021.

Respectfully submitted by the Memorial Committee, Curtis Brown, Co-Chairman, SFFMA Fourth Vice President; Ben Kennedy, Co-Chairman, SFFMA Chaplain; Tim Smith, SFFMA President; Bill Gardner, SFFMA Past President, 2014; Patrick Hlavaty, SFFMA Past President, 1997; Leslie Nixon, TFA President; Brandy Tidwell, TFA Past President; Mary Jane Cargile, TFA Chaplain; Anthony Cargile, Sergeant at Arms; Jerry Gomez, Sergeant at Arms; DeNisa Brown, Member; Kristopher Hester, member.

Resolution Number Two, The State Firemen's and Fire Marshals' Association, the Texas Firemen's Auxiliary and the firefighters of Texas suffered a tragic loss with the passing of Past Assistant Secretary and Parliamentarian F. Jim White.

WHEREAS: F. Jim White joined the Gilmer Fire Department when he was 16 years old.

WHEREAS: Jim F. White joined the Overton Fire Department in 1972 and served as a Rescue Squad Leader.

WHEREAS: F. Jim White served as Assistant Chief, Fire Marshal, President and Chief of the Overton Fire Department.

WHEREAS: F. Jim White served as a coordinator at the Texas A&M Fire Training School for 40 years.

WHEREAS: F. Jim White served as Secretary of the North East Texas Firemen's and Fire Marshals' Association.

WHEREAS: F. Jim White served as Assistant Secretary and Parliamentarian for the State Firemen's and Fire Marshals' Association.

WHEREAS: F. Jim White also will be remembered for his dedicated service to the citizens of Texas, his community and the State Firemen's and Fire Marshals' Association.

NOW THEREFORE BE IT RESOLVED: That this Association expresses its sincere appreciation and condolences to the White family and does hereby respectfully and reverently dedicate this 145th Annual Memorial Service to the memory of Past Assistant Secretary F. Jim White on the 27th day of June, 2021. Respectfully submitted by the Memorial Committee.

RESOLUTION: The State Firemen's and Fire Marshals' Association, the Texas Firemen's Auxiliary and all the firefighters of Texas suffered a tragic loss with the passing of Past Assistant Secretary

Robert (Bob) Doolittle.

WHEREAS: Robert (Bob) Doolittle joined the La Marque Fire Department to play football against the La Marque Police Department.

WHEREAS: Robert (Bob) Doolittle was a member of the La Marque Fire Department for 53 years.

WHEREAS: Robert (Bob) Doolittle served as Chaplain for the Galveston County Firefighters Association for many years.

WHEREAS: Robert (Bob) Doolittle taught at the Texas A&M Fire Training School for many years.

WHEREAS: Robert (Bob) Doolittle is the only man to receive a badge from the Texas Firemen's Auxiliary.

WHEREAS: Robert (Bob) Doolittle will always be remembered for his positive, giving and loving attitude along with his willing attitude to serve people.

NOW THEREFORE BE IT RESOLVED: That the Association expresses its sincere appreciation and heartfelt condolences to the Doolittle family and does hereby respectfully and reverently dedicate this 145th Annual Memorial Service to the memory of Past Assistant Secretary Robert (Bob) Doolittle on the 27th day of June, 2021. Respectfully submitted by the Memorial Committee.

I'll table the Motion to accept these Resolutions. So move second?

UNIDENTIFIED INDIVIDUAL: Second.

FOURTH VICE PRESIDENT CURTIS BROWN: Moved.

CHAPLAIN BEN KENNEDY: We're going to forego the reading of the Bell Ceremony at this time. I will tell you that the bell has been an important part of the fire service. We'd invite you to please read that Bell Ceremony at your leisure, and we will talk more about it before we ring the Signal 5-5-5 this morning as folks are signified that they have finished their tour of duties.

PAST PRESIDENT PATRICK HLAVATY: We'll start out with the Line of Duty Deaths. First name on the list is Chief Michael (sic) Galindo, Jr., February the 12th, 2020.

(RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: "The Fort Hancock Fire chief died Wednesday evening when the fire truck he was driving rolled over in a traffic accident. The crash occurred around 6:40 p.m. as the -- as Fire Chief Manuel Galindo, Jr., 71, was driving the fire truck east on State Highway 20 in Fort Hancock, The Texas Department of Public Safety said. "'For unknown reasons, at this time, the fire truck was driven partially off the roadway,' the DPS news release stated. The driver overcorrected, steering the fire truck back towards the roadway causing it to turn over."

Our hearts and thoughts are with the Fort Hancock Fire Department and the family and friends of Fire Chief Manuel Galindo, Jr.

Steven Henderson, Louise Volunteer Fire Department. Steven Henderson, October the 12th, 2019.

(RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Steven Paul Henderson, 60, of Louise, passed away October 12th, 2019. He was born on December the 24th, 1958, in El Campo. Steven was the Drainage Foreman for the Wharton County Drainage District, and a member of the Louise Volunteer Fire Department. He is survived by his wife, Lisa Vajdos enderson of Louise; mother, Georgia Henderson of Louise; daughter, Kinsley Henderson of Louise; son, Koale Jaks of Louise; sisters, Linda Henderson of Louise; Lori Kaspar and husband David of Schertz; and

PAST PRESIDENT PATRICK HLAVATY: David Eric Hill, 39, of Lubbock passed away in the line of duty on Saturday, January 11th of 2020. Eric was born to Mark and Susan Wright Hill on July the 15th, 1980, in Levelland, Texas. Eric graduated from Lovington High School in 1998, and went on to attend South Plains College. He graduated from Texas Tech University, and had a Bachelor of Science in Agriculture.

He served the Midland Fire Department from 2007 to 2010. From 2010 until present, he served as a firefighter and paramedic with the Lubbock Fire Department, eventually earning the rank of Lieutenant. Eric was a member of the International Association of Firefighters, as well as the World Series of Roping Association. He had the soul of a cowboy. He was fearless and strong and aspired to own a ranch and leave his legacy to his girls. Would the family please stand?

Another line of duty death, Officer Nicholas Reyna, Lubbock Police Department. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Now we'll go into the Non-Line of Duty Deaths, and bear with me please. The lighting isn't all that great up here, and I'll do the best I can.

Abernathy Fire Department, Robert "Tiny" Pisenro, November the 9th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Harold Stilwell, February the 13th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Alamo Fire Department, Cipriano Castillo, January the 9th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Alma Fire Department, Assistant Chief Bill Fred Ludwig, November the 11th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Alpine Fire Department, Chief Mark Scudder, September the 19th, 2019. (RINGING OF THE BELL)

PAST PRES PATRICK HLAVATY: Alvin Fire Department, Anthony "Tony" Erndt, November 29th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Wesley James Trotty, February the 6th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Angelina River Fire Department, William "Bill" Lawrence, January 16th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Annaville Fire Department, Rosa Lee Hoelscher, January the 26th, 2021. (RINGING OF THE BELL)

PAST PRES PATRICK HLAVATY: Anson Volunteer Fire Department, Jack Thompson, May the 9th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Ballinger Fire Department, Jerry Baker, July 17th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Jim Hash, February the 15th, 2021. (RINGING OF THE BELL)

PAST PRES. PATRICK HLAVATY: Beaumont Fire Rescue, Raymond Westman, November the 25th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Bedford Fire Department, Lee Ferguson, November the 20th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Beeville Fire Department, Ronald Glen "Buddy" Hardy, Past Department President, September the 17th, 2020. (RINGING OF THE BELL)

PAST PRES PATRICK HLAVATY: Bloomburg Fire Department, Danny Hurt, January the 18th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Boling Fire Department, Dustin Chudalla, May the 9th, 2021 (sic). (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Brenham Fire Department, Alan Finke, November the 8th, 2021 (sic). (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Harold "Cotton" Finke, January the 6th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Aaron Markizer, July the 21st, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Bill Norman, November the 14th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Bill Winkelmann, August the 11th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Briar-Reno Volunteer Fire Department, Jimmy Mitchel, August the 13th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Brownsville Fire Department, Oscar Anguiano, December the 7th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Sean Hemmingway, June the 3rd, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Buna Fire Department, Scott Kiser, February the 27th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Caldwell County Emergency Management, Carine Chalfoun, February the 19th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Canyon Fire Department, Aubrey Lee McDowell, February the 21st, 2021 (sic). (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Excuse me, 2020.

Carrollton Fire Department, Captain Lee Holbert, September the 13th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Corpus Christi Fire Department, Alfredo Cantu Flores, May the 25th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Antonia Garcia, February the 17th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Marcos Ramirez Trevino, December the 31st, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Homero S. Serna, March the 10th (sic), 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Let me back up one minute, July 12th, 2019.

Buck Robert Sosa, March the 18th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Mavimo Vera, Jr., July the 10th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Ralph Wayne Walker, April the 3rd, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Wilford Lee "Bill" Young, Jr., April the 10th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Cresson Volunteer Fire Department, Diana Jones, August the 21st, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Cuero Volunteer Fire Department, Marvin Bade, September the 2nd, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Dalhart Fire Department, Jim Hammett, April the 10th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Stewart Calvin Johnson, February the 16th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Sault (M.T.) Murray, November the 22nd (sic), 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Shane Saavedre, August the 31st, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Jerry L. Stone, July the 23rd, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Dallas Fire Rescue, L. Ceasar Rios, September the 20th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Dawn Fire Department, John Alton Wilson, Jr., December the 27th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Deer Park Fire Department, Chief Horace Stack, September the 24th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Douglass Fire Department, Billy Gene Gillam, March the 13th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Duncanville Fire Department,

Daniel Micah Kendall, July 31st, 2020. (RINGING OF THE BELL)

PAST PRES PATRICK HLAVATY: East End Fire Department, Robert Gary, Sr., August the 6th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Edinburg Fire Department, Kevin Roland Pena, December 23rd, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Alcario "Arkie" Villarreal, Jr., October the 20th, 2019. (RINGING OF THE BELL)

PAST PRES PATRICK HLAVATY: Elgin Fire Department, Doug Prinze, Central Texas Past President, April 29th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Elkhart Volunteer Fire Department, Jim Bob Parker, August (sic) the 28th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Elsa Fire Department, Federico "Lico" Garcia (sic), June -- July the 10th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Pedro Gonzalez, Jr., April the 10th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Ennis Fire Department, Lieutenant Joe Leaks, August the 18th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Matthew Tyler Brady, October the 11th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Etoile Fire Department, Leroy Mooney, August the 17th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Eula Volunteer Fire Department, August -- I'm sorry, Joe Arispe, Jr., August the 17th, 2020 (sic). (RINGING OF THE BELL)

PAST PRES PATRICK HLAVATY: Farmersville Fire Department, Steve Hoepfner, April the 3rd, 2021 (sic). (RINGING OF THE BELL)

PAST PRES PATRICK HLAVATY: Flint Gresham Fire Department, James William McCullars, June 28th, 2019. (RINGING OF THE BELL)

PAST PRES PATRICK HLAVATY: Floydada Fire Department, Bobby Welborn, May the 13th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Fort Worth Fire Department, Steve Collins, October the 4th, 2020. (RINGING OF THE BELL)

PAST PRES PATRICK HLAVATY: Fuller Springs Fire Department, Jerry Babson, November the 18th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Fulton Fire Department, Leslie "Google" Cole, June the 26th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Gilmer Fire Department, Larry Arnold (Retired), December the 16th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Patrick Howell, March the 21st, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Gladewater Fire Department, Wayne (Snuffy) Smith, December 30th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Harlingen Fire Department, Felix Hernandez, March the 1st, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Juan Lucio, January the 20th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Amador Marquez, August the 8th (sic), 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Hereford Fire Department, Gary Riddle, March the 12th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: David Spain, November the 30th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Hunt Fire Department, Chief Pete Ritch, January the 17th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Ingleside On The Bay Fire Department, Richard R. Ehmman, November the 17th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Kaufman County Fire Marshal, Matthew Ewaskiw, September the 9th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Kelton Volunteer Fire Department, Paul Calcote, December the 22nd, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Kingsville Fire Department, Bobby Almager, July 10th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Joe Dvorak, July the 27th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Kirby Volunteer Fire Department, Jerry Roman Kneupper, August (sic) the 18th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: La Belle Fire Department, Philip Henry Sonnier, April the 10th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: La Grange Volunteer Fire Department, Eugene "Gene" Homeyer, July the 1st, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Lakeside Village Volunteer Fire Department -- Fire Association, Rex Broome, November the 28th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Latium Wesley Greenvine Fire Department, Lloyd Brant, July 1st, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Wilfred "Peanut" Gaskamp, June the 6th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Lewisville Fire Department, Chief Timothy Tittle, July (sic) 20th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Linn Flat Volunteer Fire Department, Rick Voelker, July 9th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Lone Star Fire Department, Cody Butler, May the 31st, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Lufkin Fire Department, Jacob "I.J." Tucker, May 25th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Lumberton Fire and EMS, Kenneth Kirkendal, June the 3rd, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Jason McCown, March the 3rd, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Madisonville Fire Department, Adrian Guevara, October the 25th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Cory Heidler, May the 8th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Manvel Volunteer Fire Department, Chief Victor V. Dalmolin, February the 3rd, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Alejandro "Alex" Ybarra Torres, April the 28th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Mason Fire Department, Charles Ray Ramon, July 30th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: McAllen Fire Department, Deputy Chief Joey Fernandez, September the 2nd, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Ronnie Gomez, January the 9th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Jesus Leal, August the 13th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Juan M. Martinez, April 12th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Orlando Mungia, February the 6th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Jaime Tijerina, April the 26th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Melrose Fire Department, Linda Cortines, January the 31st, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Ronnie Joe Short, Sr., January the 16th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Mission Fire Department, Jorge Cabrera, August the 24th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Michael "Mike" Saldana, July the 8th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Jose M. Salinas, Jr., February the 2nd, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Monte Alto Fire Department, Rene Del Toro, June the 9th, 2020 (sic). (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Elsa Dominguez, February the 28th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: National Volunteer Fire Counsel, Heather Schafer, March 23rd, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Naval Air Station Fire Department, David Leonard Cavaness, February 2nd, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: New Braunfels Fire Department, Steve M. Stapleton, August the 27th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: North Zulch Fire Department, Amber Alewin, December the 7th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Nueces County ESD 3, Robert "Pop" Longone, March the 8th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Palestine Fire Department, Willie "Eddie" Edgar Parker, October 2nd, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Pendleton Harbor Fire Department, Jason Davis, January 16th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Vanessa Davis, January the 16th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Ralph Hill, January the 16th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Debbie Waldon, March the 3rd, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Penitas Fire Department, Bryan Leyta, February 28th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Pineland Fire Department, Murry Kilgore, April the 27th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Wayne McKinney, December the 18th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Plano Fire Rescue, Brent Cuba, October the 17th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Phillipe Casey Talley, January the 31st, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Gerald Don Becker, March the 12th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Portland Fire Department, Thomas William Cass, February the 14th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Billy G. Webb, December the 22nd, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Potter County Fire Rescue, Assistant Chief Patrick Fitzpatrick, August the 29th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Powderly Fire Department, Billy Mike Smith, April 1st, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Refinery Terminal Fire Comp, Spencer R. Campbell, July 2nd, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Douglas T. Commons, October the 25th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: George Edward Kain, May the 2nd, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Rio Grande Valley Air Med, Juan Galvan, July the 13th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Robston Fire Department, Rolando De Alejandro, December 11th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: William A. Pattillo, II, May the 6th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Joaquin Villarreal, III, May the 27th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Rockdale Fire Department, Milton (Jim) Currey, August the 27th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Chuck Davis, May 20th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: San Augustine Fire Department, Tom McAbee, July 28th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: San Benito Fire Department, Danny Watkins, January the 12th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Seguin Fire Department, Elroy Hoffer, September the 7th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: State Firemen and Fire Marshals' Association, Chief Billy B.R. Haynes, President, 1993 (sic), March the 13th, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Chief F. Jim White, Assistant Secretary, February the 7th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Robert (Bob) Doolittle, Past Assistant Secretary, August the 9th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Silsbee Fire Department, Ruben Strother, Sr., June 24th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Southeast Caldwell County Fire Department, Klayton Manning, June the 10th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: TEEEX, Tom Foster, April the 3rd, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Timpson Volunteer Fire Department, Kristie Branch-Hairston, December the 25th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: VFIS, Ted Regnier, December the 9th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Tom Van Wyngarden, July the 27th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Waxahachie Fire Department, Captain Jon Wilson, August the 9th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Weslaco Fire Department, Jesus "Jesse" De La Rosa, August 8th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Felipe Luna, September the 27th, 2019. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Joe Martinez, Jr., January the 21st, 2021. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Wharton Fire Department, Arthur Araguz, July the 7th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: Woodville Fire Department, Chuck Marshal, September the 29th, 2020. (RINGING OF THE BELL)

PAST PRESIDENT PATRICK HLAVATY: And, at this time, we would like to place an additional flower on the memorial cross in case we overlooked someone that either wasn't printed or was forgotten.

(RINGING OF THE BELL)

CHAPLAIN BEN KENNEDY: Before we invite Mary Jane, Chaplain of the Ladies Auxiliary to come up, I would like, at this time, to ask Holly McBroom, if she would, to sing our first selection for us.

(HOLLY MCBROOM SANG)

CHAPLAIN MARY JANE CARGILE: Good morning, everyone.

AUDIENCE: Good morning.

CHAPLAIN MARY JANE CARGILE: This is something we do every year. It's in honor of those that have done great things and been here for us and watched us all as we've grown up. My favorite right now

is Bob (inaudible) from Lamar, Texas. I grew up with him. He helped me in so many ways and his (inaudible) on my shoulder a lot of times. That's what we need to think about when we go through this program.

I have something to read for you that you might want to get a tissue. "When the Lord was creating firefighters, he was into his sixth day when an angel appeared and said, 'You're doing a lot of fiddling around on this one.' And the Lord said, 'Have you read the specifications on this person?'

"Firefighters have to be able to go for hours fighting fires, or tending to a person that a casual, every day person wouldn't even touch while putting in the back of their mind the circumstances. "They have to be able to move at a second's notice and not think twice what they're about to do, no matter what the danger. They have to be in top physical condition at all times, running on self-eaten meals -- half-eaten meals," sorry, "and they must have several pairs of hands.

"The Lord nodded, 'One pair to see through the fire, and where they are and their fellow firefighters should fight the fire next. Another pair in the side of the head to see their fellow firefighters and keep them safe. And, yet, another pair of eyes in the front so that they can look for the victims caught **in the fire who need their help.**'

"'Lord,' the angel said, touching his sleeve, 'Rest and work on this tomorrow. I can't said the Lord, I already have a model that can carry a 250 pound man down a flight of stairs and to safety from a burning building and can feed a family of five on a civil service paycheck.'

"The angels circled the model of the firefighter very slowly, 'Can it think? You bet,' said the Lord. 'They can tell you the elements of 100 fires. They can recount procedures in their sleep that are needed to care for a person until they reach the hospital. And all the while, they have to keep their wits about themselves.

"Firefighters also have phenomenal personal self-control. They can deal with a scene full of pain and hurt, coaxing a child's mother into letting -- into letting go of the child so that they can care for the child in need, and still they rarely get the recognition for a job well done from anybody, other than their fellow firefighters.

"Finally, the angel bent over and ran her fingers across the cheek of the firefighter. 'There's a leak,' she pronounced. 'Lord, it's a tear. What's the tear for?

It's a tear from bottled-up emotions for fallen comrades, a tear for commitment to that funny piece of cloth called the American Flag. It's a tear for all the pain and suffering they have encountered, and it's a tear for their commitment to caring for and saving lives of their fellow man.'

"'Lord, you're a genius,' said the angel, 'what a wonderful feature.'

The Lord looked somber and said, 'I didn't put it there.'

Bow your heads, please.

(INVOCATION)

CHAPLAIN MARY JANE CARGILE: For the Ladies Auxiliary members,

Alvin, Bonnie Collins, January 28th, 2021. (RINGING OF THE BELL)

CHAPLAIN MARY JANE CARGILE: Jackie Gerber, December 19th, 2020. (RINGING OF THE BELL)

CHAPLAIN MARY JANE CARGILE: Janette Stuska, September 28th, 2019. (RINGING OF THE BELL)

CHAPLAIN MARY JANE CARGILE: Columbus, Carol Schmidt, April the 8th, 2020. (RINGING OF THE BELL)

CHAPLAIN MARY JANE CARGILE: Edinburg, Maria Noelia Salinas, July 16th, 2019. (RINGING OF THE BELL)

CHAPLAIN MARY JANE CARGILE: La Grange, Rosalinda Adamcik, August 29th, 2020. (RINGING OF THE BELL)

CHAPLAIN MARY JANE CARGILE: Lockhart, Dorothy Buckner, December 27th, 2019. (RINGING OF THE BELL)

CHAPLAIN MARY JANE CARGILE: Milano, Martha Newman, February 15th, 2021. (RINGING OF THE BELL)

CHAPLAIN MARY JANE CARGILE: Retreat, Barbara Eiseman, November 19th, 2020. (RINGING OF THE BELL)

CHAPLAIN MARY JANE CARGILE: Rotan, Kathleen Bennett, April the 5th, 2020 (sic). (RINGING OF THE BELL)

CHAPLAIN MARY JANE CARGILE: Seguin, Karen Soefje, June the 29th, 2019. (RINGING OF THE BELL)

CHAPLAIN MARY JANE CARGILE: And to anyone that we might have inadvertently forgotten. (RINGING OF THE BELL)

CHAPLAIN MARY JANE CARGILE: As you leave the building, we're going to have a table outside set up with flowers for your loved one that has passed, and we would be more than happy for you to take one to your Department or to the family. Thank you very much.

(MOLLY MCBROOM SANG)

KELLY VANDYGRIFF: I originally wrote what I'm about to read, I wrote it as a prayer for our Panhandle Convention a few months ago, and it's -- it's on a personal basis, it was a personal prayer, and just to kind of real quickly kind of bring you up to the reason I wrote it, we lost one of our own active firefighters last year in August, Shane Saavedre, and his gear locker was right next to mine, and I never dreamed of the impact that it would have, the emotional impact, when I arrived to that very next call after he was gone and realized his locker was empty. So I really appreciate the opportunity to share this prayer with you -- with you all here today.

Next to me the fire gear locker is now empty. It wasn't always so. There was a day as the tone set off, I rushed to respond, and I'd run up to the locker next to mine, because as a fire brother, his gear looked like mine, same color, same design, clean, but scarred with the black soot stains with the same burnt debris we shared as we battled previous flames.

On one of these calls, I distinctly thought his gear was mine, but before you judge, you must understand both of us came from totally different backgrounds and life stories. We both had our own fashion choices, mine, just jeans and a button-up shirt, while his attire was tactical -- tactical khakis and a Polo tee.

That would all change, for once we donned the gear, we became as one, same in purpose and mind, and we would proudly display our Department and color scheme. Without the last name displayed on the Velcro roster, affixed to the coat, we all looked the same. That day, I literally donned his gear and his name was proudly displayed for all to see but me. I jumped in the fire apparatus, and all five men in their turnout gear next to mine. At the scene, as all was deemed controlled, I felt an arm around my shoulder, and a voice of my brother asking me, "Does my gear fit? Because yours is a little small." Although this was an embarrassing moment, and the event continued to be an ongoing teasing moment of when I ran to my locker, it now has become a cherished moment, as the locker next to mine is now empty.

My brother is now gone and their turnout gear that I had mistaken for mine is no longer hung there. I can honestly say, with all truth, that I had the opportunity to wear my brother's gear and work side by side as they donned mine, same purpose, same goal, to protect life and property of our communities.

Jesus, as our Godly example, you showed us how to pray. And he said, "I and my father are one," in John 10:33. Today, in this memorial of past fellow fire family, and as the names were called for the sounding of the bell, we will always remember you. For it is your remembrance, we pray, Lord Jesus, that we remain as one, like you, as we don the gear we will be as one, so when the day comes and the locker becomes empty, we will have the memory to hold on to providing us peace and closure. Thank you Jesus for your help and comfort as we memorialize to remember our family and our friends this day. We pray in Jesus name. Thank you.

CHAPLAIN BEN KENNEDY: I want to thank everybody for being here. I thank you for the opportunity to be here to speak to you as everyone else has.

It's amazing, as we look at these roughed up firefighters laying around out here, women and men, and look at the dolla signs that are flowing out of my eyes because they're paying the price of loving someone. For the families for the line of duty death, or otherwise, or just family people within the fire service, it's something that we have to enjoy knowing that we're serving more, and today is a day of service. It may not be -- it may not be fighting fire, it may not be rescuing people,

but it's a day of service, where we're here to tell these families that we love them, that we care for them, and even though we didn't lose anyone this year, we're telling each other, as we sit by them, that we love them. As the names were read, I relived the days of some of these young men that I spoke to their families the first time, and you go through this when we lose them. You go through this at the funeral. You go through this as people come by and offer their condolences, and their love, and share their time with you, but I appreciate as long -- as well as the people that are here today, the opportunity that you give us to share this time telling you that we love you, we're here for you, and you're not alone. I know how it is when you lose a loved one. There's an emptiness that will never ever, ever be filled. I've said it before, I'll say it again, it's not something you are ever going to get over. I don't care who you're talking to, I don't care what they tell you, it's not something you're going to get over, but with the love of friends, and especially the love of God, we can get through it and we can move forward, and eventually those memories of that loved one, even though there will probably be tears for the rest of your life when you think about them, you know that you're not alone, you know that those memories are there and can never be taken from you. And we all feel that way when we lose folks. There is that emptiness and that void, and I will tell you right now, I cry every day, as many of you do, but, folks, as I said earlier, that is the price we pay for loving someone.

Garth Brooks sings that song *The Dance*, you don't want to miss it. Wouldn't have missed it for anything in the world, and neither would you. Because without that love, and without that friendship, where would we be and what would we be? Number one, you wouldn't be firefighters. You wouldn't be in a firefighter family, because, folks, I don't care what your firefighters say, I don't care what they do, I don't care how tough they want to act, they're all a bunch of teddy bears that love the people they serve, and that's what drives every one of us.

And, today, we're here to honor those brave souls that we've lost, and I -- I wish to God that I never had to hear and never see another presentation of a flag to an individual that was lost in the line of duty. I know that we are going to lose people. We all get older, and we all know that we're not going to get out of this world alive, it's inevitable. And in the profession that we're in, we know that there is a danger every time that alarm goes off, and there are people that don't understand that. But, today, we're here not to fill a void, but to offer you comfort, and that's what we want to do today is offer comfort to those that are here, to comfort those that have lost loved ones, and honor them and honor the people who selflessly dedicated their lives. And, quite frankly, folks, everybody that's sitting here is dedicating their life to loving someone, and we want to honor that.

Past President Billy Ray Haynes, I -- his chair is void today. I didn't have a whole lot of run-ins with Billy Ray, I visited with him some, but you miss him. And Billy Ray was a guy that served our country, he served his community as a firefighter, as a Merchant Marine, and he

gave his life to frame, and that's what it's about is an example.

Then there's Robert (Bob) Doolittle. Bob Doolittle was a man who never left you without saying something positive, never heard Bob Doolittle say a negative thing in my entire life, or entire time I knew him. He always ended on a positive when there wasn't a positive, but he found one. And I want you to know that when Bob started giving his service to the fire service, Bob Doolittle did not join the fire department -- he did not join the fire department to fight fires and save lives, he joined the fire department to play football against the police department. But, yet, once he did that, his love for service, his love for mankind came forth as a Chaplain, as an educator, and as an individual that loved being. Bob is missed.

F. Jim White, this convention was supposed to be in McAllen, and I thought about that as -- as I was doing this, and when I drove into McAllen, I got a phone call, that F. Jim White had passed. And we were supposed to have this convention in McAllen, and I thought, how ironic. But F. Jim was another one that gave his life to training and dedication, spent many, many years at Texas A&M as an instructor, as these others did, but Jim loved the fire service, and he loved the people in it.

But, folks, I look out here, and I see chairs that are empty from just a few years before, not because of where we are, not because of anything else, but because they are no longer here. They will never be here again. And I look at those empty chairs, I think the loneliness is there. I think of the people that I miss every time I show up that I only saw once or twice a year, and, now, I'll never see them again, and there's a loneliness there that passes all of my understanding. But, folks, what I want to tell you today, and the song that Holly sang so beautifully a few moments ago, "Where No One Stands Alone" is something that I want to look at very briefly this morning, so that we understand when we walk out of here, and the comfort we can have when we walk out of here is that we are not alone, nor will we ever be alone, when we have our friends, and when we have Jesus Christ in our lives.

There's a song, "Once I stood in the night with my head bowed low, in the darkness as black as the sea; and I cried, 'Oh, Lord, don't hide your face from me.'" You know, when I think about that, I think about loneliness. When I think about that, I think about Jesus, and Psalms 23, the song on the cross, when he went to the cross, and you think about folks as you look out and you try to find a friend when you're going to die, Jesus walked to that cross willingly. When everyone of his friends said, "I don't know him. I don't know him." They weren't there. And they may have risen to the cross, and as he was sitting there, his Father was not there for him. He cried out in a loud voice, "My God, my God, why have you forsaken me?"

You want to talk about loneliness, when your family, your friends, and your very own Father, who could've said no and ended it all, turned his back on him because he could have no part of sin. Jesus died alone.

Folks, we're not alone, because we do have Jesus. We do have people who love us and hold my hand, walk with me, the song says. And you go back and you read the 23rd Psalms and it says, "The Lord is my shepherd." Shepherd is a leader, shepherd doesn't follow, he leads the flock. "The Lord is my shepherd, I shall not want." Don't need anything. "The Lord is my shepherd I shall not want. He leadeth me beside the still waters," He leads me to the grasses, He restores my soul, He protects me from his enemies, your rod, your staff.

Folks, Jesus has us by his hands, and he leads us, and he will protect us. He provides for us. He will even provide meals in the presence of our enemies. Folks, that's good news, and that's comfort. And I know that that doesn't heal the hurt right now, but to know that we're not alone any more makes a big difference.

And then there's a second verse, "Like a king, I may live in a palace so tall with great riches to call my own, but I don't know a thing in this whole wide world that's worse than being alone." Think about it, all alone, nobody there. But then you go back and you read Isaiah 41, the first sentence says, "Fear not, for I am with you; be not dismayed, for I am your God." God is there, you're not alone. Matthew 28:20, "I am with you always, even until the end of the world." God is holding our hand, walking us through this life. He's with us always, even until the end of the world. And then you go down and you read John 14, and it says, "Let not your heart be troubled. Believe in me, for in my Father's house there are many mansions. If it were not so, I would have told you. And if I go and prepare a place for you, I will come again and take you to be there with me. That where I am, you may be also."

Folks, when we're alone, our friends sometimes forget to give us a call. Our friends sometimes forget what we're going through, I understand that, we all understand that. But whenever we're alone, most of our friends are a phone call away. And God is always there. You may pick up the phone and call a friend and not get an answer, but I promise you if you sit down, get down on your knees, or whatever you do, God is always there. Take my hand, let me stand where no one stands alone.

Folks, be assured that even in your deepest need and your darkest night know that God is there with you. He will hold your hand, and there's nobody that's in this audience that will not show up, or call, or talk to you when you call on them, because that is what we do, and that is what this family, and folks I am saying this to everybody in here, this family is always there. So be assured, you're never alone, and be thankful for that, and know that where He is we can be. If you would, bow with me in prayer, please.

(BENEDICTION)

CHAPLAIN BEN KENNEDY: And before we do the Signal 5-5-5, there are a couple of things that I would like to say further.

On another note, I received a notification a little while ago that

there are now nine in Florida that have passed away due to the building collapse. Those firefighters up in that area are working their -- their backsides off diligently, trying to recover some body, or rescue some body that's still alive, and I feel certain before too long, it's going to turn into a recovery mode, but for right now, they're still trying to rescue. Keep those folks in your prayers.

Keep Shawn Snider in your prayers as he goes through his ordeal trying to overcome his illness. There's others that I did not mention, but know this, that we're there, and that God is with us, and each and every one of us will be facing some tough times through this year, whether because of fires, whether because of losses of our own. So before we do the Signal 5-5-5, would you pray with me one more time?

(CLOSING PRAYER)

CHAPLAIN BEN KENNEDY: Once again, thank you for being here. We knew this was going to be a little longer this morning than most, but it's what we do and what we're proud to do, and I'm so happy that each and every one of you stayed to be here to help honor these folks that have left us.

And now what we will do is we will ring the Signal 5-5-5 here in just a moment, and then we'll be dismissed. But for those who don't know, the bell is one of our traditions that's been around for a long time. It calls a firefighter to duty, it calls when the end of that duty was over and firefighters had done their job. It also rang when firefighters did not make it home alive. And for those that didn't, it was a mournful toll. And, today, we're going to ring the Signal 5-5-5 indicating that all of the folks that we named today have fought the fight, they have finished their tour of duty, and they're back home now safe and sound in the arms of Jesus.

We will now ring the Signal 5-5-5.

(SIGNAL 5-5-5)

SERGEANT-AT-ARMS ANNUAL REPORT 2021

During the 2021 Business Conference in Lubbock the Sergeants noted the following items that went well.

- The three-foot spacing between chairs allowed for additional comfort and room for back packs.
- The three-day event did allow for the membership to take care of the needed business
- Having the first business meeting exit into the vendors' reception provided for a captive audience for the vendors. The vendors seemed pleased with the additional time to market their products.
- Charles, our event specialist, has really come to understand our organization and works very well with the Sergeant at Arms Committee.
- John Barron has been a great asset to have in the preplanning and prepacking part of the convention. John has communicated well with the Sergeant at Arms Committee so that we do not leave anything behind.

Several items were noted by the Sergeants that are an opportunity for improvement:

- Registration needs plenty of space and a minimum of four computers set up for registration along with at least two printers that can print a large number of documents. Staffing for registration can be obtained from the TFA or host district. Preregistration must be completely packaged and ready before arrival at the conference.

- Take advantage of the past presidents to have a pulse of what is going on so that the executive board can be proactive and not reactive to membership concerns.
- We had several requests if on site certification testing was going to be offered. Continuation of certification testing as part of the convention schedule seems to be an asset.
- During the break at the Friday night business meeting alcohol was brought back into the meeting room. This was an incident without precedent, so do we need to consider protocol for alcohol?
- The executive board needs to be accessible. We suggest posting of e-mail address and phone number with board pictures on the SFFMA web site.
- Would it be possible for a block of 12 rooms to be reserved for the Sergeant at Arms committee at the host hotel? Sharing a vehicle or coordinating a ride with family that come with our members is an added distraction that has hindered our best performance.

We also noted a few of our traveling items that need repair and have shared the repair list with John Barron. If John needs help with repairs or anything, we are more than willing to send help to the state office.

Overall, the Business Conference and Memorial Service was a success. We look forward to serving again in Beaumont in 2022.

Respectfully Submitted,

Matt Cornell, Chairman
Tommy Sanchez, Co-chairman

CONSTITUTION AND BY-LAWS

of the State Firemen's and Fire Marshals' Association of Texas
as amended on June 27, 2018

CONSTITUTION

ARTICLE I - Name

Section 1. This Association shall be known as the State Firemen's and Fire Marshals' Association of Texas.

Section 1.1. The definition of firemen as it is used in this Association shall pertain to either male or female members of any organized fire department.

ARTICLE II - Membership

Section 1. The various classifications of membership in this Association shall consist of **Active, Sustaining, Organization, Life, Honorary Life, Honorary, Individual and International.**

Section 2. **Active membership** shall consist of regularly organized fire departments, emergency services districts, rescue & first responder organizations and 9-1-1 emergency medical service providers of the State, whether civilian, military, or industrial; the regularly appointed or duly-elected fire marshals of any city, town, county, or political subdivision in the state; the state fire marshal and assistant fire marshal; representatives of each of the respective district associations; county associations; rescue organizations, all of which now exist or are hereafter formed or created and which are recognized by the Executive Board of the State Firemen's and Fire Marshals' Association of Texas.

Section 3. **Sustaining membership** shall be limited to the manufacturers, jobbers, distributors, and/or sales personnel of fire apparatus, equipment and accessories, and companies having a genuine interest in the betterment of the fire service of Texas. Membership under this classification may exhibit products, equipment, and goods and services at the annual training conference and convention. This type of membership is available when qualified as provided in the by-laws of this association.

Section 4. **Organization membership** shall be limited to state agencies, nonprofit entities, support organizations, fire marshal offices, and 16 district organizations having a genuine interest in the betterment of the fire service of Texas. Membership under this classification is available when qualified as provided in the by-laws of this association.

*Section 5. **Life membership*** shall be limited to all past presidents of the Association who shall, upon expiration of their respective terms of office, be and become life members. They shall be entitled to vote on all matters.

*Section 6. **Honorary life membership*** shall be granted to such persons whom the Association wishes to honor in recognition for distinguished, meritorious, or long, faithful service to this Association, and who are or have been active members of a member department of this Association. Election to honorary life membership under this section shall be subject to the provisions of the bylaws of this Association. They shall be qualified to vote only, provided they are otherwise qualified under the provision of this constitution and by-laws.

*Section 7. **Honorary membership*** shall be confined to those who are not members of any member department in this State Association, but whom the Association desires to honor in recognition for distinguished service to the State Firemen's and Fire Marshals' Association of Texas or to the fire departments of the State. Election to honorary membership shall be subject to the provisions of the bylaws of this Association. They shall not be entitled to vote, nor shall they be eligible to hold office.

*Section 8. **Individual membership*** in this Association shall be available to any person interested in the support of the fire service. Individual memberships are separate and apart from active memberships. Each individual member shall receive, upon paying annual dues, a membership card. Said membership shall entitle the holder hereof to vote upon matters coming before the delegate body of the State Association at the Annual Training Conference and Convention if they are a "Delegate". Failure to pay individual membership dues shall terminate that individual membership in the State Association, but shall in no matter affect the membership or status in or of the individual's local fire department or company.

*Section 8.1. **Individual membership*** is required to participate in the State Firemen's and Fire Marshals' of Texas Certification Program.

*Section 9. **International membership*** in this association shall be available to any person interested in the support of the fire service, not residing or volunteering in the fire service in Texas or other U.S. states. International memberships are separate and apart from active memberships. Each individual international member shall receive, upon paying annual dues, a membership card. Only international members that belong to a dues-paying department or organization can participate in the association International Certification Program. Said membership shall not entitle the member cardholder to vote upon

matters coming before the delegate body of the state association at the annual training conference and convention. Said membership shall follow the guidelines and specifications set forth by the association International Committee. Failure to pay individual membership dues shall terminate that international membership in the state association.

Section 9.1 International membership is required to participate in the State Firemen's and Fire Marshals' of Texas International Certification Program (available in Spanish).

ARTICLE III - Officers

Section 1. The elected officers of this Association shall consist of a president; a first, second, third, and fourth vice president; a secretary; an assistant secretary; and a chaplain.

Section 1.1. Every elected officer of this Association, except chaplain, shall be from the active or retired membership of a recognized active member department of the State Firemen's and Fire Marshals' Association of Texas and shall be endorsed by the Executive Board of a District Association that is recognized by the Executive Board of the State Firemen's & Fire Marshals' Association of Texas, where they currently live or formerly lived.

Section 2. The foregoing officers and a mascot shall be elected annually by the Association at the last session of the last day of the Annual Training Conference and Convention, and shall hold their respective offices until their successors shall be elected and qualified. Their duties shall be as defined by the bylaws of this Association.

Section 3. The elected officers of this Association, plus the immediate past president, shall constitute the Executive Board and Board of Directors, a majority of which shall be a quorum for transaction of business.

Section 3.1. Voting members of the Executive Board shall consist of the president, first vice president, second vice president, third vice president, fourth vice president, secretary, assistant secretary, chaplain, and immediate past president.

Section 4. The executive director of this Association shall be selected, employed and salary or compensation set by a majority vote of the Executive Board present and voting. The Executive Director, for reasonable cause or failure to perform assigned duties, may, upon majority vote of the Executive Board present and voting, be discharged and a successor appointed by an Executive Board order or resolution.

ARTICLE IV - Standing Boards

Section 1. The Legislative Board shall consist of the Executive Board of this Association whose appointment to this Board shall be automatic upon their election to office. This Board will work closely with the working committee SFFMA General Purpose Committee (T*FLAG).

Section 2. The Volunteer Firefighters' and Fire Marshals' Certification Board shall consist of not less than 16 members, nor more than 25 members, with each serving a term of four (4) years. The Board shall be organized so that the appropriate numbers of members' terms expire each year, and the incoming president shall appoint or reappoint members to the expired terms.

Section 3. The Texas Industrial Emergency Services Board: A program of industrial fire training shall be established in the state of Texas on a voluntary basis, and said program be administered through the State Firemen's and Fire Marshals' Association to become effective June 18, 1980.

Section 3.1. Board Members: That a board of not less than 12 or more than 20 voting members, in addition to any non-voting members appointed by the president of the State Firemen's and Fire Marshals' Association to administer the program. The board will be known as the Texas Industrial Emergency Services Board.

- A) 1. Voting members to be appointed to serve four-year terms on the board.
 2. Nonvoting members to be appointed to serve terms as approved by a majority of voting members of the board.
- B) 1. The members appointed to the first board will draw for one-, two-, three-, and four-year terms, and thereafter equal number of voting members will be appointed on rotating years.
- C) 1. Voting board members will be appointed by the president from among the representatives offered by participating industrial members, and confirmed by a majority of the SFFMA Executive Board members present and voting.
 2. Nonvoting board members will be appointed by the president from among individuals submitted and confirmed by a majority of voting members of the board and confirmed by a majority of the SFFMA Executive Board.

ARTICLE V - Working Committees

Section 1. The following committees shall be appointed by the in-coming president with approval of the majority of the Executive Board present and voting and shall serve until the next Annual Training Conference and Convention adjourns or their specific term expires.

- a. Credentials Committee
- b. Finance Committee
- c. Memorial Committee
- d. Racing Committee
- e. Poster Committee
- f. Constitution & By-Laws Committee
- g. Sergeant-at-Arms Committee
- h. Training/Speaker Selection Committee
- i. Driving Contest Committee
- j. Exhibitors Committee
- k. Firefighter & EMS Responder of the Year Committee
- 1. SFFMA General Purpose (T*Flag)
- m. Golf Tournament Committee
- n. Site Selection Committee
- o. International Committee
- p. EMS Committee
- q. Fire Marshals' Committee
- r. Health and Safety Committee
- s. Combination Department Committee
- t. As deemed necessary

ARTICLE VI - Delegates

Section 1. Each regularly organized fire department shall be entitled to five delegates at the Annual Training Conference and Convention, provided that all sections to the by-laws have been complied with.

Section 2. All delegates must be current individual dues paying members, except Industrial members. Industrial Members must be from a participating Industrial Organization to be delegates, and each participating Industrial Organization can have up to five voting delegates. No member delegate shall be allowed to be represented by proxy.

Section 3. Lists of delegates from each member department or organization shall be furnished to the secretary upon registration at the Annual Training Conference and Convention.

Section 4. Each regularly organized district, county, fire service organization and rescue association, and Fire Marshals' Office as recognized by the Executive Board shall be eligible for one delegate to the Annual Training Conference and Convention upon payment of the proper annual dues to this Association.

ARTICLE VII - Recognition of SFFMA District Associations

The following SFFMA districts or associations and the counties they serve have long been mutually established and accepted and are hereby officially recognized by the State Firemen's and Fire Marshals' Association of Texas as the regional conduits of this association.

1. Central Texas- Bastrop, Bell, Blanco, Bosque, Brazos, Burleson, Burnet, Coryell, Falls, Gillespie, Hamilton, Lampasas, Lee, Limestone, Llano, McLennan, Milam, Mills, Robertson, San Saba, Travis, Washington, Williamson

- 2. Guadalupe-** Aransas, Bee, Bexar, Caldwell, Calhoun, Comal, DeWitt, Fayette, Goliad, Gonzales, Guadalupe, Hays, Jackson, Karnes, Lavaca, Refugio, Victoria, Wilson
- 3. Tri-Rivers-** Austin, Colorado, Matagorda, Wharton
- 4. South Central-** Brooks, Duval, Jim Hogg, Jim Wells, Kenedy, Kleburg, Live Oak, Nueces, San Patricio
- 5. Rio Grande Valley-** Cameron, Hidalgo, Starr, Willacy, Zapata
- 6. Gulf Coast-** Brazoria, Chambers, Fort Bend, Galveston, Grimes, Harris, Liberty, Montgomery, Waller
- 7. East Texas-** Anderson, Angelina, Freestone, Hardin, Houston, Jasper, Jefferson, Leon, Madison, Nacogdoches, Newton, Orange, Polk, Sabine, San Augustine, San Jacinto, Shelby, Trinity, Tyler, Walker
- 8. Northeast Texas-** Bowie, Camp, Cass, Cherokee, Delta, Fannin, Franklin, Gregg, Harrison, Henderson, Hopkins, Hunt, Lamar, Marion, Morris, Panola, Rains, Red River, Rusk, Smith, Titus, Upshur, Van Zandt, Wood
- 9. North Texas-** Collin, Cooke, Dallas, Denton, Ellis, Grayson, Hill, Johnson, Kaufman, Navarro, Rockwall, Tarrant
- 10. Red River-** Archer, Baylor, Clay, Foard, Hardeman, Jack, Knox, Montague, Wichita, Wilbarger, Wise, Young
- 11. Mid-West Texas-** Borden, Callahan, Fisher, Garza, Haskell, Howard, Jones, Kent, Lynn, Mitchell, Nolan, Scurry, Shackelford, Stonewall, Taylor, Throckmorton
- 12. Panhandle-** Armstrong, Bailey, Briscoe, Carson, Castro, Childress, Cochran, Collingsworth, Cottle, Crosby, Dallam, Deaf Smith, Dickens, Donley, Floyd, Gray, Hale, Hall, Handsford, Hartley, Hemphill, Hockley, Hutchinson, King, Lamb, Lipscomb, Lubbock, Moore, Motley, Ochiltrie, Oldham, Parmer, Potter, Randall, Roberts, Sherman, Swisher, Wheeler
- 13. Permian Basin-** Andrews, Brewster, Crane, Culberson, Dawson, Ector, El Paso, Gaines, Hudspeth, Jeff Davis, Loving, Martin, Midland, Pecos, Presidio, Reeves, Terrell, Terry, Upton, Ward, Winkler, Yoakum
- 14. Hill Country-** Brown, Coke, Coleman, Concho, Crockett, Glasscock, Irion, Kimble, Mason, McCulloch, Menard, Reagan, Runnels, Schleicher, Sterling, Sutton, Tom Green
- 15. Wintergarden-** Atascosa, Bandera, Dimmit, Edwards, Frio, Kendall, Kerr, Kinney, La Salle, Maverick, McMullen, Medina, Real, Uvalde, Val Verde, Webb, Zavala

16. North Central Texas- Comanche, Eastland, Erath, Hood, Palo Pinto, Parker, Somervell, Stephens

17. Texas Emergency Services Industrial Board - All industrial-based emergency service providers

ARTICLE VIII - Amendments

Section 1. The constitution of this Association may be amended at any Annual Training Conference and Convention by two-thirds of the delegates present and voting.

Section 2. Any amendment to the constitution of this Association presented at the Annual Training Conference and Convention must be prepared in writing and submitted to the Constitution and By-Laws Committee prior to the close of the Annual Training Conference and Convention planning conference held in January of each year. The Constitution and By-Laws Committee will review, study, edit, with the submitting body's approval, and publish and distribute with the committee's recommendations for approval or rejection to all district secretaries on or before March 15. The proposed amendment will then be presented to the Annual Training Conference and Convention by the committee for final action by the voting delegates, and all such amendments must be submitted by a recognized district association or the Executive Board of the State Firemen's and Fire Marshals' Association.

BY-LAWS

ARTICLE I - Annual Meetings

Section 1. The Association shall meet during June of each year and shall begin with a business session on Sunday, beginning with an afternoon session and continuing for three days.

Section 2. In the event of no selection, or if any selected Annual Training Conference and Convention host city should fail, refuse, or for any reason be unable to accommodate the annual meeting of this Association at the time so fixed, then the place of holding the annual meeting and the date thereof may be changed or fixed at some other place or time by a majority vote of the Executive Board of this Association.

ARTICLE II - Duties of Officers

THE PRESIDENT:

Section 1. The President shall preside over the meetings of this Association and perform all duties usually incumbent upon presiding officers of deliberative bodies.

Section 2. The President shall appoint, with the approval of the majority of the Executive Board present and voting, the membership of all Working Committees and Standing Boards.

Section 3. It shall be the duty of the President, with approval of the majority of the Executive Board present and voting, to fill by appointment any vacancy or position of any Officer, except that of 1st Vice President, 2nd Vice President, 3rd Vice President, 4th Vice President, and Secretary, who for any cause may be unable to fulfill or failure to perform the duties incumbent upon that particular office.

Section 4. The President shall appoint, with the approval of the majority of the Executive Board present and voting, a member to the Advisory Board of the State Firemen's Training School. No member shall be eligible for appointment to more than three consecutive four-year terms.

Section 5. The President, with approval of the majority of the Executive Board present and voting, shall submit a list of three (3) to five (5) nominees for each vacancy to the Governor every odd number year for appointment to the State Board of Trustees of the Statewide Volunteer Fire Fighters' Retirement Fund.

Section 5.1. The State Board of Trustees of the Statewide Volunteer Fire Fighters' Retirement Fund is composed of nine (9) members, of whom six (6) Trustees must be members of the Fund, and three (3) Trustees must be persons who have experience in the fields of finance, securities investment, or pension administration.

Section 6. The President, with approval of the majority of the Executive Board present and voting, shall submit a list of not fewer than three (3) nor more than ten (10) nominees to the Governor every odd number year for appointment to the Fire Fighters' Pension Commissioner.

Section 7. The President shall appoint, with approval of the majority of the Executive Board present and voting, the state director and an alternate state director to the National Volunteer Fire Council. The state director and the alternate state director must be an active or retired member of a fire department.

THE VICE PRESIDENTS:

Section 1. In the case of absence, resignation, or death of the president, the Vice Presidents shall preside in the order in which they were elected, and act as presidents pro tem. They shall preside over such sessions of the Annual Training Conference and Convention as are assigned them and perform such duties as assigned them by the president.

THE SECRETARY:

Section 1. It shall be the duty of the Secretary to keep minutes of all Executive Board meetings and a record of the proceedings of this Association's Annual Training Conference and Convention, and perform such duties as assigned by the president.

THE ASSISTANT SECRETARY:

Section 1. The Assistant Secretary shall assist the secretary in the discharge of that office's duties, and in the absence of the secretary for any cause, perform the duties of the secretary and any duties as assigned by the President. The Assistant Secretary shall present at the Annual Training Conference and Convention any resolution offered to the Association from a recognized district and or the Executive Board.

THE EXECUTIVE DIRECTOR:

Section 1. The Executive Director shall receive and receipt all revenues and monies received by this Association and shall make an annual report thereof at the Annual Training Conference and Convention each year, and in such reports render an itemized statement of all receipts and disbursements handled by the office. The Executive Director shall attach to such report a statement from the bank or other institution wherein such funds are deposited, showing the cash balance of deposit by the Association, as near the first day of June preceding the Annual Training Conference and Convention as possible.

Section 2. The Executive Director shall perform such activities of the Association as may be required by the Executive Board.

Section 3. The Executive Director and all staff members that have check signing authority shall give an indemnity bond in a sum not less than \$100,000 and all other staff members will be \$25,000. Said bond to be executed by a surety company authorized to do business in the State of Texas and approved by the Executive Board of the Association. The premium of such bond is to be paid by the Association.

Section 4. The Executive Director shall keep an accurate alphabetical list and roll of the departments paying annual membership dues or assessments of individual members paying dues, and of the districts and other organizations including sustaining members paying dues

or assessments, and shall present a report thereof to the secretary and Finance committee of the Association for their use as provided in the by-laws of the Association.

Section 5. The Executive Director shall be responsible for all files and property belonging to the Association.

Section 6. The Executive Director shall be provided with the services of the personnel, the furniture, equipment, supplies, postage, and travel expenses necessarily expended in the performance of the duties of that position.

Section 7. The Executive Director shall withdraw funds of the Association for the depository bank, selected by the Executive Board of the Association upon official Association check forms, signed by the Executive Director.

Section 7.1. The Executive Director or any elected officers of this Association may not use any asset or property of this Association for the purpose of borrowing money or collateral without the approval of the majority of the Executive Board present and voting at a called meeting and approval of a corporate resolution with like resolution recorded in the Executive Board minutes.

OFFICER REPORTS:

Section 1. The President and Executive Director of this Association shall be required to make written reports at the Annual Training Conference and Convention. Other officers may be required to report at the request of the President.

ARTICLE III - Duties of Standing Boards

Section 1. **LEGISLATIVE BOARD:** It shall be the duty of this committee to study and take necessary action on such legislative matters as may come to their attention; to initiate and promote such legislation as may be necessary to preserve and promote the best interests of the firefighters of Texas.

Section 2. The members of the **VOLUNTEER FIREFIGHTER'S AND FIRE MARSHAL'S CERTIFICATION BOARD** shall meet and select from their membership a chairman, vice chairman, secretary, and assistant secretary.

Section 2.1. Meetings of the board may be called either by the chairman or by the written request of five (5) members. The meetings of the board may be called at such times and places as deemed necessary.

Section 2.2. In order to conduct business, a majority of the members must be present.

Section 2.3. The board shall be responsible for certification of all volunteer certification coordinators.

Section 2.4. The board shall set, update, and publish the minimum standards for volunteer firefighter and fire marshal certification.

Section 3. THE TEXAS INDUSTRIAL EMERGENCY SERVICES BOARD: A program for industrial emergency services training shall be established in the State of Texas on a voluntary basis, and said program administered through the State Firemen's and Fire Marshals' Association to become effective June 18, 1980.

Section 3. 1. Board Members: That a board of not less than 12 or more than 20 voting members in addition to any non-voting members be appointed by the president of the State Firemen's and Fire Marshals' Association to administer the program. The board will be known as the Texas Industrial Emergency Services Board.

A)1. Voting members will be appointed to serve four-year terms on the board.

2. Non-voting members will be appointed to serve terms as approved by a majority of voting members of the board.

B) 1. The members appointed to the first board will draw for one-, two-, three-, and four-year terms, and thereafter equal number of voting members will be appointed on rotating years.

C) 1. Voting board members will be appointed by the president from among representatives offered by participating industrial members, and confirmed by a majority of the SFFMA Executive Board members present and voting.

2. Non-voting board members will be appointed by the president from among individuals submitted and confirmed by a majority of voting members of the board and confirmed by a majority of the SFFMA Executive Board.

Section 3.2. Procedures of the Board

A) Meetings

1. Board shall meet at such times and places in the State of Texas as it deems proper.

2. Meetings shall be called by the chairman upon his/her own motion, or upon the written request of five (5) voting members. The minimum number of meetings will be once per year.

3. Meetings shall be announced at least one week in advance by written notice to all board members, and to the executive director. Emergency meetings can be called by the chairman with 24-hour notice to all board members and the executive director.

B) Quorum. A majority of voting members shall constitute a quorum.

C) Order of Business. Robert's Rules of Order shall prevail for all meetings.

D) Officers

1. Officers of the board shall consist of a chairman, vice chairman, secretary, and assistant secretary.
2. The board shall elect its officers from the appointed voting members at its first meeting and thereafter at its first meeting succeeding new appointments to fill regular terms.

E) Industrial Advisory Board. The officers of the board shall constitute an "Industrial Advisory Board" to advise the Executive Board of the State Firemen's and Fire Marshals' Association on matters pertaining to industrial fire protection.

Section 3.3. Training Implementation Method

A) General Statement.

1. It shall be clearly understood that programs suggested by the board are minimum programs wherever possible. Nothing in the provisions shall limit or be construed as limiting industrial members from establishing additional programs.
2. Resource materials for minimum industrial fire training program shall be established from materials as outlined in appropriate international fire service training manuals, the NFPA Industrial Fire Brigade Training Manual, the API Industrial Fire Service, or other equal material as approved by the board. Each participating installation or organization shall verify, to the board, that such manuals and resources have been provided.

B) Objectives.

1. The objective of the board is to promote the competence of industrial emergency services programs.
2. The board has the authority:
 - a) to develop and administer a voluntary program for industrial emergency services training in the State of Texas. Programs developed by the board are subject to confirmation by the SFFMA Executive Board.
 - b) to approve industrial emergency services training and educational programs as meeting the minimum criteria expressed by the board, and
 - c) to outline more comprehensive training programs.

C) Definitions:

1. Certain definitions are used in describing the training programs and related subjects suggested by the board.
2. Definitions used include:
 - a) "**Board**" is the Texas Industrial Emergency Services Board.
 - b) "**Chairman**" is the presiding officer of the board.
 - c) "**Fire Chief**" is the head of an industrial fire department.
 - d) "**Training Coordinator**" is the individual designated by his/her management to be in charge of the industrial emergency services training programs.

- e) **"Trainee"** is any member of an industrial department who is participating in training programs.
- f) **"Department"** is an industrial fire department or fire brigade.
- g) **"School"** is any college, school, university, academy, or local training program which offers fire service training and includes within its meaning the combination of course curriculum, instructors, and facilities.
- h) **"Industrial Member"** is an industrial business establishment belonging to the State Firemen's and Fire Marshals' Association.
- i) **"Participating Industrial Member"** is an industrial member that has a current certificate of participation from the board.
- j) **"Executive Director"** is the executive director of the State Firemen's and Fire Marshals' Association of Texas.
- k) **"Executive Board"** is the Executive Board of the State Firemen's and Fire Marshals' Association of Texas.

Section 3.4. Participation Requirements

1. Each industrial organization or installation that wishes to become a participating industrial member must be a current members of the State Firemen's and Fire Marshals' Association of Texas, and employ a minimum of 10 employees at the specific installation. To meet the minimum 10 employee participation requirement, several installations, each having less than 10 employees and belonging to a common business organization, may be grouped together to qualify as a single participating industrial member.

2. Each participating industrial organization or installation shall remit to the State Firemen's and Fire Marshals' Association the annual membership fee of \$500 per department.

The Association shall dedicate \$20 of the industrial organization membership dues to a building fund to be used exclusively for the construction, purchase, renovation, repairs or addition to a building or for the purchase of land.

3. Industrial members shall not be required to pay individual membership dues for any employee(s).

Section 3.5. Minimum Programs.

1. Although the board strongly endorses and supports adequate physical qualifications, this matter is left to each industrial installation or organization.

2. All training will be conducted and/or supervised by a training coordinator for that particular organization or installation who has been approved by the industrial member company's management. The training coordinator can designate any member from that department as an instructor. The board has the power to revoke program approval if they feel that the training is not being conducted in accord with the approved program.

3. Training may be received from any school, college, university, academy, or local training program which offers fire service training and is recognized by the State Firemen's and Fire Marshals' Association; additionally, training may also be provided by in-house programs under the supervision of the training coordinator.
4. Any personnel change in training coordinator's or fire chief's position will be sent to the State Firemen's and Fire Marshals' Association office in Austin for updating of records.

Section 3.6. Recognitions.

Certificates of participation will be issued to each industrial installation or organization that has a training program approved by the board. These certificates will be reissued annually so long as the industrial member continues to conduct training programs in accord with the minimum standards of the board.

ARTICLE IV - Duties of SFFMA District Associations

Section 1 - Each SFFMA district association shall communicate and coordinate the activities and business of the state association on the local level, assisting departments and their members in their areas.

Each SFFMA district association shall provide a written record or report of their district activities at the SFFMA annual conference and convention each year.

Each SFFMA district association shall submit a list of eligible candidates at the SFFMA annual conference and convention each year to serve on each state committee to assist and perform the business of the State Firemen's & Fire Marshals' Association of Texas.

ARTICLE V - Duties of Working Committees

Section 1. CREDENTIALS COMMITTEE: It shall be the duty of the Credentials Committee to report immediately after the Association convenes for the purpose of passing on the credentials of delegates and their membership dues, and to make their annual report to the Association as soon as they have completed their duties.

Section 2. FINANCE COMMITTEE: The Finance Committee shall review all bills paid by the Association, review the books of the executive director, and review the ensuing year's proposed budget, making recommendations if needed, and report in full regarding the finances of the Association at the annual meeting. This committee shall recommend to the Executive Board registration fees for the Annual Training Conference and Convention.

Section 3. MEMORIAL COMMITTEE: The Memorial Committee shall compile a list of deceased members of this Association for the past year and make all arrangements for holding an appropriate memorial service during the Annual Training Conference and Convention. The Memorial

Committee may present the memorial resolution to the delegates for their approval during the memorial service.

Section 4. RACING COMMITTEE: It shall be the duty of this committee to consult the host city committee on races, to cooperate in the selection of suitable sites and hydrants for the annual Association pumper races, to see that all necessary equipment is available and in place for the running of such races, and that the races are conducted in accordance with the Association's pumper racing rules.

Section 5. POSTER CONTEST COMMITTEE: It shall be the duty of this committee to receive from the delegates of the several district associations of this State the winning posters from their respective districts, to see that they are suitably displayed by division, in an area or room assigned to them and to select a competent staff judge and report the first, second, and third place winners in each of the kindergarden, primary, middle, intermediate, junior high, and high school divisions at the final session of the Annual Training Conference and Convention.

Section 6. CONSTITUTION AND BY-LAWS COMMITTEE: The Constitution and By-Laws Committee will review, study, and edit all proposed changes with the submitting body's approval, publish and distribute with the committee's recommendation for approval or rejection to all District Secretaries on or before March 15. All proposed changes to the Constitution and By-Laws will be presented at the Annual Training Conference and Convention by the committee for final action by the voting delegates. The Constitution and By-Laws Committee is charged with the duty of keeping the Constitution and By-Laws current and correct and in keeping with the goals of the Association. The Constitution and By-Laws Committee may submit changes to the Constitution and By-Laws that are a clarification of an Article or Section, correct grammar or misspelling, and submit any Article or Section at the direction and approval of the Executive Board.

Section 7. ANNUAL TRAINING WORKSHOP/ SPEAKER SELECTION COMMITTEE:

This committee shall consist of one (1) member from the Certification Board, Fire Marshal Committee, EMS Committee, TIESB Board, TEEX, International and an Executive Board Liaison.

Section 7. 1. It shall be the duty of this committee to select speakers and training workshops for the upcoming Annual Training Conference and Convention.

Section 7.2. This committee shall contact potential speakers, collect speaker proposals, select workshops (speakers) for the upcoming Annual Training Conference and Convention and work with the Association Meeting

Planner on scheduling selected workshops.

Section 7.3. The president shall appoint such subcommittees for this committee as deemed necessary to perform the duties of the committee.

Section 8. DRIVING CONTEST COMMITTEE: It shall be the duty of this committee to work closely with the host liaison on driving contest requirements, the selection of a suitable site for the annual Association Driving Contest, to see that all necessary equipment is available and in place and that the contest is conducted in accordance with the Association's Driving Contest rules.

Section 9. EXHIBITORS COMMITTEE: It shall be the duty of this committee to work closely with host liaison, exhibitors, and the State Office in planning and layout of the indoor/outdoor exhibit area.

Section 10. FIREFIGHTER & EMS RESPONDER OF THE YEAR COMMITTEE: It shall be the duty of this committee to review all nominees, and select the State Firefighter of the Year and the State EMS Responder of the Year.

*Section 11. SFFMA GENERAL PURPOSE COMMITTEE (T*FLAG):* It shall be the duty of this committee to work closely with the State Firemen's and Fire Marshals' Association Executive Board to study and take necessary action on such legislative matters as may come to their attention; to initiate and promote such legislation as may be necessary to preserve and promote the best interests of the firefighters of Texas.

Section 12. GOLF COMMITTEE: It shall be the duty of this committee to work closely with the host liaison on the golf tournament requirements, and the selection of a suitable site for the annual Association Golf Tournament.

Section 13. SERGEANT-AT-ARMS COMMITTEE: It shall be the duty of this committee to assist as necessary and at the request of the President.

Section 14. SITE SELECTION COMMITTEE: It will be the duty of the committee to receive proposals, visit all prospective sites, and negotiate with the appropriate facilities. All proposals will be reviewed and the top three (3) sites shall be visited. All sites shall be visited before the Annual Conference in June, so recommendations could be made to the Executive Board. Then the Executive Board shall recommend three (3) sites for the Convention Delegates to vote for acceptance or rejection. The Executive Board shall have their recommendations submitted by the end of the Annual Conference so prospective sites can be placed on the ballots for the Annual Conference & Convention Proceedings. This Committee shall consist of the Executive Director, the Association Meeting Planner, two (2) representatives from the current Executive Board

and two (2) Past Presidents who shall be appointed by the incoming Association President after the Annual Conference and Convention Proceedings.

Section 15. EMS COMMITTEE: It shall be the duty of this committee to coordinate and represent the SFFMA Members and Member Departments that provide Emergency Medical or First Responder Services regarding matters of legislation, training, recruitment and EMS Business and Leadership certifications.

Section 16. INTERNATIONAL COMMITTEE: It shall be the duty of this committee to coordinate and represent non-U.S.-based SFFMA Members and Departments regarding matters of training, recruitment and certification.

Section 17. FIRE MARSHALS' COMMITTEE: It shall be the duty of this committee to meet and confer as often as needed in order to:

1. Provide ample opportunities for exchange of fire safety information, code enforcement and technical developments.
2. Review and discuss methods to foster closer cooperation and a better understanding between governmental or industrial fire service organizations, law enforcement agencies, news media, the insurance industry, local fire prevention committees, and state and local agencies.
3. Encourage high professional standards of conduct among Fire Marshals and to continually strive to eliminate all factors which interfere with administration of fire prevention and life safety advancements for the common good.
4. Unite for mutual benefit those public officials and private persons to promote fire prevention and life safety in Texas.
5. Work closely with the State Firemen's and Fire Marshals' Association Executive Board and the **SFFMA GENERAL PURPOSE COMMITTEE (T*FLAG)** to study, make recommendations and take necessary action on such legislative matters as may come to their attention to initiate and promote such legislation as may be necessary to preserve and promote the best interests of the firefighters and citizens of Texas.

Section 18. HEALTH & SAFETY COMMITTEE: It shall be the duty of this committee to meet and confer as often as needed in order to:

1. Provide recommendations and guidelines for actions to help eliminate firefighter injury and death by increasing firefighters' health, wellness and fitness.
2. Provide recommendations and guidelines for safety considerations to fire departments in managing fire department duties and responsibilities.

3. Work with regulatory groups to help review, investigate and assist in determining the factors surrounding line of duty deaths, line of duty injuries, and near-miss situations. Take that information and provide lessons learned to the association members to help prevent further, similar events.
4. Committee members will be comprised of subject-matter experts in health and safety.

Section 19. COMBINATION DEPARTMENT COMMITTEE: It shall be the duty of this committee to meet and confer as often as needed in order to:

1. Determine and make recommendations for education, training, and support for departments that have both volunteers and career members.
2. The committee makeup shall be chief officers of combination departments or career chiefs serving combination departments.

ARTICLE VI - Membership Dues

Section 1. A regularly organized fire department within the meaning of the Constitution and By-Laws of this Association shall consist of any combination of personnel with apparatus properly manned and officered, with sufficient personnel to operate such apparatus in the prevention and extinguishment of fire.

Section 2. The dues of each department shall be \$200 per department per year.

The Association shall dedicate \$20 of the department membership dues to a building fund to be used exclusively for the construction, purchase, renovation, repairs and addition to a building or for the purchase of land.

Section 3. Each regularly organized fire department and industrial member shall be required to pay the Association annually the dues herein provided. The dues year runs concurrent with the fiscal year beginning January 1 through December 31, effective January 1.

Section 4. Fire Marshals offices, when duly certified by their political sub-division, shall be eligible to membership in this Association on the basis of \$200 annual membership dues.

The Association shall dedicate \$20 of the organization membership dues to a building fund to be used exclusively for the construction, purchase, renovation, repairs and addition to a building or for the purchase of land.

Section 5. The regularly organized district, county, rescue association, industrial and other fire service organization or individuals herein after

recognized by the Executive Board of this Association shall be eligible for membership in this Association upon payment of \$200 annual dues.

The Association shall dedicate \$20 of the organization membership dues to a building fund to be used exclusively for the construction, purchase, renovation, repairs and addition to a building or for the purchase of land.

Section 6. Sustaining members of the Association, which includes manufacturers, jobbers, distributors, and/or sales personnel of fire apparatus, equipment, and accessories, may obtain sustaining membership in this Association upon payment of \$200 annual dues. Only sustaining members will be eligible to contract for exhibit space at the Annual Training Conference and Convention.

The Association shall dedicate \$20 of the sustaining membership dues to a building fund to be used exclusively for the construction, purchase, renovation, repairs and addition to a building or for the purchase of land.

Section 7. Life members shall be exempt from the payment of all Association dues and registration fees.

Section 8. Honorary life and honorary members shall be exempt from the payment of Association dues, but shall not be exempt from payment of the Annual Training Conference and Convention registration fees.

Section 9. Any person interested in the fire service may become an individual member of this Association by the payment of annual dues in the amount of \$50 per year which includes individual membership and allows for the eligibility of any other benefits which may be available to individual members.

The Association shall dedicate \$20 of the individual membership dues to a building fund to be used exclusively for the construction, purchase, renovation, repairs and addition to a building or for the purchase of land.

Section 9.1. The magazine subscription is included as a part of all membership dues categories.

Section 9.2. The individual membership is required to participate in the State Firemen's and Fire Marshals' of Texas Certification Program.

ARTICLE VII - Honorary Life and Honorary Members

Section 1. All names presented to this Association for honorary life or honorary membership in this Association shall be referred to a committee of three, appointed by the president, for the purpose of

approving or disapproving such membership. Such names shall not be acted on until such committee reporting thereon shall have been named to the Association.

Section 2. An official badge and plaque shall be awarded to the past presidents of the Association.

ARTICLE VIII - Nominations of Officers and Selection of Meeting Place

Section 1. Nominations of all officers, mascots and meeting places shall be made at the hour designated on the official Annual Training Conference and Convention program, during the first (1st) business session of the annual conference.

Section 2. The selection of the host city for the Annual Training Conference and Convention of this Association shall be made at least three years in advance of the meeting, beginning with the conference and convention in the year 2005.

Section 2.1. The selection for the host city for the Annual Training Conference and Convention of this Association shall be contingent on the host city to provide ample indoor exhibit area.

Section 2.2. There shall be a Site Selection Committee consisting of two representatives from the Executive Board, the Executive Director, the Meeting Planner and two Past Presidents, appointed by the association President.

Section 2.3. The Site Selection Committee shall visit prospective sites, negotiate with the appropriate facilities and bring the recommendations to the Executive Board for approval and then to the Convention delegates for a vote of acceptance or rejection.

Section 3. After nominations of the respective officers and mascot have been declared, it shall be the duty of the recording secretary to have prepared and printed ballots showing the names of the nominees for such officers in duplicate; one ballot being marked "first ballot" and the other being marked "second ballot."

ARTICLE IX - Voting and Elections

Section 1. Each properly accredited delegate shall be entitled to one vote at the annual meeting.

Section 2. All elections held by this Association shall be by secret ballot with a majority vote deciding.

Section 3. Ballots shall be distributed to the Delegates by the Sergeant-at-Arms at such time as their attendance cards are taken up at the last

session. The Sergeant-at-Arms shall act as tellers during balloting, the president shall appoint a committee to count all ballots and return a total count to the secretary.

Section 4. Each delegate entitled to vote shall indicate his/her choice by placing either an "X" or check mark (p) in the "Box" on said ballot next to the name of the person for the respective office, and the city for the place of the next meeting.

Section 5. Vacancies of any elected position, except that of Assistant Secretary, Chaplain, and 4th Vice President, shall be filled by elevation of the chairs in the order they were elected. Vacancies of elected positions of Assistant Secretary, Chaplain, and 4th Vice President may be filled by appointment on interim basis at the discretion of the President, with the approval of the majority of the Executive Board present and voting. Any interim appointment shall expire on the last day of the next Annual Training Conference and Convention.

ARTICLE X - Reporting Deceased

Section 1. All members are requested to submit a list of their deceased fellow firemen to the chairman of the Memorial Committee, not later than May 31, preceeding the Annual Training Conference and Convention.

ARTICLE XI - Appeals and Grievances

Section 1. The Board of Directors shall constitute a board of appeals to determine any question submitted to them by a member, company, department or organization or delegate thereof.

ARTICLE XII - Amendments

Section 1. The by-laws of the Association may be amended at any Annual Training Conference and Convention by two-thirds vote of the delegates present and voting.

Section 2. Any amendment to the by-laws of this Association presented at the Annual Training Conference and Convention must be prepared in writing and submitted to the Constitution and By-Laws Committee prior to the close of the Annual Training Conference and Convention planning conference held in January of each year. The Constitution and By-Laws Committee will review, study, edit, with the submitting body's approval, and publish and distribute with the committee's recommendations for approval or rejection to all district secretaries on or before March 15.

The proposed amendment will then be presented to the Annual Training Conference and Convention by the committee for final action by the

voting delegates, and all such amendments must be submitted by a recognized district association or the Executive Board of the State Firemen's and Fire Marshals' Association.

Section 3. In the absence of any specific parliamentary rules or regulations, Robert's Rules of Order shall govern.

GUIDELINES DRIVING CONTEST

1. Must be registered for convention.
2. Must have a valid driver's license.
3. No contestant will be allowed in truck before contest begins.
4. Contestants must be present at driving course by 7:15 am. Entrance to the Truck Driving Contest will end at 7:30 am.
5. Contestants will be disqualified when any three wheels of the apparatus leaves the course at the same time.
(Duals count as two).
6. Contestants will be penalized five (5) seconds for each time a pylon or barrel is touched. This will be added to the overall time.
7. In case of a tie, a re-run will only be done in the first three places.
8. Decision of the judges is final.
9. This is an equal opportunity contest.
10. At the time you register for the contest, you will draw for the position in which you will drive in the contest.
11. This will be a timed event.
12. Only one (1) driver per town or industry.
13. No one will be permitted to enter the contest after 7:30 am on the date of the contest.
14. Only one occupant per vehicle.
15. Failure to complete course will result in disqualification.
16. Sliding or squealing the truck tires anywhere on the course will be disqualified.

RULES FOR DRIVING CONTEST

1. Contestants will not be allowed to consume alcoholic beverages before or during the contest.
2. The contestant will be required to wear the seat belts at all times.
3. The contestant is required to handle his/her vehicle in a safe manner and to maintain a normal driving position on the field test course.
4. At the starting line, each contestant shall be given a reasonable amount of time and such assistance as he/she may require to satisfactorily adjust his/her seat and mirrors and get comfortable.
5. The rules and the field course may be subject to change due to the Host City facility.

FIELD COURSE

1. Offset Alley

Objective: To test the drivers' ability to steer, judge distances at all points on the vehicle, and to properly control speed while maneuvering in a continuous forward motion through the confined space simulating the avoidance of parked vehicles or maneuvering through narrow alleys.

Standard Operating Procedure: Driver is required to move through one set of traffic cones, turn right or left and proceed through a second set of traffic cones without touching any of the cones comprising the problem.

Problem Dimension (1): Width between traffic cones in each set - eleven feet (11'). Distance between each set - twenty-four feet (24').

2. Loading Dock

Objective: To test the driver's ability to back his/her vehicle into a narrow space and stop with the rear of the vehicle within a specific distance of the back limits of the space.

Standard Operating Procedure: The driver is required to drive forward past the opening of the simulated dock, position the vehicle and then back into the dock stopping with the rear of the unit within 24 inches of the door. After completing the stop, proceed to the next object (serpentine). You must stop within the line of 0 to 24 inches for a valid score. Anything out of the 24 inch line will count as a five (5) second penalty on your overall time.

3. Controlled Cornering (New 2003 Driving Contest)

Objective: To test the driver's ability to maneuver the vehicle in a controlled manner through sharp corner.

Standard Operating Procedure: Driver is required to move through a set of traffic cones placed in a continuous corner without touching any of the cones compromising the problem.

Problem Dimension: 14 cones, width between cones is 11 feet (11').

4. The Serpentine

Objective: to test the driver's ability to maneuver the vehicle in and out of tight places in both forward and backward movement.

Standard Operating Procedure: The driver is required to drive in a figure eight (8) pattern around a line of obstacles. He/she is required to maintain a continuous movement forward and backwards with the only authorized stops being those required to change direction to complete negotiation of the problem.

Problem Dimension: Three (3) barrels in a straight line 32 feet (32') apart (from center to center).

5. The Stop Line

Objective: To test the driver's ability to judge the position of his/her front bumper with respect to a fixed line.

Standard Operating Procedure: The driver is required to approach the line moving forward and maintaining a normal driving position. Only one (1) stop is allowed and once stopped, a measurement will be taken. The front bumper of the unit shall be within 24 inches of the required stopping line. There will be no score if the contestant moves his/her vehicle forward or backward after making a stop at approach or at the stop line.

Stop Line: You must stop within the line of 0 to 24 inches for a valid score. Anything out of the 24 inch line will count as a five (5) second penalty on your overall time.

FIREFIGHTER OF THE YEAR

(Revised September 1, 2010)

SELECTION GUIDELINES

Nominee's department MUST be a member of the State Firemen's and Fire Marshals' Association of Texas.

A nominee must hold current individual membership in the State Firemen's and Fire Marshals' Association of Texas.

Each nominee will be considered on a point system to determine the three finalists. The area to be considered are:

1. Leadership abilities including: *Leadership positions held, Work knowledge, Communications, Creativity and Innovation, Attitude, Interaction with others*
2. Dedication to training and/or introduction of new and innovative training methods
3. Involvement in SFFMA, both state and district level
4. Community involvement, both church and civic
5. Acts of heroism in a fire-related act or act of bravery
6. Accomplishments/awards received
7. Certifications held
8. Letters of Recommendation (no more than 4, please)
9. Pictures may be submitted (no more than 4, please)

All nominations must be submitted to local Districts by a fire department on or before the District's Spring meeting. Submissions must be received with a letter from the fire department and signed by Fire Chief, Assistant Chief or President.

One nominee from each District should be submitted in a sealed envelope to the state SFFMA office no later than the 4th Monday in May. Submissions must be received with a letter from the District and signed by the District President or Secretary.

The state SFFMA office will log in the submissions as received and will leave the submissions unopened. The FFOY committee will meet during the last week of May to open the submissions and to select the three finalists based on the above criteria. The nominees will be notified of the results.

The three finalists will be interviewed by the FFOY committee on Saturday morning at the state convention. All nominees will be recognized and the winner will be announced on Sunday at the 1st Business Meeting. All submissions will be returned to the Districts after the state convention.

EMS RESPONDER OF THE YEAR

SELECTION GUIDELINES

Nominee's department or agency **MUST** be a current active member of the State Firemen's and Fire Marshals' Association of Texas.

Nominee must be a current individual member of the State Firemen's and Fire Marshals' Association of Texas.

A nominee could be considered because of past heroism in EMS-related act, act of bravery, dedication to training or introduction of new and innovative training methods.

Leadership abilities to be considered are:

1. work knowledge
2. communications
3. creative ability
4. innovation
5. attitude
6. interaction with other people

Community involvement considered, either church or civic.

A nominee should be considered for the committees he/she may have chaired or served on and how these committees functioned under his/her guidance.

Nominees will be considered on a point system, giving points for their contributions in the above various areas.

There will be a personal interview conducted with the top three finalists.

To win the State award as EMS Responder of the Year, nominees do not have to be an agency officer or chief.

All nominations for EMS Responder of the Year must be submitted to a local District Association, on department or agency letterhead and signed by the department or agency chief officer or executive, assistant chief or executive and/or department or agency President.

The district offices will conduct submissions of District nominations to the SFFMA State Office. Submission of winning nominees must be on a district letterhead, and/or signed by the President or Secretary of the district.

One nomination from each District President/Secretary shall be submitted to the SFFMA State Office by fax, email, or postal mail by the 3rd Monday in May.

Copies of Certificates and pictures may be included (but no more than four (4) of each.

GARY TILTON MEMORIAL FIRE PREVENTION POSTER CONTEST RULES

As revised by committee, February 2018

PLEASE READ CAREFULLY: INSTRUCTION ON RULES

This contest is open to all students in grades Pre K through 12 enrolled in any school (public, private, parochial, etc.) or home schooled.

The following grades will fall into six divisions:

Kindergarten Division - Grades Pre K, K.

Primary Division - Grades 1, 2.

Intermediate Division - Grades 3, 4.

Middle Division - Grades 5, 6.

Junior High Division - Grades 7, 8.

High School Division - Grades 9,10,11,12

The poster must be original and may be on any phase of fire prevention and/or fire safety. Only individual work by the student, and one entry per student will be accepted. Posters must conform to the following description: Size of poster: 14 inches by 22 inches.

Kind: Any art medium including painted, cut-outs, pen and ink, crayons, chalks, pencils, computer graphics, but not limited to these.

NO objects over one half inch in height are to be placed on the poster.

NO live matches may be used on the poster.

NO glass may be used in the poster.

The following information must be placed in a sealed envelope attached to the back of the poster. Inside the envelope on a card or piece of paper, insert:

- a. Name of student
- b. Name of school
- c. Address of school
- d. Grade of student
- e. Name of fire department
- f. Name of district association

On front of envelope: division only

All posters must contain full information and conform to size to avoid disqualification.

GENERAL INFORMATION

All fire departments and/or fire marshal's offices that are active in the Fire Prevention Poster Contest and are members of the different district associations and the state association may send their winning posters, by their fire marshal or representative to the district contest.

Each District may select three posters only from each division and send them to the state contest. (District Representative - it is your responsibility to see that all posters entered from your district conform to all the state rules. Posters must be submitted to the State Firemen's and Fire Marshals' Association Fire Prevention Poster Committee at the host city before 4:00 p.m., Saturday of convention week. Poster Committee will have a booth at the exhibit hall for all posters to be submitted.

First, Second, and Third place trophies will be given in each division. Three, five or seven judges will be selected by the State Firemen's and Fire Marshals' Association Fire Prevention Poster Committee.

The decision of the judges will be announced at the convention. The decision of the judges is final.

All posters will become the property of the State Firemen's and Fire Marshals' Association to be exhibited at the state contest. Winning posters will be displayed for one year at the State Firemen's and Fire Marshals' Association of Texas - PO Box 1709, Manchaca, TX 78652-1709.

It is the district's responsibility to pick up the last year's winners from the chairman or his representative.

It shall be the responsibility of the chairman to:

Secure trophies for first, second, and third place in each division. Trophies will be presented to the district representative for presentation to the winner. Provide ribbons for each place. Ribbons will be attached to the posters.

The cost of the trophies and the ribbons shall be paid by the State Firemen's and Fire Marshals' Association.

Any prize money that is awarded to any poster contestant will be awarded by that company and/or group, and will not involve the State Firemen's and Fire Marshals' Association. All departments and/or districts who have posters in the state contest *must pick them up* Tuesday after the awards banquet. Any poster not picked up at awards banquet will be disposed of that night.

TEXAS FIREMEN PHOTO CONTEST

Anyone can enter the contest *with the exception of professional photographers*; there is no minimum age requirement. If you were in the right place in time to capture that special moment, we encourage you to enter the contest.

All photos submitted will be exhibited at the SFFMA Annual Training Conference and Convention. Some of the winning photographs will also be published in the *Texas Firemen* magazine and *InfoFire* newsletter throughout the year.

CONTEST RULES

- 1) Department membership is not required. (Professional photographers *are not allowed* to submit entries.)
- 2) Photos must be 8" X 10", color or black and white, unmatted, ALL OTHERS WILL BE DISQUALIFIED. Please include prints and digital files on a disk.
- 3) You must fill out the Photo Contest Entry Form and attach to the back of EACH photo submitted. Make as many copies of the entry form as needed.
- 4) ONLY three (3) photos PER CATEGORY may be entered. (If more than three per category are submitted, the first 3 will be considered, all others will be disqualified.)
- 5) Entries (printed copies) become the property of *Texas Firemen* magazine and the State Firemen's & Fire Marshals' Association of Texas, and may be displayed by SFFMA at fire service events.
- 6) A 'Best of Show' plaque will be awarded to the highest scoring photograph. Additionally, 1st and 2nd place plaques will be given in each category based on creative composition, visual appeal, originality and good fire fighting or EMS practices and techniques.

CATEGORIES

- a. Fire-related acts, any variety; *must be "real life" incident*
- b. Lifesaving acts, any variety; *must be "real life" incident*
- c. Education and public safety - any "*staged*" fires such as at fire training schools and anything relating to public safety (presentations at schools, "*staged*" disaster drills, etc.)

PUMPER RACES

CONTEST RULES FOR SIX-MAN PUMPER DRILL

The President shall appoint the chairman and co-chairman, judges, timekeepers, and starter. There shall be three judges, three timekeepers, and a starter. The chairman shall have charge of the drawing for places, getting equipment, and spotting of truck at the hydrant. The chairman of the contest shall not keep time, but must accept the time given him by the timekeepers. All judges and timekeepers shall be entitled to a vote on any questions that may arise. The chairman shall not vote except in case of tie. The racing chairman shall be empowered to replace any committeeman incompetent to perform his duties. The judges shall be three in number: one at the rear of the pumper and one on each side of the pumper. The three timekeepers shall position themselves as near as possible to the 100-foot line painted on the street. Any team trying to win by fraud, deception, or foul play, or in any dishonorable or ungentlemanly way, or shall disobey, infringe upon or evade any of the requirements of these rules and regulations before or during the contest, shall be barred from competing in that race, the judges to decide on the matter. The chairman shall take up all complaints of the contest with the judges, and their findings shall be final. All complaints must be made immediately following a team's run. At the state convention the racing team chairman shall be in charge.

Any team captain or member of his team who violates these rules, automatically disqualifies the team for that particular meet. Sufficient room for the competing teams to operate in during their race shall be maintained by the judge during the race. At the end of the races the data shall be assembled by the secretary, and after the results have been announced, the official copy shall be filed as part of the regular minutes of the meeting.

FIREMEN'S PUMPER DRILL

The working order of the drill shall be as follows: pumper to be set at hydrant, motor silent, hydrant wrench in the seat on the floorboard, wrench will be allowed to extend out of the cab as each team sees fit as it will not fall off (in cab-forward design trucks, judges may designate wrench in a more appropriate position), doors open, hard suction in its regular position if at all possible, unlocked with swivel at either end as team captain desires. After drill has started, position

of pumper cannot be changed. After truck is set, a white line six inches (6") wide and ten feet (10') long shall be painted on the street 100 feet from the tailboard of the truck.

The same nozzle and non-adjustable hydrant wrench shall be used by all teams and these shall be furnished by the host city or the State Association. Enough 2½ inch hose shall be provided so that no sections shall have to be used more than five (5) times during the race. It shall be the duty of the judges to check all couplings to see that they shall be the same for all teams. The judges shall see that all hoses have water run through immediately prior to the start of the race. All connections shall be checked by the judges to see that all are the same for all teams before each team runs, and all caps shall be on the plug, the hard suction intake, and the discharge, and shall be set by the judges prior to each run.

No team member of any competing teams shall make any connection at any position before their team runs. If any doubt arises regarding any coupling or threads, the judges shall try that coupling to the team's satisfaction and that it will operate efficiently.

The number of men in the drill team shall not exceed six (6), or more than one at any position on the truck. Position of men at starting signal shall be as follows: two men on seat of pumper, sitting in natural position, facing forward, one man on each side of truck on running board forward of the hard suction intake, facing truck, and two men on rear platform, body erect, toes forward and, if possible, feet entirely on the running boards. Both men on the side running boards and men on the rear platform may have their heels hanging off the running board in case of the running board being too narrow for the feet to be accommodated, provided the toes shall touch the body of the truck. Men must remain in this position, hands extended overhead, until starting signal is given. After signal is given, the men may work as they choose to accomplish the following: connect hard suction hose to hydrant and to pump. Pull continuously 100 feet (100') of 2½ inch hose from the hose bed and in an approximate straight line to a point where the coupling at end of said 100-foot (100') hose clears the hose bed (not the rear platform), take play pipe nozzle from rear platform of truck and connect to end of hose.

Connect other end of hose to pumper, open valve on hydrant and truck and allow water to flow until a stream emerges from the nozzle. Hose may be extended to its full length as long as the nozzle is behind the 100-foot (100') marker on the street when the water comes through

it. Hose may be loaded as the team desires, but must come out of the hose bed in approximately a straight line. No skid, twist or other loads on the third section of the hose that will permit hose to come out in any other manner than a straight line shall be allowed.

After all the hose has been loaded into the hose bed, the judge shall ask the team captain of the team on the truck if his hose is loaded and ready for inspection. The judge shall set the coupling to be broken in the race after the competing team completes its loading, immediately before the team runs. This coupling shall be set the same for each team. Nobody, except those pulling the hose, shall grab the hose until the coupling at the 100-foot section clears the hose bed (not rear platform). Teams do not have to touch the 100-foot (100') mark on the street, but must pull off 100 feet (100') of the hose. The first pullman off the rear platform shall be the only man to reach into the hose bed.

The time of the contest shall be judged from the time the starting signal is given until a continuous flow (not a surge or spurt) of water passes from the nozzle over the line 100 feet (100') from the rear of the truck. Timekeepers shall clock the time when a continuous stream of water passes over the 100-foot (100') mark. Any team that has a blow-off at any connection or of the nozzle before time is clocked at the 100-foot (100') line shall be given a "no-time" by the judge. All connections must be screwed on in such a manner that it will remain in place without being held on until time is clocked by the timekeepers. Only the team member at the nozzle may be touching the hose with his hands, and person at hydrant may still be turning the hydrant on. Any team deliberately aiming, or tossing hard suction in the eyes of the judge shall be disqualified.

After a team has established a valid time (or received a valid no-time) it shall not be permitted to rerun in the event if the equipment shall become inoperative, replaced or relocated. All teams with valid time or valid no-time shall retain their established times and shall be eligible for all prizes. No team shall be given a second chance to run unless a defect in equipment occurs while said team is running. In such an event, this team shall be allowed to rerun.

Any conditions that may arise that are not covered by these rules shall be governed by the racing committee and one representative of each competing team before races start. After races start any conditions that arise shall be governed by a ruling of the judges only.

The chairman of the subcommittee may be authorized to employ four men to assist in handling hose and equipment during races. The host city shall not be allowed to enter the contest for prize money. Host

team at the state convention will be allowed to compete for trophy. Also, the host city shall run first. Only one team from each city can enter the contest at the state convention. Each district may enter one team at the state convention. No racing team or city shall use the host city's pumper to practice or drill on within a period of three (3) months prior to the convention date. If pumper races are held at night, all positions shall be well-lit (both sides of truck, plug, rear of truck, and hose running area).

The same starting cadence shall be used for every contest-timekeepers ready, judges ready, team ready, hands in air, get set, go (or shoot gun). A set of racing rules shall be given each judge prior to races and shall remain in his possession until after completion of the races. He shall study and fully familiarize himself with these rules before the races start. After the races, he shall return the rules to the pumper races chairman. To be eligible, all team members of competing teams must be active or retired members of an organized fire department, that has paid their state dues, and is in good standing with the state association. All team members must be registered and can participate on only one six-man team at any convention. Departments may combine members to make one team, but the name of the team must be designated at the time of registration. Combination teams will only represent one department or district. The cost of all convention badges, trophies given, or prizes, including pumper races awards, shall be deducted from the total convention entertainment fee derived from convention registration fees paid by delegates and visitors and shall never be paid out of funds collected for annual dues.

CONTEST RULES FOR THREE-MAN PUMPER DRILL

The president shall appoint the chairman and co-chairman, judges, timekeepers and starter. There shall be three judges, three timekeepers, and a starter. The chairman shall have charge of the drawing for places, getting of equipment, and spotting of truck at hydrant. The chairman of the contest shall not keep time, but must accept the time given by the timekeepers. All judges and timekeepers shall be entitled to a vote on any questions that may arise. The chairman shall not vote except in case of a tie.

The racing chairman shall be empowered to replace any committeeman incompetent to perform his duties.

The judges shall be three in number, one at the discharge of the pumper, one at the center coupling set, and one at the nozzle. Three timekeepers shall position themselves as near as possible to the 100-foot line painted on the street. Any team trying to win by fraud, deception, foul play or in any dishonorable or ungentlemanly way or shall disobey, infringe upon, or evade any of the requirements of these rules and regulations before or during the contest, shall be barred from competing in that race; the judges to decide on the matter. The chairman shall take up all complaints of the contest with the judges, and their findings shall be final. All complaints must be made immediately following a team's run, by a racing team captain. Any team captain or member of his team who violates these rules automatically disqualifies the team for that particular meet. Sufficient room for the competing teams to operate in shall be maintained by the judges during the race.

At the end of the races, the data shall be assembled by the chairman, and after the results have been announced, the official copy shall be filed as part of the regular minutes of the meeting.

WORKING ORDER OF THREE-MAN PUMPER DRILL

A fire truck will be selected by the chairman. The fire truck will be fitted with a $\frac{1}{4}$ turn $2\frac{1}{2}$ inch gated valve (if necessary). The fire hydrant will be turned to the "full on" position allowing full water flow to be controlled by the $2\frac{1}{2}$ inch valve. The $2\frac{1}{2}$ inch valve will include a $2\frac{1}{2}$ inch cap. One hundred feet of $2\frac{1}{2}$ inch hose will be laid on the ground in a straight line from the discharge side of the fire truck with all couplings unattached. A straight bore $2\frac{1}{2}$ inch nozzle shall be provided and the same nozzle used throughout the contest by all teams. The location in which the nozzle will be placed is at least one nozzle length from either side of the end of the hose. The number of persons in the drill team shall not exceed three. The team members shall stand perpendicular to the hose, with hands extended overhead and knees locked. Starting positions will be at the truck connection, center connection or nozzle connection. Team members will remain in their starting positions until the starting signal is given. After the starting signal is given, each person must run no less than

50 feet to accomplish the following:

- connect 2½ inch hose to 2½ inch valve on the fire truck
- connect center coupling set
- attach nozzle to end of hose
- charge hose line with water using the 2½ inch valve on the fire truck, producing a full water stream from the nozzle.

It shall be the duty of the judges to check all couplings, the nozzle, and the 2½ inch valve connections to assure that all threads are compatible and will make up easily. The judges shall see that water has been run through the entire hose immediately prior to the start of the race. The hose will be drained of water following the run of each team. The threads at each female connection can be set by team members. This shall be done in a timely manner. No connection shall be made by the team members before run of race. If any doubt arises regarding any coupling or threads, the judges shall try that coupling to the team's satisfaction that it will operate satisfactorily.

The judges shall see that the cap placed on the fire truck is set to the proper position prior to start of each run and also see that all hose couplings are disconnected and that the ends of the hose are folded back not more than five (5) feet. It will be the duty of the judge to set all connections with sufficient slack to make each connection without having to drag the hose from its original position. Team members may approve the amount of slack at each connection.

Participants will be allowed to utilize their feet to kick couplings in position if they so desire, and if by the judgement of the judges this does no damage to any hose couplings or subject anyone to bodily injury.

The same starting cadence shall be used for each contest: timekeepers ready, judges ready, team ready, hands in the air, get set, go (or shoot gun). The time of the contest shall be judged from the time the starting signal is given until a continuous flow (not a surge or spurt) of water passes from the nozzle over the line 100 feet from the rear of the truck. Timekeepers shall clock the time when a continuous stream of water passes over the 100-foot mark.

Any team that has a blow-off at any connection or nozzle before time is clocked shall be given a "no-time" by the judge. All connections must be screwed on in such a manner that they will remain in place without being held until time is clocked by the timekeepers. Only the team member making the nozzle connection may be touching the hose with his hands. After a team has established a valid time

(or received a valid no-time) it shall not be permitted to rerun if the equipment shall become inoperative, replaced or relocated. All teams with valid time or valid no-time shall retain their established times and shall be eligible for all prizes. No team shall be given a second chance to run unless a defect in the equipment occurs while said team is running. In such event, this team shall be allowed a rerun. The host city shall not be allowed to enter contests for money. Host team at the state convention will be allowed to compete for trophy. Also, the host city shall run first.

Only one team from each city can enter the contest at the state convention. No racing team or city shall use the host city's pumper to practice or drill on within a period of three (3) months prior to the convention date.

If races are held at night, all positions shall be well-lit. A set of racing rules shall be given each judge prior to races and shall remain in his/her possession until after completion of the races. He/she shall study and fully familiarize him/herself with these rules before the races start. After the races, he/she shall return the rules to the pumper race chairman.

To be eligible, each racing team member who runs must be registered at the state convention, and be a member of an organized fire department who has paid their state dues and is in good standing with the State Association. Any conditions that may arise that are not covered by these rules shall be governed by the racing committee and one representative of each competing team before races start. After races start, any conditions that arise shall be governed by a ruling of the judges.

TEXAS FIREMEN'S AUXILIARY RACING CONTEST RULES FOR SIX-LADY PUMPER DRILL

First Vice President shall be the racing chairman and she shall appoint a racing committee. The association's general chairman shall appoint the judges, timekeepers and starter, and be in charge of getting the necessary equipment and spotting of truck at hydrant. The Auxiliary Racing Committee shall have charge of drawing of places and verifying eligibility of each team entering. The general chairman and Auxiliary Racing Committee shall not keep time, but must accept the time given them by the timekeepers. All judges and timekeepers shall be entitled to a vote on any questions that may arise. The general chairman shall not vote except in case of a tie.

Members of the racing team shall not be a member of any organized fire department. However, they must be an immediate relative (wife, widow, mother, daughter, sister, or a ward of a legal guardian) of an active or retired member of a regularly organized fire department who pays dues to the State Firemen's and Fire Marshals' Association. Only teams whose fire departments have paid state dues and are in good standing with the state association shall be eligible and all racing team members who run must be registered at the convention. Teams representing districts must meet these same requirements in addition to their district paying state dues. Only teams who have paid the state auxiliary dues shall be eligible. Each team must have at least one racing team member or female representative present at the business meeting and draw for places at the end of the business meeting. (Drawing for places may be held prior to business meeting when races are held prior to business meeting - See Section 2 of Article II, TFA By-Laws.)

Only one team from each city can enter the contest at the state convention. Each district may have only one district team enter the contest at the state convention. Members of a district racing team must be from the same district and not participate on any local auxiliary or city team at the state convention. No racing team shall use the host city's pumper to practice or drill on within a period of three (3) months prior to the convention date. Any team trying to win by fraud, deception, foul play or in any dishonorable or unladylike manner, or shall disobey, infringe upon or evade any of the requirements of these rules and regulations before or during the contest, shall be barred from competing in that race, the judges to decide on the matter. The chairman shall take up all complaints of the contest with the judges, and their findings shall be final. All complaints must be made immediately following a team's run. At the state convention, the racing team captains shall be in charge. Any team captain or member of her team who violates these rules automatically disqualifies that team for that particular meet. The judges shall be three in number, one at the rear of the pumper, one on each side of the pumper.

The timekeepers shall position themselves as near as possible to the 100-foot line painted on the street. Sufficient room for the competing teams to operate in during their race shall be maintained by the judges during the race. If pumper races are held at night, all positions shall be well-lit (both sides of truck, plug, rear of truck and hose running area). The host city shall not be allowed to enter contests for prize money. Host team at the state convention will not be allowed to

compete for trophy. The host city shall run first. At the end of the races the data shall be assembled by the secretary and after the results have been announced, the official copy shall be filed as part of the regular minutes of the meeting.

AUXILIARY PUMPER DRILL

The working order of the drill shall be as follows: Pumper to be set at hydrant, motor silent, hydrant wrench in front of seat on the floorboard, wrench will be allowed to extend out of the cab as each team sees fit, as long, as it will not fall off, (in cab-forward designated trucks, judges may designate wrench area in a more appropriate position), doors open, suction hose will be laid from truck to plug with ends folded back about six inches or one foot. The suction hose will be 2½ inch soft cushion. After drill has started, position of pumper cannot be changed. After truck is set, a white line six inches (6") wide and ten feet (10') long shall be painted on the street 100 feet (100') from the tailboard of truck.

The same nozzle and non-adjustable hydrant wrench shall be used by all teams, the nozzle being furnished by the auxiliary and the wrench being furnished by the host city. Enough 1½ inch or 1¾ inch hose shall be provided so that no section shall have to be used more than five (5) times during the race. It shall be the duty of the judges to check all couplings to see that they shall be the same for all teams. The judges shall see that all hose must have water run through it immediately prior to the start of the race.

All connections shall be checked by the judges to see that all are the same for all teams before each team runs, and all caps shall be on the plug, the suction intake, and the discharge, and shall be set by the judges prior to the run.

No team member of any of the competing teams shall make any connection at any position before their team runs. If any doubt arises regarding any coupling or threads, the judges shall try that coupling to the team's satisfaction that it will operate efficiently. The number of ladies in the drill team shall not be less than four and shall not exceed six, or more than one at any position on the truck. Position of ladies at starting signal shall be as follows: two ladies on seat on

pumper, sitting in natural position, facing forward, one lady on each side of truck on running boards forward of the suction intake, facing truck, and two ladies on the rear platform, body erect, toes forward and if possible, feet entirely on running boards. Both ladies on the side running board and ladies on the rear platform may have their heels hanging off the running boards in case of the running boards being too narrow for the feet to be accommodated, provided the toes shall touch the body of the truck. Ladies must remain in this position, hands extended over the head, until starting signal is given.

Note: Should there be less than six (four or five only) members running on the team, position of ladies at starting signal shall be as stated above with the option to drop any two positions.

After signal is given, the ladies may work as they choose to accomplish the following: connect suction hose to hydrant and to pump. Pull continuously 100 feet (100') of 1½ inch or 1¾ inch hose from hose bed and in an approximate straight line to a point where the coupling at the end of said 100-foot (100') hose clears the hose bed (not the rear platform), take nozzle from rear platform of truck and connect to the end of the hose. Connect other end of hose to pumper, open valve on hydrant and truck, and allow water to flow until a stream emerges from the nozzle. Hose may be extended to its full length as long as nozzle is behind the 100-foot (100') mark on the street when the water comes through it.

Hose may be loaded as the team desires, but must come out of the hose bed in approximately a straight line. No skid, twist or other loads on the third section of hose that will permit hose to come out in any other manner than a straight line shall be allowed.

After all the hose has been loaded into the hose bed, the judges shall ask the team captain of the team on the truck if her hose is loaded and ready for inspection. The judge shall set the coupling to be broken in the race after the competing team completes its loading, immediately before the team runs. This coupling shall be set the same for each team. Nobody, except those pulling the hose, shall grab the hose until the coupling at the 100-foot (100') section clears the hose bed (not rear platform). Teams do not have to touch the 100-foot (100') mark on the street, but must pull off 100 feet (100') of hose.

The first pullman off the rear platform shall be the only lady to reach into the hose bed. The time of the contest shall be judged from the time the starting signal is given until a continuous flow (not a surge or spurt) of water passes from the nozzle over the line 100 feet (100') from the rear of the truck. Timekeepers shall clock the time when a continuous stream of water passes over the 100-foot (100') mark. Any team that has a blow-off at any connection or of the nozzle before the time is clocked at the 100-foot (100') line shall be given a "no-time" by the judges. All connections must be screwed on in such a manner that it will remain in place without being held on until time is clocked by the timekeepers. After a team has established a valid time (or received a valid no-time), it shall not be permitted to rerun in the event the equipment shall become inoperative, replaced or relocated. All teams with valid times or valid no-times shall retain their established time and shall be eligible for all prizes. No team shall be given a second chance to run unless a defect in equipment occurs while said team is running, in such event this team shall be allowed a rerun. Any conditions that may arise that are not covered by these rules shall be governed by the racing committee and one representative of each competing team before the races start. After races start, any conditions that arise shall be governed by a ruling of the judges only. The same starting cadence shall be used for every contest - timekeepers ready, judges ready, team ready, hands in the air, get set, go (or shoot gun).

A set of racing rules shall be given each judge prior to races and shall remain in his or her possession until after completion of the races. He shall study and fully familiarize himself with these rules before the races start. After the races, he shall return the rules to the pumper races chairman.

TEXAS FIREMEN'S AUXILIARY THREE-LADY RACING RULES

First Vice President shall be the racing chairman and she shall appoint a racing committee. The Association's general chairman shall appoint the judges, timekeepers, and starter, and be in charge of getting the necessary equipment and setting it up. The Auxiliary Racing Chairman shall have charge of receiving the Convention Racing

Entry Form, drawing of places and to verify eligibility of each team entering. The general chairman and Auxiliary racing chairman and committee shall not keep time, but must accept the time given them by the timekeepers. All judges and timekeepers shall be entitled to a vote on any question that may arise. The general chairman shall not vote except in case of a tie. Members of the racing team shall not be a member of any organized fire department, however; they must be an immediate relative (wife, widow, mother, daughter, sister, or a ward of a legal guardian) of an active or retired member of a regularly organized fire department who pays dues to the State Firemen's and Fire Marshals' Association. Only teams whose fire departments have paid state dues and are in good standing with the State Association shall be eligible, and all racing team members who run must be registered at the convention.

Only teams who have paid the State Auxiliary dues shall be eligible. Each team must have at least one Auxiliary member present at the business meeting of the Texas Firemen's Auxiliary. Any team trying to win by fraud, deception, foul play or in any dishonorable or unlady-like manner, or shall disobey, infringe upon or evade any of the requirements of these rules and regulations before or during the contest, shall be barred from competing in that race; the judges to decide on the matter. The chairman shall take up all complaints of the contest with the judges and their finds shall be final.

All complaints must be made immediately following a team's run. At the State Convention, the racing team captains shall be in charge. Working order of the drill shall be as follows: a line at hydrant, runner must be behind and parallel to hose, or runner may run from nozzle; two runners in center facing each other, two sections of 1½ inch or 1¾ inch hose and 1½ inch play-pipe nozzle and one adjustable hydrant wrench. Each runner must run 50 feet (50') before doing anything. Each end of the hose will be folded back 18 inches (18"). The same nozzle and adjustable hydrant wrench shall be used by all teams and these shall be furnished by the host city. Enough 1½ inch or 1¾ inch hose shall be provided so that no section shall have to be used more than five (5) time during the race. It shall be the duty of the judges to check all couplings to see that they are the same for all teams. The judges shall see that all hose must have enough water run through it immediately prior to the start of the race.

All connections shall be checked by the judges to see that all are the same for all teams before each team runs, and all caps shall be on the plug or truck. The fire plug's or the truck's 2½ inch discharge shall be reduced from a 2½ inch to a 1½ inch gated valve. The plug will be opened and gated valve blocked and capped.

No team member of any competing team shall make any connection at any position before their run. The judges can start the coupling, then team member may undo coupling in front of the judge.

All team members can participate on only one three-lady team at any convention. The time of the contest shall be judged from the time the starting signal is given until a continuous flow of water passes from the nozzle.

Any team that has a blow-off at any connection, or of the nozzle before time is clocked, shall be given a "no-time" by the judge. All connections must be screwed on in such a manner that it will remain in place without being held on until time is clocked by the timekeepers. After a team has established a valid time or received a no-time, it shall not be permitted to rerun in the event the equipment shall become inoperable, replaced or relocated. All teams with valid times or valid no-times shall retain their established times and shall be eligible for all prizes. No team shall be given a second chance to run, unless a defect in equipment occurs while said team is running; in such event, this team shall be allowed a rerun.

Any conditions that may arise that are not covered by these rules shall be governed by the racing committee and one representative of each competing team before races start. After races start, any condition that arise shall be governed by a ruling of the judge only.

No racing team or city shall use the host city's equipment or hydrant used in the races within a period of three (3) months prior to convention date. The same starting cadence shall be used for every contest: timekeepers ready, judges ready, team ready, hand in the air, get set, go (or shoot gun).

A set of racing rules shall be given to each judge prior to races and shall remain in his or her possession until after completion of the races. He shall study and fully familiarize himself with these rules before the races start. After the races, he shall return the rules to the pumper racing chairman.

STATE FIREMEN'S AND FIRE MARSHALS' ASSOCIATION SIX-MAN PUMPER RACES

Yr.	Teams			Winners			Time	
	Conv. City	Entered	Time	1 st Place	2 nd Place	3 rd Place		
1931	Bryan.....	22	.....	Belton.....	24.6	Heame-San Marcos.....	Tie	27.2
1932	Austin.....	27	.....	Bellville.....	26.0	New Braunfels.....	26.6	27.0
1933	Corpus Christi.....	32	.....	Cameron.....	21.8	Seguin.....	22.6	22.2
1934	Mineral Wells.....	44	.....	New Braunfels.....	19.0	Memphis.....	19.4	19.6
1935	El Paso.....	17	.....	Cameron.....	20.0	Lamesa-Claude-Schulenburg.....	19.4	21.0
1936	Fort Worth.....	36	.....	Yorktown.....	18.4	Brownwood.....	19.4	19.6
1937	Port Arthur.....	28	.....	Brownwood.....	19.0	Claude.....	19.8	20.0
1938	Amarillo.....	22	.....	Harlingen-Childress.....	Tie	.....	21.8	21.9
1939	Harlingen.....	37	.....	San Benito.....	18.0	Memphis-Baytown.....	Tie	20.0
1940	Houston.....	47	.....	Harlingen.....	17.4	San Benito.....	18.0	18.1
1941	Wichita Falls.....	31	.....	Vernon.....	22.0	Rosenberg.....	23.2	23.5
1942	No Races -			No Races -		No Races -		
1945	World War II			World War II		World War II		
1946	Waco.....	29	.....	Cameron.....	19.0	Dalhart-Brenham.....	Tie	19.4
1947	Amarillo.....	28	.....	Seguin.....	21.0	Harlingen.....	21.1	21.2
1948	San Antonio.....	26	.....	Edinburg.....	22.0	Bellview-Rosenberg.....	Tie	19.0
1949	Galveston.....	39	.....	La Grange.....	27.0	Elgin-Heame.....	Tie	23.0
1950	Wichita Falls.....	35	.....	Brownwood.....	18.3	Elgin.....	20.1	20.2
1951	Dallas.....	42	.....	Richmond.....	16.3	Edinburg.....	17.0	17.6
1952	San Antonio.....	42	.....	Taylor.....	19.0	Rosenberg.....	19.1	20.0
1953	Austin.....	45	.....	Edinburg.....	17.3	Pineland.....	18.0	19.4
1954	San Antonio.....	43	.....	Edinburg.....	17.7	Bay City.....	18.7	18.8

STATE FIREMEN'S AND FIRE MARSHALS' ASSOCIATION SIX-MAN PUMPER RACES

Yr.	Teams			Winners			Time					
	Conv.	City	Entered	1 st Place	Time	2 nd Place		3 rd Place				
1955	Dallas	.....	44	Richmond	.....	17.9	Seguin	.....	18.9	Rosenberg	.....	19.0
1956	Edinburg	.....	19	Seguin	.....	18.5	Richmond	.....	19.0	Belton	.....	20.3
1957	Waco	.....	33	Edinburg-Rosenberg	.....	19.6	Wharton-Granger	.....	Tie		.....	21.2
1958	San Antonio	.....	39	Richmond	.....	17.4	Baytown	.....	18.5	Sugar Land	.....	19.3
1959	Fort Worth	.....	38	Brownwood	.....	18.0	Edinburg	.....	18.4	Richmond-Taylor	.....	18.5
1960	Galveston	.....	39	Brownwood	.....	18.5	Killeen-Rosenberg	.....	Tie		.....	19.5
1961	Austin	.....	39	Rosenberg	.....	19.3	Alice	.....	19.4	Killeen	.....	21.8
1962	McAllen	.....	26	Rosenberg	.....	17.3	Alice	.....	17.5	Edinburg	.....	17.7
1963	San Antonio	.....	44	Edinburg	.....	17.9	Killeen	.....	18.7	Beeville	.....	19.4
1964	Dallas	.....	33	Edinburg	.....	17.1	Friena-Highlands	.....	Tie		.....	17.2
1965	Laredo	.....	26	Rosenberg	.....	14.9	Livingston	.....	15.8	Alvin	.....	16.2
1966	Fort Worth	.....	29	Rosenberg	.....	16.5	McAllen	.....	18.4	Pasadena	.....	18.6
1967	Lubbock	.....	27	Livingston	.....	15.9	Killeen-Rosenberg	.....	Tie		.....	17.9
1968	Austin	.....	29	McAllen	.....	15.0	Deer Park	.....	15.2	Nacogdoches	.....	15.6
1969	McAllen	.....	23	Livingston	.....	15.4	Snyder-Rosenberg	.....	Tie		.....	16.0
1970	San Antonio	.....	29	Livingston	.....	15.4	West Columbia	.....	15.6	Rosenberg	.....	15.7
1971	Dallas	.....	28	Richmond	.....	17.0	Rosenberg-Livingston	.....	Tie		.....	17.2
1972	Galveston	.....	30	Channelview	.....	13.0	Livingston	.....	13.5	Highlands	.....	13.7
1973	Brownsville	.....	21	Channelview	.....	16.8	Deer Park	.....	17.7	Livingston	.....	17.9
1974	Laredo	.....	18	Livingston	.....	13.5	Rosenberg-Richmond	.....	Tie		.....	18.5
1975	Houston	.....	27	Rosenberg-LaMarque	.....	Tie		.....	17.6	Richmond	.....	18.5
1976	Austin	.....	23	Beeville	.....	14.9	Richmond	.....	15.0	Eagle Pass	.....	16.0

STATE FIREMEN'S AND FIRE MARSHALS' ASSOCIATION SIX-MAN PUMPER RACES

Teams		Winners							
Yr.	Conv. City Entered	1 st Place	Time	2 nd Place	Time	3 rd Place	Time		
1977	Longview	15	Rosenberg.....	15.0	LaMarque.....	Channelview	15.9	Channelview	16.00
1978	Lubbock	22	Channelview	15.10	Seguin	LaMarque.....	15.14	LaMarque.....	15.22
1979	McAllen	18	Deer Park	13.92	Livingston	Rosenberg.....	14.05	Rosenberg.....	14.28
1980	Dallas	14	Rosenberg.....	17.79	Hearne	Channelview.....	17.88	Channelview.....	18.04
1981	San Antonio.....	21	Rosenberg.....	15.26	Seguin	Hearne.....	15.36	Hearne.....	15.78
1982	Abilene.....	16	Seguin	13.94	Richmond.....	Rosenberg.....	14.75	Rosenberg.....	14.99
1983	Beaumont.....	24	Rosenberg.....	16.46	Harker Heights.....	Livingston.....	16.68	Livingston.....	17.48
1984	McAllen	28	Rockport.....	15.08	Seguin	Highlands	15.28	Highlands	15.35
1985	Waco	17	Seguin	15.90	Rosenberg.....	Brenham.....	16.47	Brenham.....	16.54
1986	Austin.....	19	Channelview	14.04	Deer Park	Marshall	17.49	Marshall	18.00
1987	Amarillo	21	Fulton.....	13.11	Richmond	Beeville	13.66	Beeville	14.73
1988	Beaumont.....	47	Livingston	16.04	Uvalde	Seguin	16.27	Seguin	17.36
1989	Arlington.....	20	Fulton.....	18.10	Conroe	Scenic Loop	18.11	Scenic Loop	18.66
1990	El Paso	14	Fulton.....	15.70	Scenic Loop	Rosenberg.....	16.21	Rosenberg.....	17.50
1991	Longview	17	Conroe	15.47	Needville.....	Richmond.....	15.71	Richmond.....	16.19
1992	McAllen	17	Conroe	15.38	Channelview	Elgin.....	15.99	Elgin.....	16.00
1993	Waco.....	16	Elgin.....	16.09	Fulton.....	Channelview	16.79	Channelview	16.85
1994	Beaumont.....	19	Kirbyville.....	18.67	Needville.....	Elgin.....	18.92	Elgin.....	19.93
1995	Abilene.....	19	Needville.....	15.26	Deer Park	Richmond.....	15.75	Richmond.....	16.30
1996	Amarillo	18	Conroe	16.87	Rosebud.....	Hearne.....	17.02	Hearne.....	17.12
1997	Galveston	20	Richmond	14.63	Rosebud.....	Elgin.....	15.17	Elgin.....	16.29
1998	Wichita Falls	17	Cameron.....	18.56	Elgin.....	Conroe.....	18.57	Conroe.....	19.38

STATE FIREMEN'S AND FIRE MARSHALS' ASSOCIATION SIX-MAN PUMPER RACES

Teams		Winners					
Yr.	Conv. City Entered	1 st Place	Time	2 nd Place	Time	3 rd Place	Time
1999	Lubbock	Deer Park	16.51	Rosenberg	17.18	Canyon	17.44
2000	Waco	Cameron	16.09	Rosenberg	17.01	Conroe	17.69
2001	McAllen	Rockport	16.07	Cameron	16.28	Elgin	20.26
2002	Beaumont	Cameron	19.80	Elgin	20.93	Deer Park	21.32
2003	Galveston	Rockport	17.31	Elgin	17.87	Brenham	20.28
2004	Corpus Christi	Races on the flight deck of the Lexington were cancelled due to inclement weather.					
2005	Wichita Falls	Scenic Loop	21.51	Rosenberg	22.33	Center	24.82
2006	Waco	Needville	19.51	Central Texas	23.56	Brenham	24.16
2007	Amarillo	Gulf Coast	20.60	Canyon	21.30	Dimmitt	23.00
2008	Beaumont	Brazos County Pct #4	21.33	Cameron	22.55	Brenham	23.41
2009	McAllen	Cameron	19.40	Brazos County Pct #4	21.30	Needville	22.40
2010	Corpus Christi	Cameron	20.30	Needville	20.58	Corpus Christi	22.48
2011	Mesquite	Brazos County Pct #4	19.90	Uvalde	20.90	Cameron	21.03
2012	Houston	Cameron	20.69	Latum-Wesley-Greenvine	21.47	Brazos County Pct #4	22.23
2013	The Woodlands	Gulf Coast District	22.61	Past Presidents	24.82	Bastrop	26.24
2014	Lubbock	Gulf Coast District	17.87	Latum-Wesley-Greenvine	19.69	West Carlisle	20.86
2015	Galveston	Races were cancelled due to inclement weather.					
2016	McAllen	Latum-Wesley-Greenvine	24.31	Milam County	27.38	Brenham	30.18
2017	San Marcos	Latum-Wesley-Greenvine	33.94	Gulf Coast	36.20	Rockdale	40.15
2018	Arlington	Panhandle District	24.9	Central Texas District	25.62	Gulf Coast	NT
2019	Longview	No Pumper Races					

STATE FIREMEN'S AND FIRE MARSHALS' ASSOCIATION SIX-WOMAN PUMPER RACES

Yr.	Teams		Winners						
	Conv.	City Entered	1 st Place	2 nd Place	3 rd Place	Time	Time	Time	
1954		San Antonio	2	Round Rock	24.5	Seguin	26.3		
1955		Dallas	3	Brownwood	24.5	Round Rock	33.5	Killeen	N/T
1956		Edinburg	2	Round Rock	23.5	Seguin	26.1		
1957		Waco	5	Round Rock	24.2	Granger	26.2	Seguin	31.0
1958		San Antonio	7	Belton	19.1	Killeen	20.5	Alice	21.6
1959		Fort Worth	10	Alice	21.0	Lake Worth	21.3	Killeen	21.8
1960		Galveston	9	Weimer	19.3	Round Rock	20.1	Killeen	21.6
1961		Austin	18	Alice	20.5	Sinton	21.6	Killeen	22.5
1962		McAllen	9	Port Lavaca	18.8	Alice	19.2	Killeen	19.5
1963		San Antonio	16	Brazoria	20.0	Sugarland	21.2	Richmond	
1964		Dallas	15	Sugarland	19.8	Friena	20.2	Richmond	21.5
1965		Laredo	14	Sugarland	17.5	Orange Grove	18.4	LaMarque	19.1
1966		Fort Worth	17	Lampasas	23.5	Livingston	24.0	Killeen	25.7
1967		Lubbock	12	Snyder	19.0	Deer Park	19.9	Sugarland	
1968		Austin	14	LaMarque	16.4	Pasadena	16.6	Snyder	17.6
1969		McAllen	14	LaMarque	15.8	Deer Park	15.9	Richmond	16.7
1970		San Antonio	17	Deer Park	16.4	Channelview	17.1	LaMarque	17.5
1971		Dallas	20	Deer Park	16.1	Richmond	16.9	Monahans	17.6
1972		Galveston	17	Channelview	15.5	LaPorte	17.4	Richmond	17.7
1973		Brownsville	13	Channelview	13.0	Rosenberg		Deer Park	15.4
1974		Laredo	13	LaPorte	16.4	Rosenberg	17.1	LaMarque	18.1
1975		Houston	17	Deer Park	17.8	LaPorte	18.0	Spur	19.2
1976		Austin	25	Seguin	14.5	Rosenberg	15.1	Deer Park	16.0

STATE FIREMEN'S AND FIRE MARSHALS' ASSOCIATION SIX-WOMAN PUMPER RACES

Teams		Winners					
Yr.	Conv. City Entered	1 st Place	Time	2 nd Place Time	3 rd Place	Time	
1977	Longview	Seguin	17.0	Rosenberg	17.5	LaMarque	17.9
1978	Lubbock	Seguin	16.6	Weatherford	19.5	Sugarland	20.5
1979	McAllen	Rosenberg	15.77	Hearne	16.33	Rotan	17.1
1980	Dallas	Deer Park	17.94	Rosenberg	18.03	Alvarado	18.34
1981	San Antonio	Seguin	15.52	Rosenberg	16.03	Hearne	16.72
1982	Abilene	Seguin	15.47	Rosenberg	15.71	Hearne	15.87
1983	Beaumont	Livingston	16.41	Seguin	17.04	Deer Park	17.4
1984	McAllen	Normangee	14.6	Rosenberg	14.88	Alvin	15.05
1985	Waco	Seguin	15.14	Georgetown	16.59	Needville	17.12
1986	Austin	Del Rio	16.41	Deer Park	17.49	Marshall	18.0
1987	Amarillo	Fulton	14.67	Livingston	15.11	Alvin	16.1
1988	Beaumont	Alvin	13.75	Deer Park	15.3	Brenham	15.72
1989	Arlington	Alvin	15.33	Livingston	16.78	Needville	17.41
1990	El Paso	Alvin	16.04	Pasadena	16.48	Fulton	16.55
1991	Longview	Alvin	15.13	Rosenberg	15.32	Seguin	16.5
1992	McAllen	Deer Park	15.99	Hearne	16.53	Rosenberg	16.85
1993	Waco	Elgin	15.59	Alvin	15.71	Deer Park	15.78
1994	Beaumont	Pasadena	13.17	Deer Park	14.28	Alvin	14.4
1995	Abilene	Needville	15.49	Hearne	15.51	Pasadena	17.19
1996	Amarillo	Seguin	16.14	Alvin	16.47	Deer Park	17.24
1997	Galveston	Deer Park	15.36	Seguin	16.01	Elgin	16.89
1998	Wichita Falls	Conroe	15.52	Seguin	15.68	Rosebud	15.89

STATE FIREMEN'S AND FIRE MARSHALS' ASSOCIATION SIX-WOMAN PUMPER RACES

Teams			Winners				
Yr.	Conv. City	Entered	1 st Place	2 nd Place	Time	3 rd Place	Time
1999	Lubbock	8	Alvin	Seguin	16.03	Crosbyton	16.75
2000	Waco	8	Alvin	Needville	15.39	Hearne	16.42
2001	McAllen	6	Brenham	Deer Park	17.48	Central Texas District	17.9
2002	Beaumont	6	Livingston	Alvin	18.17	Brenham	18.73
2003	Galveston	9	Alvin	Deer Park	15.16	Needville	16.35
2004	Corpus Christi	10	Alvin	Pasadena	20.14	Rosebud	20.57
2005	Wichita Falls	5	Cameron	Needville	19.51	Pasadena	20.74
2006	Waco	5	Alvin	Cameron	16.73	Pasadena	18.00
2007	Amarillo	1	Alvin	East Texas District	26.95	Exhibition Only	26.29
2008	Beaumont	3	Alvin	Pineland	18.20	Needville	24.2
2009	McAllen	4	Alvin	Edinburg	17.70	Central Texas District	22.9
2010	Corpus Christi	4	Alvin	Cameron	20.35	Needville	23.53
2011	Mesquite	3	Alvin	Needville	20.00	Cameron	23.14
2012	Houston	3	Alvin	Pineland	23.17	Santa Fe	24.59
2013	The Woodlands	4	Pineland	Santa Fe	20.49	Alvin	21.20
2014	Lubbock	3	Santa Fe	Alvin	17.49	Needville	22.77
2015	Galveston		Races were cancelled due to inclement weather.				
2016	McAllen	1	Alvin		28.77		
2017	San Marcos	1	Central Texas		21.68		
2018	Arlington - No teams		No Pumper Races				
2019	Longview		No Pumper Races				

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